June 5, 1956

Personal and Confidential

Wr. Donald C. Worrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

I am indeed impressed with the imagination and ingenuity you displayed in the preparation of the folder pertaining to a career in the FBI and am taking this opportunity to commend you.

It is obvious you have given considerable thought and interest to this matter. The results, I feel, are excellent, and the pamphlet will undoubtedly be of real value. It is a pleasure to commend you for a truly praiseworthy job in this respect.

Sincerely yours,

e sidger Roover

CC: Mr. Mohr (Personal Attention)

MOL: 18 / 67-421042 67-421042-96

Based on meme Edwards to Nohr 5/24/56 DCM: jlf.

Tolson
Nichols
Boardman
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JUN5 1956

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July 26, 1956

-CONFIDENTIAL

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

JIC:hvp/cao

(5)

The Bureau has recently found it necessary to request the resignation of a newly appointed Special Agent, whom you interviewed and favorably recommended for Bureau employment. After he entered on duty, this employee was found to speak in a low-pitched voice, enunciated poorly and was lacking in self-assurance. You apparently failed to note any of these undesirable characteristics at the time of your interview of the applicant and this reflects a lack of sufficient thoroughness on your part.

Accordingly, you will be expected in the future to carry out your duties with greater care and consideration for the Bureau's best interests so that no further occasion will arise to call a matter of this nature to your attention.

Very truly yours,

J. Edgar Hoover

John Edgar Hoover Director

CC: Mr. Mohr (Personal Attention)

Dased on memo Mason to Tolson dated 7-19-55 GCG ATP.

40

Standard Form 47 "December 1955) U. S. CIVIL SERVICE COMMISSION Ghapter M-2, F. P. M.



1. LAST NAME-FIRST NAME-MIDDLE NAME	2. DATE OF BIRTH 3. TITLE OF POSITION							
MORRELL, DONALD CLARK 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)	JUNE 13,1918 SPECIAL AGENT							
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)	5. EMPLOYING AGENCY							
4813 14 STREET NORTH, ARLINGTON	II, VA. FBI							
6. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)								
YES NO	YES NO							
Poor vision in one or both eyes	Arthritis, rheumatism, swollen or painful joints							
Eye disease	Loss of hand, arm, foot, or leg							
Poor hearing in one or both ears	Deformity of hand, arm, foot, or leg							
Diabetes	Nervous or mental trouble of any kind							
Palpitation, chest pain or shortness of breath	Blackouts or epilepsy							
Dizziness or fainting spells	Sugar or albumin in urine							
Frequent or severe headaches	Excessive drinking habit (ALCOHOL)							
High or low blood pressure	Other serious defects or diseases							
Drug or narcotic habit								
7. IF YOUR ANSWER IS "YES" TO ONE OR MORE OF THE ABOVE QUES	TIONS, EXPLAIN FULLY IN THIS SPACE.							
	TOTO, EAR EARLY GEE! IN TIME SI AGE.							
	•							
-								
8. (A) DO YOU WEAR GLASSES? YES NO KEANING (SULS) DO YOU WEAR CONTACT LENSES? YES NO								
(C) DO YOU WEAR A HEARING AID? YES NO								
I certify that my answers above are full and true, and question may be grounds for cancellation of my eligibility o	I understand that a false statement or dishonest answer to any or my dismissal from the service and is punishable by law.							
SIGNATURE WORLL	April 27,1956							
Corner Sarat Turi Case								
REVIEW AND CERTIFICATIO	N BY DESIGNATED OFFICIAL							
certify that I have reviewed this physical fitness inquir condition of the applicant, and that I have made the followin	y form and other available information regarding the physical g determination:							
There is no information on this form or otherwise physical examination.	e available to indicate that the applicant should be referred for							
	er information, this applicant must be referred for physical a Government-owned motor vehicle or his current authoriza-							
tion is renewed.	·							
Items checked on this form or otherwise available the following facts:	e do not warrant referral for medical examination because of							
67-NOT RECORDE)							
0/-NOI 112-00112-	- Det							
7 JUL 5 1956								
SIGNATURE OF DESIGNATED OFFICIAL	DATE							
c. 2. Smith	7-3-56							
The state of the s								





PAST SAFE DRIVING RECORD CERTIFICATION

	ACT DATE DRIVING RECORD O	LKIII IOATION	
	NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)		4/27/56
	ADMINISTRATIVE DIVISION - PERSONNEL SECT.	SPECIAL AGENT	
	THIS IS TO CERTIFY THAT I PRESENTLY HOLD DO NOT HOLD DRIVER'S LICENSE.	<u> </u>	PERMIT OR
	PERMIT ISSUED BY: (STATE, TERRITORY BOSSESSIAN DISTRICT) VIRGINIA	PERMIT NUMBER	PERMIT EXPIRES
OPERATOR	POSSESSION, DISTRICT) VICE GINIA	153116	JUNE 30, 1917
IN BY	THIS IS AN <u>UNRESTRICTED (RESTRICTED)</u> PERMIT. (IF RESTRICTED, EXI	PLAIN BELOW)	
TO BE FILLED	THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DI ALLY OWNED) APPROXIMATELY 15000 MILES. DURING THIS TIME TRAFFIC VIOLATION TICKET; (B) I HAVE THAVE NOT BEEN HELI INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE DATES OF OFFENSES. 3/17/56 - Falme to observe a party Supplementary of the party Supplementary S	(A) I HAVE HAVE NOT D AT FAULT* AS THE DRIVER OF A MO	RECEIVED A TOR VEHICLE
		0 -	
	* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.	SIGNATURE OF OPERATOR	
	NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITI	AL) POSITION TITLE	DATE
	Smith C.Q.	SPECIAL ALEX	
	THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFL OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAS	ECTS THE FOLLOWING INFORMATION OF THREE YEARS:	CONCERNING THE
	CONTINUOUS SAFE DRIVING RECORD		
ICIAL	INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **		
OFF	I CERTIFY THAT THIS EMPLOYEE IS:		
REVIEWING OFFICIAL	OUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OFFICIAL BUSINESS.	OPERATE MOTOR VEHICLES ON	, '
BY REV	NOT ALIFIED AND MUST DEMONSTRATE HIS QUALIFICATION SEFORE OPERATING A MOTOR VEHI		
ED IN	REMARKS:		
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T0 BE	5	<	200
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	** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS	- 2 day 16	- •
	TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.	(SIGNATURE OF REVIEWING OFFI	CIALI

Office Memorandum . UNITED STATES GOVERNMENT

то	2	Mr.	Mohr
	-		

H. L. Edwards FROM

SUBJECT:

APPLICANT RECRUITMENT FOLDER

Winterrowd The Director has approved printing 25,000 copies Tele. Room of afrecruitment folder drawn up by the Administrative Holioman ... Division and the recommendation that hereafter the folder be used in recruiting and in supplementing applicant correspondence. Twenty-five thousand copies have been printed and are partly to be distributed to the various field offices as an aia in local recruitment and for use in career-day activities. In addition, one folder will be enclosed with each new appointment letter and the jolder will also be used in supplementing applicant correspondence at the Seat of Government and will be distributed to selected tours of nigh school students at the Seat of Government.

In order for the field to obtain a ditional copies of the folder from time to time, it will be necessar for the Property Management Section of the Administrative hivision to open a stock ledger so that the field, and EUG, can reorder supplies of the folder on Stock hoom lequisition form 12-215. In this manner the Property Management Section will be able to have a supply on hand and replenish the stock of the field and the Seat of Government. Ine fiels will be notified of the existence of this folder and the fact that a supply is to be furnished each field office by separate cover by means of an Luc Letter. פש שבניטינוצה אש

There are presently 25,000 copies on hand and this stock will be depleted through distribution to the field, the Administrative Division, and Records and Communications Division. Therefore, it will be necessary to set up an additional stock on nand in order that additional requests from the field can be filled. Copy of folder is attached. 23 JUN 13 1956

RECOMMENDATIONS OF ADMINISTRATIVE DIVISION:

1. It is recommended that the Property Management Section of the Aaministrative Division set up a stock ledger card on the recruitment folder so that control of this item can be regulated.

Enclosures (2) zent 5 June 15/31/56

DOM: j1j/!
(4)

cc - i. L. Edwards A. M. Naman

Nichols* Boardman

PX

2. It is further recommended that the Property Management Unit order an additional 25,000 copies of the folder so that control can be maintained currently.

on'd

3. It is also recommended that the attached but Letter notifying the field of this folder in approved.

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or p

ADDENDUM: WST:lae 5/24/56

SAD. C. Morrell was assigned the task of preparing the text for this recruitment folder. The rough idea for the format was discussed with Mr. George L. Cheesman of the Exhibit Section who thereafter was responsible for drawing up the folder in its final form. Mr. Kenneth A. Mann did the actual art work and made the layout on the folder. It is felt that this folder is outstanding and that all three of these employees did an excellent job in carrying out their part of this project. The folder will do the Bureau untold good through creating better understanding and interest on the part of the public regarding the advantages of a career in the Bureau

RECOMMENDATION:

It is recommended that SA Morrell, Mr. Cheesman and Mr. Mann be commended by letter for their excellent work on this folder.

tone of the state

84/. Jus

J. K.

Open frame

STANDARD FORM NO. 64

Office Memorandum • united states government



TO

: Mr. Mohr

DATE:

10/18/56

FROM: H. L. Edward

subject: DONALD C. MORRELL

SA Supervisor Personnel Section

Administrative Division

lolson
Nichols
Boardman
Belmont
Mason
Mohr
Parsons
Rosen
Tamm
Nease
Winterrowd
Tele. Room
Holloman
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SA Morrell has advised that

RECOMMENDATION:

None. The foregoing is for information purposes.

7119

5 G OCT 23 1956

FD-281a (Rev. 2-20-56)

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:

INSPECTOR'S MANUAL # 61 / (issued 8-15-56)

RETURNED destroyed 8/30/36

INSPECTOR'S MANUAL # 777.

(issued 4-7-52)

10 SEPRÉAD 1953

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

3-M PER Off

Very truly yours,

Donald C. Morrell

Standard Form 88 Arev. Aug. 1950) PROMULGATED BY BUREAU OF THE BUDGET CIRCULAR A-24



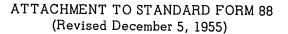
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(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)		76. PHYSICAL PROFILE				.	
		P	U	L	н	E	s
7. examinee (<i>Check</i>) XI is Is qualified for strenuous physical exertio	n and use of firearms.	<u> </u>	P	HYSICAL	CATEGOI	RY	<u></u>
8. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER	A		В	С		E	
9. TYPED OR PRINTED NAME OF PHYSICIAN G. R. JOHN STON, CAPT, LC, USN	signature /s/ G. R. Johnst	on	<u></u>		-		
0. TYPED OR PRINTED NAME OF PHYSICIAN	SIGNATURE						
11. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)	signature /s/ J. B. Ferris						
32. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY	-				UMBER ACHED S		



Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67	
3	. 68	
11	69	
14	71 (Ite	em 71, audiometer examinations,
17	sh	ould be afforded whenever possible.)
62		-
65	72	

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee qualified for strenuous physical exertion. (Designate which)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? Does examinee have any defects prohibiting safe operation of motor vehicles?

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

Signature of Medical Examiner)
OCT 19 1956

MORRELL, D.C.

January 28, 1957

Personal and Confidential

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

I certainly was gratified to learn of the extraordinary accomplishments realized in the recruitment of clerical employees for the Seat of Government during recent months.

The major contribution made by you toward the success of this program is indeed worthy of special recognition particularly in view of the many obstacles which necessarily had to be overcome in realizing the objective. You should indeed be proud of your splendid performance which most assuredly is deserving of commendation.

MAILED 2
JAN 2 9 1957
COMM-FBI

67-42/042-100 Sincerely yours,

J. Edgar Hoover

CC: Mr. Mohr (Personal Attention)

CRD:js 67-421042

(4)

Based on memo Edwards to Mohr 1/22/57 EJI:klm & Addendum WST:lae 1/23/57.

1500

Quindanis.

Tolson
Nichols Boardman
Belmont Mohr
Parsons Rosen
Tamm
Trotter
Nease
Winterrowd
Tele. Room
Holloman

Gandy _



REPORT OF PERFORMANCE RATING

Name of Employee:	DONALD C. MOR	RELL		
		Person	nel Section,	
Where Assigned:_A	dministrative	Applica	nt Recruitment	Unit
	(Division)		(Section, Unit)	
Official Position Title	Special Agent Su	pervisor		
Rating Period: from	4/1/56	to	3/31/57	
ADJECTIVE RATING:_	EXCELI Outstanding, Exce		ry, Unsatisfactory	Employee's Initials
Rated by: Reviewed by: Rating Approved by:	Signature Signature Signature Signature Signature	m Unit	Chief Title Personnel Officia ViorFitle Chief Title	4/16/57 Date 4/17/57 4Date 5) Date
	TYPE O		Administrative () 60 Day 11 d () Transfer () Separation from S	42-101 ervice 31

NARRATIVE COMMENTS

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

CE HOW

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee DONALD C. MORRELL	Title Special Agent Supervisor
	Rating Period: from 4/1/56 to 3/31/57
RATING GUIDE A	AND CHECK-LIST
Note: Only those items having pertinent bearing on employee's performan	nce should be rated. All employees in same salary grade should be compared.
Rate items as follows: — Outstanding (exceeding excellent and deserving of special commendation)	ion).
Excellent. Satisfactory (good or very good).	,
Unsatisfactory.	
O No opportunity to appraise performance during rating period.	
Guide for determining adjective rating: 1. "Outstanding" adjective rating requires (A) that all rated elements be "" and	nd (B) that <u>each and every</u> rated element be <u>factually</u> justified by narrative detail on
"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend u mechanical formulas; however, for an employee to be rated "Excellent" he m	pon the composite result of evaluating all rated elements rather than following any ust not be rated unsatisfactory on any performance evaluation factors on the rating emajority of such rating factors. Good judgment must be exercised to insure that
B. An "official" adjective rating of "Unsatisfactory" must comply with the re-	quirements described on the reverse of form FD-185.
(1) Personal appearance.	(17) Firearms ability.
(2) Personality and effectiveness of his personal contacts.	(18) Development of informants and sources of information.
(3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share	(19) Reporting ability:
work load).	(a) Investigative reports (b) Summary reports
(4) Physical fitness (including health, energy, stamina).	(c) Memos, letters, wires
(5) Resourcefulness and ingenuity. (6) Forcefulness and aggressiveness as required.	(Consider: + conciseness; + clarity; + organization;
(7) Judgment, including common sense, ability to arrive at proper	<u>+</u> thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)
conclusions, ability to define objectives.	(20) Performance as a witness.
(8) Initiative and the taking of appropriate action on own responsibility.	E (21) Executive ability:
(9) Planning ability and its application to the work.	(a) Leadership (b) Ability to handle personnel
(10) Accuracy and attention to pertinent detail.	E (c) Planning
(11) Industry, including energetic, consistent application to duties.	(d) Making decisions (e) Assignment of work
(12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also	(f) Training subordinates
consider adherence to deadlines unless failure to meet is	(g) Devising procedures (h) Emotional stability
attributable to causes beyond employee's control. 13) Knowledge of duties, instructions, rules and regulations, in-	(1) Promoting high morale
cluding readiness of comprehension and "know how" of	(j) Getting results
application.	(22) Ability on raids and dangerous assignments: (a) As leader
(14) Technical or mechanical skills. (15) Investigative ability and results:	(b) As participant
(a) Internal security cases	(23) Organizational interest, such as making of suggestions for improvement.
(b) Criminal or general investigative cases	(24) Ability to work under pressure.
(d) Applicant acces	(25) Miscellaneous. Specify and rate:
(d) Applicant cases (e) Accounting cases	Dictation ability
(16) Physical surveillance ability.	E Interviewing ability
A. Specify general nature of assignment during most of rating period (such tor, etc.):	as security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
Special Agent Supervisor, Appl	icant Recruitment Unit
B. Specify employee's most noteworthy special talents (such as investigator, d	esk man, research, instructor, speaker):
Supervisor, desk man.	
C. (1) Is employee available for general assignment wherever needs of service(2) Is employee available for special assignment wherever needs of service	e require? Yes(If answer is not "yes," explain in narrative comments.) e require? Yes(If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had an abnormal sick leave record during rating period? during such period? (If answer to either question is "Yes," explain	NO_2. Has employee used more sick leave during rating period than earned in narrative comments.)
E. Is employee qualified to operate a motor vehicle incidental to his official du If answer is "yes," personnel file must reflect the following: (a) Ha physically fit to drive. (c) Past safe driving record OK or has passed	uties? Yes No as valid State or local operator's license for type vehicle he is to use. (b) Is Bureau road test.
	O PANA
ADJECTIVE RATING: EXCELLENT	EMPLOYEE'S INITIALS
Outstanding, Excellent, Satisfactory, Un	satisfactory

PART I, GENERAL COMMENTS

SA Morrell presents an excellent personal appearance, possesses a pleasant personality and gets along well with fellow employees and others with whom he comes in contact. He is intelligent, exercises good judgment, and possesses the ability to analyze a given problem and arrive at the proper conclusion. He is completely familiar with the Bureau's policies and procedures, particularly with regard to Bureau applicant matters and other matters supervised by him in the past.

During the entire rating period he has served in the Applicant Recruitment Unit. His duties have consisted primarily of all phases of the processing of Bureau applicants, the handling of maintenance employees, Clerk-Agent ratio, applicant correspondence and other related duties. He has been able to comprehend the many ramifications of Bureau applicant matters in a minimum period of time and is presently well versed in all of his duties. His attitude has been commendable during the entire rating period as reflected by his willingness to carry his equitable share of the work load and to voluntarily utilize his personal time when the work load of the unit warranted such action. He is able to handle a tremendous volume of mail with unusual accuracy and he works extremely well under pressure. He assumes responsibility without hesitation and is constantly on the lookout for better ways of handling the work of the unit. He has been responsible for streamlining some of the procedures regarding Bureau applicant matters. He possesses an alert mind and he is most willing and aggressive. He can be depended upon to put forth his best effort in connection with any assignment afforded him.

He is highly regarded by clerical personnel working under his supervision and he is able to obtain from them maximum production. He is a real asset to the unit and has performed in a satisfactory manner in the absence of the Unit Chief.

During the rating period, he was commended for his imagination and ingenuity in the preparation of a folder entitled, "Facts About a Career in the FBI." He was also commended for his contribution in connection with an intensive applicant recruitment program conducted by the Bureau during the Fall of 1956.

PART II, SPECIFIC COMMENTS

I. JUSTIFICATION FOR ANY MINUS RATINGS GIVEN

Not Applicable

II. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE

He is a qualified Inspector's Aide but did not serve on any inspection during the rating period.

III. PARTICIPATION IN INFORMANT PROGRAM

Not Applicable

IV. TESTIFYING EXPERIENCE AND ABILITY

He has had substantial testifying experience while assigned to the field but has had no opportunity to testify during the rating period.

V. DISCIPLINARY ACTION

On 7/26/56 SA Morrell was censured for favorably recommending a Special Agent applicant who, upon entry on duty at the Bureau, was found to be lacking in self-assurance and to possess other qualities not desirable in a Special Agent. His interview of this applicant was not considered sufficiently thorough.

VI. ACCOUNTING INFORMATION

Not Applicable

VII. POLICE INSTRUCTION

Not Applicable

VIII. SOUND TRAINING

Not Applicable

IX. POTENTIALITY FOR AND INTEREST IN ADMINISTRATIVE ADVANCEMENT

SA Morrell is considered fully qualified at the present time to fill the position of Assistant Special Agent in Charge in a small or medium sized office. He is also considered qualified to assume greater responsibilities at the Seat of Government. He is interested in and is completely available for administrative advancement. His attitude, loyalty and capability are such that he should be able to creditably fill any administrative position for which he might be selected.

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fice Memorandum • UNITED STATES GOVERNMENT

. Mr. Mohr

FROM : H. L. Edwards

SUBJECT: BUREAU APPINGANT PROGRAM

ECN: PAL

e. Romerons

You will recall that during the fall months we had a critical shortage of clerical employees at the Seat of Government (SOG) which necessitated an intensive Applicant Recruitment Program. During the early part of November, 1956, we were almost 400 clerical employees short at the SOG.

· A tabulation which has just been made in the Applicant Recruitment Unit reflects that during the period from October 1, 1956, through January 16, 1957, we has 887 new clerical employees enter on duty at the SOG. This figure is broken down by months as follows:

Month	at SOG
October	99
November	26 3
December	225
January (through 1/16/57) Total	300 . 887

In addition to the above, as of today, we have 96 clerical appointments outstanding for the SOG for the class scheduled to report on 1/28/57. Considering these outstanding appointments for the remainder of January, it is apparent that new clerical employees entering on duty at the SOG during the period from October 1, 1956, through January 31, 1957, will total almost 1000. It is significant to note that 488, or approximately 1/2 of these, entered on duty during the months of November and December despite the fact that it is extremely difficult to obtain new employees during those months in view of the holiday season and the reluctance of new employees to leave their homes at that time of the year.

At the present time, all clerical needs at \$30 SOG have been filled and it is expected that outstanding appointments, plus clerical applicants presently being processed, will be sufficient to fill future needs for the ext few months.

RECOMMENDATION: RECAU

ited for information purposes.

SEE ADDENDUM PAGE 2

T. & AL BUSTEAU Dr

10 JAN 81 1957

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ADDENDUM: WST:lae 1/23/57

The recruiting drive that was put on last fall was undoubtedly one of the most intensive in the Bureau's history. I do not believe that there has been any period at that time of year when we have hired so many clerical employees in 3 1/2 months. the clerical supervisor of the Applicant Briefing Unit, has received an incentive award for her efforts in connection with this drive and several of the clerical employees of this unit have been commended by letter.

Actually, the tremendous momentum generated in this drive and the excellent results achieved were due in no small measure to the enthusiastic, determined and persistent manner in which SA Everett Ingram followed the field almost on an hourly basis in setting the drive rolling. The instructions which he issued were phrased in such a manner to leave no doubt that the Bureau expected results and I feel that he did an outstanding in this drive for which he should be commended. Likewise, SAs Donald Morrell, tichard Hunsinger and William E. Leishear, in assisting SA Ingram handle a tremendous volume of paper in a short period, devoted themselves wholeheartedly to the recruiting effort, spending a great deal of their own time on weekends in getting cases ready for appointment in a splendid manner and certainly deserve a great deal of the credit for the tremendous success of this drive. Mr. Leishear, in addition, interviewed a large number of applicants who applied at the Seat of Government and handled this abnormally large volume of interviews in addition to assisting SAs Morrell and Ingram in reviewing briefs and handling the other paper work necessary to getting out appointments.

Likewise, SA James Adams, who is directly responsible for the unit which prepares the actual appointment letters, did a splendid job in organizing the work in that unit so that appointments went out with incredible speed. SA Adams personally reviewed and initialed almost every appointment that went out and I feel that he did an outstanding job in getting the volume of appointments out in an extremely short period of time and also in keeping up the morale of the girls in his unit and keeping them going at top speed so that we got maximum results from them. Several of the girls in his unit received letters of commendation for their efforts and I feel that SA Adams is likewise entitled to a letter of commendation for his part in this successful drive. There are no clerical employees in either Adams' or Ingram's units who merit commendation, aside from these already commended.

RECOMMENDATION:

That SAs Ingram, Morrell, Leishear, Hunsinger and Adams be commended by letter for their splendid efforts which resulted in the success of this intensive recruitive drive.

Dagree — They delivated to a learn.

9

purcho: \$ 28,2

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v Malan

August 18, 1957

PERSONAL

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

On this special occasion of your Tenth Anniversary with the Federal Bureau of Investigation today, it is extremely pleasant to extend my warm congratulations and present the enclosed Ten-Year Service Award Aey.

It is indeed encouraging to observe the spirit of loyalty and the devotion to duty which pervade the work performance of our many faithful employees such as you. It is evident that each employee is aware of the fact that his assignment is essential to the proper discharge of the Sureau's responsibilities. Your own record during your years of service proves how effectively you have contributed to our accomplishments, and I want you to know how appreciative I am.

I hope that through your continued association with the Bureau I shall be able to present additional Service Awards to you upon subsequent anniversaries.

With best wishes,

Sincerely,

DS PH 'S

Selivered to Mr Mrhis

Enclosure

cc- Mr. Mghr (P&C)

WSH: pab (4) 67-421042

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W877

Belmont _____ fohr _____ rsons ____

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FD-281a (Rev. 2-20-56)

RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:

Manual of Rules and Regulations #594

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

o-M

Very truly yours,

Donald C. Morrell, SA



UNITED CATES DEPARTMENT OF JUSTIC

FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - NOWEXXEEX) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Elizabeth H. Morrell	Relationship	Wife	Date <u>May 15, 195</u> 7
Address 4813 14th Street North, Arlin	gton, Virginia	OED \	
The following person is designated as death benefit to beneficiary of agents killed i	my beneficiary under in the line of duty.	1451	und providing \$1500
Name Elizabeth H. Morrell	Relationship	Wife	Date <u>May 15, 1957</u>
Address 4813 14th Street North, Arling	on, Virginia		
和的格。	1957 10	Very truly your truly	Mouel Acrell

Standard Form 88 (Rev. Aug. 1950) PROMULGATY BY BUREAU OF THE BUDGET CIRCULAR A-24

PORT OF MEDICAL EXAMINATION

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(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

21. Chr. Nose-pharyngitis

- 1. Nose drops g&l
- 2. Sulfa T8 2h on tongue
- 3. Benadsy and ephdrin ac&hs ac

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify) 76. PHYSICAL PROFILE U L, Н P S 77. EXAMINEE (Check) Strenuous Physical Examine is not qualified for and use of Firearms. Strenuous Physical Exertion PHYSICAL CATEGORY 78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER В С Α 79. TYPED OR PRINTED NAME OF PHYSICIAN SIGNATURE G. R. JOHNSTON, CAPT, MC, USN 80. TYPED OR PRINTED NAME OF PHYSICIAN S/G. R. Johnston SIGNATURE 81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which) SIGNATURE S/J. B. Ferris SIGNATURE 82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY NUMBER OF ATTACHED SHEETS

GOVERNMENT PRINTING OFFICE: 1953—O-243413 16 - 62268 - 1

ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION (Revised August 10, 1956)

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Name of examinee:	MORRELL	- ,	DONALD	CLARK
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1 x x2

Сору 68 9/3/57

To:

Mr. Mohr

From:

H. L. Edwards

Subject: BUREAU CLERICAL APPLICANT PROGRAM

There is set out below a tabulation of the number of clerical employees who entered on duty at the Seat of Government during the period from June 1, 1957, through August 31, 1957.

<u>Month</u>	Clerical EOD's at Seat of Government
June	352
July	378
August	242
TOTAL	972

The above figures reflect that we were successful in obtaining almost one thousand new clerical employees during the summer months. During the same period, a total of 523 clerical employees at the Seat of Government resigned, which left us a net gain of 449 clerical employees during this period.

We have no shortage of clerical employees at the Seat of Government at this time, and we expect the quota which have been set for 32 field offices to supply us with a sufficient number of clerical employees to meet our needs in the months ahead. These quotas have been designed to account for 160 new employees each month which will be sufficient to offset resignations, transfers, retirements, etc.

RECOMMENDATIONS:

None. The above has been submitted for informational purposes. Mr. Ingram, agent supervisor, and the clerical employees of applicant Recruiting Section did a fine job. Recommend letter of commendation to Ingram and through him employees under his supervision. JPM. OK Hoover. Letter of commendation 9-10-57 CRD: jad.

Everett J. Ingram Donald C. Morrell Lyle D. Hunzeker	

b7C

EJI:klm (4)

cc - Mr. Adams Mrs. Jacobs ORIGINAL FILED IN 67-0-9925

September 10, 1957

Personal Attention

Mr. Everett J. Ingram Federal Bureau of Investigation Washington, D. C.

Dear Mr. Ingram:

I was certainly pleased to learn of the success realized in recruiting clerical employees for the Seat of Government during the last three months and know this fine accomplishment was due to the splendid efforts of you and the other employees in the Applicant Recruitment Unit.

The necessity for maintaining on our rolls at all times a sufficient number of employees to effectively discharge all of our heavy responsibilities cannot be overemphasized. The excellent results of our recruiting efforts attest to the awareness of the employees in your unit of these responsibilities and clearly reflect a determination to perform their duties to the very best of their ability. I am indeed grateful for this exemplary performance and wish to commend you, and through you, the employees in the unit who helped make this accomplishment possible.

CC: Mr. Mohr (Personal Attention)
CRD:jad
(20)
CC: Dersonnel files of: Donald C. Morrell
Lyle D. Hunzeker

b6

Office Memorandum • UNITED STATES GOVERNMENT

TO

Mr. Mohr

FROM

H. L. Edwards

SUBJECT:

DONALD C. MORRELL

SA Supervisor

Administrative Division

Personnel Matter

DATE:

11/13/57

arsons ... Rosen Camm Crotter

Trotter __ Nease ___

Tele. Room ____ Holloman ____ Gandy ____

This is to advise that SA Morrell has received an invitation to attend a testimonial dinner honoring W. Sterling Cole, Director of the International Atomic Energy Agency, and William P. Rogers, Attorney General of the United States. This dinner is to be given on Friday, 11/22/57, at the Cosmos Club and is sponsored by the Colgate University Alumni Club of Greater Washington. Invitations are being limited to 70 persons. Both Mr. Cole and Mr. Rogers are graduates of Colgate University, as is SA Morrell, and although he does not know either of the two individuals personally, he intends to accept the invitation.

ACTION:

Unless advised to the contrary, SA Morrell will accept the invitation and attend the dinner for Mr. Cole and Mr. Rogers on 11/22/57.

Brin

stants or

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(3)

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RECORDED . YOU

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Mr. Mohr

H. L. Edwards

Everett J. Ingram
Special Agent Supervisor, Personnel Section
Administrative Division
EOD 7-6-42
GS 14, \$10,750
Non-Veteran - Not On Probation

Donald C. Morrell
Special Agent Supervisor, Personnel Section
Administrative Division
EOD 8-18-47
GS 13, \$9,420
Veteran - Not in Reserve
Not on Probation

In view of the vacancy in the position of Assistant Personnel Cificer, GS 15, created by the reassignment of Special Agent Supervisor W. S. Tavel to your front office to replace Mr. Clayton who was transferred to the vacancy in Mr. Tolson's Office occasioned by Mr. Nease's promotion, I am recommending the approval of Special Agent Supervisor Everett J. Ingram for a 90-day trial assignment to this position. Should this be approved, I am also recommending the designation on CO-day trial assignment of Special Agent Supervisor Donald C. Morrell as Unit Chief of the Applicant Recruitment Unit which position would be vacated by Mr. Ingram's promotion.

1. Justification re Epocial Agent Cupervisor Ingram

Mr. Ingram is currently the most deserving and best qualified agent supervisor in the Personnel Section for the vacancy of Assistant Section Chief. He has more than 15 years of service in the Eureau as an agent and has been in the Administrative Division since 2-26-51. During his assignment in the Administrative Division he has held responsible supervisory assignments in practically every phase of the section's work and as reflected in his performance ratings and other memoranda in his file, has done a creditable job which has contributed much to the strength of the Eureau's personnel program. His last assignment as Unit Chief of the Applicant Recruitment Unit which he has held for approximately two years proved his ability to successfully meet heavy challenges because this was the period when applicant recruitment was increasingly competitive particularly the obtaining of clerical personnel for Washington.

HLE: MAH

(3) SEE ADDENDUM OF H. L. EDWARDS on page 3.

1'- Personnel file, Donald C. Morrell

Enclosures (2)

He has been commended by the Director in two letters this year (January 28, 1957 and September 10, 1957) because of his successful leadership of the unit in meeting this challenge.

Mr. Ingram was interviewed by the Director in connection with his promotion to GS 14, 5-25-54, and the Director was favorably impressed. Mr. Ingram has consistently been interested in, available for and certified for long-range advancement. The only disciplinary action against him this year consisted of censure and probation because of an incident which occurred in the finit under his supervision wherein some applicant mail could not be located and as chief of the unit he had to assume his share of responsibility for failure to establish adequate safeguards and other preventative measures. He was removed from probation June 20, 1957.

Mr. Ingram makes an outstanding appearance, is aggressive, energetic, enthusiastic, intelligent, and definitely Bureau-minded. Recognizing his abilities and giving him this additional responsibility will provide him with new challenges which I am confident will be met in a manner harmonious with the Eureau's best interests.

A permanent brief of Mr. Ingram's file is attached.

2. Justification re Special Agent Supervisor Morrell

Afr. Morrell is the logical choice to succeed Mr. Ingram as unit chief of the Applicant Recruitment Unit. He has been serving as Assistant Unit Chief since 2-23-56 and prior thereto for several years he had been assigned to various other responsible desks in the Personnel Section. He has been in Grade GS 18 since 3-23-54, is completely available, interested in additional advancement, and in his last performance rating of \$-31-57 he was considered fully qualified for the position of Assistant Special Agent in Charge or for comparable administrative positions. These comments are equally if not more applicable at the present time in violation diditional experience. He has had no censures this year and was commended by letter from the Circtor 9-10-57 because of his share in meeting the urgent elected recruitment needs of the Eureau. Afr. Porrell celebrated his 16th anniversary with the Eureau on 8-18-57.

Mr. Morrell's personal qualifications, his loyalty, supervisory talents, energy, aggressiveness, and over-all ability provide ample insurance that he would be able to fulfill the unit chief position to complete satisfaction.

A permanent brief of Ur. Merrell's file is attached.

RECOMMENDATIONS:

That Special Agent Supervisor Everett J. Ingram be approved for a 90-day trial assignment to the position of Assistant Personnel Officer, GS 15;

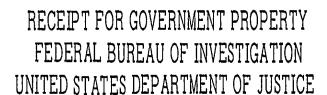
That Special Agent Supervisor Donald C. Morrell be approved on a 90-day trial assignment to the position of Unit Chief of the Applicant Recruitment Unit, GS 14.

Upon approval of these recommendations, I will fully brief these men on their new responsibilities and 90-day performance ratings, together with appropriate recommendations regarding promotion will be submitted when due.

ADDENDUM OF H. L. EDWARDS 10/25/57, HLE:pmd

On 10/24/57 I called a special conference of the Agent Supervisors in the Personnel Section and advised them of the approval of these 2 new designations. I have discussed with these men their new responsibilities and will follow their development closely.

FD-281a (Rev. 2-20-56)



12-4-57

I certify that I have received the following Government property for official use:

Manual of Instructions #8065

RÉAD

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

3-M

Very truly yours,

And C. Morrell

Donald C. Morrell

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee:	DONALD COMORRE	LL	
Where Assigned:	Administrative (Division)	Personnel Section (Section, Unit)	<u>n</u>
Official Position	Fitle: Special Agent St	upervisor	·········
Rating Period: from	_m <u>10/22/57</u>	to1/22/58	
ADJECTIVE RATIN	G: EXCELLEN' Outstanding, Exceller	Г nt, Satisfactory, Unsatisfactory	Employee's Initials OCM
Rated by:	Phranus Signature	Frehm Chf.	1- V8 58 Date
Reviewed by:	Signature	Title	Date
Rating Approved by:	A Property Signature	Assistant Director_ Title	FEB 10 1958 Date
•	TYPE OF I	(X) Administrative () 60-Day () Transfer () Separation from S	1 /05

The

NARRATIVE COMMENTS

Note:

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

-1

PEFORMANCE RATING GUEFOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee DONALD C. MORRE	LL Special Agent Supervisor
	Rating Period: fr l n 0 /22/57 to 1/22/58
RATIN	NG GUIDE AND CHECK-LIST
Note: Only those items having pertinent bearing on employe	e's performance should be rated. All employees in same salary grade should be compared.
Rate items as follows: Outstanding (exceeding excellent and deserving of special	d commendation).
E Excellent.	
Satisfactory (good or very good). Unsatisfactory.	
O No opportunity to appraise performance during rating pe	riod.
Guide for determining adjective rating:	
 "Outstanding" adjective rating requires (A) that all rated eleme- reverse of Form FD-185. 	nts be "+" and (B) that <u>each and every</u> rated element be <u>factually</u> justified by narrative detail on
 "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings mechanical formulas; however, for an employee to be rated "Ex- guide and check-list and must be rated "Excellent" or "Outsta adjective rating is reasonable in the light of elements rated. A. Any <u>element</u> rated "Unsatisfactory" must be supported by r 	will depend upon the composite result of evaluating all rated elements rather than following any cellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating nding" on the majority of such rating factors. Good judgment must be exercised to insure that narrative comments. ply with the requirements described on the reverse of form FD-185.
(1) Personal appearance.	
(2) Personality and effectiveness of his personal contacts	(17) Friedrins ability. (18) Development of informants and sources of information.
(3) Attitude (including dependability, cooperativeness, lo	yalty, (19) Reporting ability:
enthusiasm, amenability and willingness to equital work load).	oly share (a) Investigative reports
(4) Physical fitness (including health, energy, stamina).	(b) Summary reports
(5) Resourcefulness and ingenuity.	(c) Memos, letters, wires (Consider: + conciseness; + clarity; + organization;
(6) Forcefulness and aggressiveness as required.	thoroughness: taccuracy: tadequacy and perti-
(7) Judgment, including common sense, ability to arrive conclusions, ability to define objectives.	nency of leads; Z administrative detail.)
(8) Initiative and the taking of appropriate action on own	(20) Performance as a witness.
responsibility.	(21) Executive ability: (a) Leadership
(9) Planning ability and its application to the work.	(a) Leadership (b) Ability to handle personnel
(10) Accuracy and attention to pertinent detail.	E_ (c) Planning
(11) Industry, including energetic, consistent application (12) Productivity, including amount of acceptable work	
and rate of progress on or completion of assignment	onts Also (f) Training subordinates
consider adherence to deadlines unless failure t	
attributable to causes beyond employee's control. (13) Knowledge of duties, instructions, rules and regula	E (1) D
cluding readiness of comprehension and "know	how" of (J) Getting results
application.	(22) Ability on raids and dangerous assignments:
(14) Technical or mechanical skills.	(a) As reader (b) As participant
(15) Investigative ability and results: (a) Internal security cases	(23) Organizational interest, such as making of suggestions for
(a) Internal security cases (b) Criminal or general investigative cases	improvement(24) Ability to work under pressure.
(c) Fugitive cases	(25) Miscellaneous. Specify and rate:
(d) Applicant cases	Dictation ability
(e) Accounting cases (16) Physical surveillance ability.	E Interviewing ability
	<u></u>
A. Specify general nature of assignment during most of rating unit chief, A	period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instruc- pplicant Recruitment Unit
B. Specify employee's most noteworthy special talents (such as	investigator, desk man, research, instructor, speaker):
Supervisor, desk man.	investigator, desk man, research, instructor, speaker,
 C. (1) Is employee available for general assignment wherever n (2) Is employee available for special assignment wherever n 	needs of service require? Yes (If answer is not "yes," explain in narrative comments.) eeds of service require? Yes If answer is not "yes," explain in narrative comments.)
during such period? (If answer to either question is	· · · · · · · · · · · · · · · · · · ·
E. Is employee qualified to operate a motor vehicle incidental to If answer is "yes," personnel file must reflect the follow physically fit to drive. (c) Past safe driving record OK	owing: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is
	ALIM
ADJECTIVE RATING: Excellent	EMPLOYEE'S INITIALS
Outstanding, Excellent, Sa	tisfactory, Unsatisfactory

DONALD C. MORRELL GS 13, \$9,420

This is a special performance rating covering the 90-day trial assignment of Mr. Morrell as Acting Unit Chief of the Applicant Recruiting Unit from October 22, 1957 to the present time. This position is allocated in GS 14. Mr. Morrell is in GS 13.

During the rating period Mr. Morrell has fully demonstrated his ability to function in an entirely satisfactory manner as Unit Chief. He is energetic, interested and enthusiastic. He subordinates his personal interests to the needs of the Bureau. He is completely cooperative, has a progressive outlook and is constantly seeking ways to improve the operations and functions of this important phase of the Bureau's work.

Mr. Morrell has had no censures during the rating period.

The work load in the unit has been heavy. Mr. Morrell has also been hampered by training a new agent supervisor. He has also been called upon to assist in handling some of the work load of the entire Personnel Section because of special assignments necessitating the absence of some of the other men including the section chief.

Mr. Morrell is completely available. He has additional potential for continuing to advance in the organization and will undoubtedly be of greater value to the Bureau after he has been permitted to acquire substantial experience in his present unit ohief assignment.

ocm

Mr. Mohr

1-29-58

H. L. Edwards

EVERETT J. INGRAM
Special Agent Supervisor, Personnel Section
Administrative Division
EOD 7-6-42
GS 14 - \$10,750
Non-Veteran - Not On Probation

Donald C. Morrell Special Agent Supervisor, Personnel Section Administrative Division ECD 8-18-47 GS 13, \$9,420 Veteran - Not In Reserve Not on Probation

Attached are 90-day performance ratings on Special Agent Supervisors Everett J. Ingram and Donald C. Morrell covering their trial assignments as Assistant Personnel Officer and Unit Chief of the Applicant Recruiting Unit, respectively.

These men were approved for trial assignment to these positions on the basis of my memo of 10-22-37.

Mr. Ingram has very capably demonstrated that he deserves to be promoted to the vacancy of Assistant Personnel Officer, GS 15. Not only has he satisfactorily managed to learn the duties of Assistant Personnel Officer during this period but he has also had to shoulder additional responsibilities by acting as section chief during my absence on special assignment in the Identification Division.

Similarly, Mr. Morrell has capably demonstrated that he deserves the position of Unit Chief of the Applicant Recruiting Unit, GS 14. His responsibilities have likewise been extremely heavy during this trial period and in addition he has had to assist in shouldering the work load of the whole section by reason of absence of several of the Special Agent Supervisors on special inspection assignments.

Neither of these men has been the subject of any censures during the rating period.

HLE: MAH

(3) 1 - Personnel File, Donald C. Morrell Enclosures (2)

3/1/

RECOMMENDATIONS:

1. That Everett J. Ingram be promoted from GS 14, \$10,750 to GS 15, \$11,610, in view of his satisfactory handling of the position of Assistant Personnel Officer.

2. That Donald 0. Mirrell be promoted from G5 15, \$9,\$420 to GS 14, \$10,320, in view of his satisfactory handling of the position of Unit Chief, Applicant Recrusting Unit.

Office Memorandum • United States Government

TO : DIRECTOR, FBI

DATE: February 19, 1958

FROM:

J. P. Mohr

SUBJECT:

Donald C. Morrell Personnel Section

ATTITUDE

The purpose of this memorandum is to report that the captioned employee reported for work on 2-18-58, notwithstanding the extremely hazardous travel conditions. In accordance with the Director's instructions this is to be made a matter of record in the employee's personnel file and considered as a COMMENDATION.

On Saturday, 2-15-58, the Washington, D. C., area was blanketed by fourteen inches of snow as a result of a storm which the Weather Bureau termed the worst that has struck this area in twenty-two years. Thereafter, high winds and near zero temperatures set in for several days making travel conditions extremely hazardous.

On Monday, 2-17-58, in recognition of the hardships and hazards that Federal Government employees would face in coming to work, a White House announcement was made encouraging such employees to stay home and take a day of annual leave. During the late afternoon of 2-17-58, a further official announcement emanated from the White House instructing that all Government employees who were not considered essential would be excused from work on 2-18-58 on Administrative Leave.

The captioned employee considered his work and his services to the FBI so essential that in spite of the foregoing announcement he took it upon himself to come to work and perform his regularly assigned duties. This is considered a highly exemplary attitude on the part of this employee and his actions in this instance certainly demonstrate his devotion to duty and the fact that he places his employment with the FBI above his personal convenience.

RECOMMENDATION:

That this memorandum be placed in the employee's personnel file.

February 21, 1958

is Reins

Bureau of Employees' Compensation United States Department of Labor General Accounting Office Building Fourth and G Streets, Northwest Washington 25, D. C.

Gentlemen:

Enclosed are forms CA-1 and CA-2, executed in connection with an injury sustained by Donald C. Morrell on February 18, 1958, while in the performance of his official duties.

Very truly yours,

John Edgar Hoover Director

Enclosures (2)

JWM (2)

I FIRS

Tolson _____ Nichols ____ Beardman ____ Belmont ____ Mohr ____ Parsons _____

Rosen _____
Tamm ____
Trotter ____
Nease ____
Tele. Room _
Holloman ___

MAIL ROOM



EMPLOYEE'S NOTICE OF INJURY OR OCCUPATIONAL DISEASE

Federal Employees' Compensation Act

This notice should be submitted to the immediate superior by an injured civil employee of the Federal Government, or by someone on his behalf, within 48 hours after the injury. Notice may be given either personally or by mail. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift when injury occurred, or results in any charge against the Bureau for medical expense, when it should be forwarded to the U. S. DEPARTMENT OF LABOR, Bureau of Employees' Compensation, together with the official superior's report of injury, Form C. A. 2. Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Bureau.

	Date of this notice $\frac{2/19}{1958}$
1.	I hereby certify that I am employed as a Special Ogent
	(Occupation)
	at the Federal Bureau of Investigation, Wash., D.C.
	and on Jusaday, 2/18, 1958, at 1:30 g. m.
	I was injured in the performance of my duties at Symmasium, Justice Bldg., (Location where injury occurred)
	Wash B.C. (Location where in the occurred)
2.	Cause of injury While playing wolley ball in regularly (Recribely best you can how any why injury occurred)
_,	scheduled a supervised physical training,
	moved quickly and injured a grain muscle, making
	lufning of leg painful
3	Nature of injury Stroin muscle gulled b6
٠.	(Name part of body affected—fractured left leg, bruised right thumb, etc.)
4.	Names of witnesses to injury Narman E. Mc Daniel, Thomas J. Nally
5.	If this notice was not given within 48 hours after the injury, explain reason for delay and state name
	of person to whom notice was first given, and when
	TTU * * * * * * * * * * * * * * * * * *
m	This injury was not caused by my willful misconduct, intention to bring about the injury or death of yself or of another, nor by my intoxication, and I hereby make claim for compensation and medical
	yself or of another, nor by my intoxication, and I hereby make claim for compensation and medical eatment to which I may be entitled by reason of the injury sustained by me.
	yself or of another, nor by my intoxication, and I hereby make claim for compensation and medical
	yself or of another, nor by my intoxication, and I hereby make claim for compensation and medical eatment to which I may be entitled by reason of the injury sustained by me.

PLEASE DO NOT MUTILATE THESE FORMS IN ANY MAY,

(Donald C. Morrell)

Bulet 2-21-58 21 1938
Forms sentto BEC--JWM was

AFICIAL SUPERIOR'S REPORT INJURY

[To be submitted to U. S. DEPARTMENT OF LABOR, Bureau of Employees' Compensation, Washington 25, D. O., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Bureau for medical expense. This form should be accompanied by O. A. 1.]

	1.	Department Justice 2. Bureau or office Federal Bureau of Investigation
Place of		Place of employment Justice Building, Washington (Engineer, Navigation, Fa.) C.
employment	4	Reporting office FBI, (West rangue of the Co. (City) (State)
	¥.	(Location of reporting office or division readauprters Me yers Name of superintendent or foreman in charge when injury occurred
	6.	Name of injured employee Donald C. Morrell 7. Age 39 8. Sex M 9. Race W
	10.	Home address 4813 14th Stip for fame interibilith Arlington Virginia
	11.	Occupation and division Spectal Agent, FBI (City or town) (State) Yes (Givo both, as laborer, hull division; helper, machine shop, etc.) If not, what work? (City or town) (State) 12. Was employee doing his regular to the shop, etc.)
	13.	Total length of service with the Government as a civilian? 10 years, six months
The injured	14.	How long at present work in this establishment?5 years
employee		Dates of other injuries None
		Rate of pay on date of injury. \$ 9420 per annum and subsistence valued at \$ $\frac{NA}{NA}$ per
		tand duarters valued at o der der
	17.	Employee begins work at 9:00 m. 18. Regular day's work ends 5:30 p • m. Hours worked per day
	19.	Hours worked per day 20. Days paid per week
	21	Place where injury ecoursed Gumnasium, Justice Building, Washington, D. C.
	22.	Place where injury occurred <u>Gymnasium</u> , <u>Justice Building</u> , <u>Washington</u> , <u>D. C</u> . Date of injury <u>February 18</u> (Give exceptocation, as name or number of building and division, etc.) 1:30 p.m.
	00	Date employee stopped work NA , 19 ; day of week NA ; hour of day NA m.)
		that employee stopped work
		Date employee's pay stopped <u>NA</u> , 19; day of week <u>NA</u> ; hour of day <u>NA</u> m.
		Has employee returned to work?
	26.	Will employee receive pay for any portion of above absence on account of: (a) Annual leave
		(b) Sick leave(Give exact dates)
	27.	Describe in full how injury occurred While playing Give graced dates of the physical training under supervision of H. A. Meyers, physical instructor, employee moved too quickly straining or pulling groi
		instructor, employee moved too quickly straining or pulling groi
		muscle.
	28.	State part of body injured and nature and extent of injury <u>Groin - pulled muscle causing</u> in movement.
The injury	29.	Did injury cause loss of any member or part of member?No If so, describe exactly
	30.	Was employee injured while in performance of duty? Yes If not, or in doubt, give detailed statement
		Was injury caused by: (a) Willful misconduct of the employee? <u>No</u> (b) Intention of employee to bring about injury or death
		of himself or another? No (c) Employee's intoxication? No (If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion) Was written notice of injury given within 48 hours? Yes If not, did immediate superior have actual
	32.	Was written notice of injury given within 48 hours?
		knowledge of injury?(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours)
	33.	(Answer to question 5, Form C. A. 1, must be complete if notice was not given within 48 hours) Names and addresses of witnesses to injury
	00.	Normaz E. McDaniel
		Thomas J. Nally
	9.4	(If disability will continue for more than one day, have statements of witnesses made on reverse side of this form) Was injury caused by a third party other than a Government employee or agency? NO If so, has
	o	
		employee been instructed in procedure under the Bureau's regulations?
	25	Name and address of physician who first attended case
	26	How soon after injury?
Medical attendance	90,	To what hospital sent? Location
		Name and address of physician now attending case
	აგ.	<u> </u>
Signed this		9 day of February ,1958 s/ Everett J. Ingram Tashington. D. C. Asst. Signature of temperature of the state o
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C. A. 2 Revised May 2	24, 195	

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STATEMENT OF WITNESSES .

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Signed this	day of		19	
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				(Signature of witness)


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12/19/57

Mr. Mohr

H. L. Edwards

APPLICANT RECRUITMENT
BROCHURE FOR USE BY HIGH
ECHOOL GUIDANCE COUNSELORS
Applicant Matters

The Applicant Recruitment Unit recently suggested that a brochure be prepared for use by high school guidance counselors in connection with the Bureau applicant program. This was approved and a very excellent brochure was designed by the Exhibits Section and was printed in the Mechanical Section. A copy of the brochure is attached. EAC Letter 57-69 dated 12/10/57 instructed the field regarding the use of this brochure in Bureau applicant matters.

SACOonald C. Morrell, Unit Chief of the Applicant Recruitment Unit, correlated the preparation of this prochure and was responsible for the material which has been placed in it. He assisted in the various decisions regarding the makeup and design of the brochure and rendered invaluable service in the successful preparation of this brochure. He exhibited unusual interestand enthusiasm throughout this assignment and followed through promptly to see that every detail was properly handled. in the Exhibits Section were responsible for the layout and makeup of the brochure including the drawings which went into it. They also worked with the Mechanical Section in connection with the printing of the brochure. Their performance in connection with this matter left nothing to be desired and both handled their duties with efficiency and dispatch. The brochure was printed in the Printing Unit of the Mechanical Section under the supervision of Numerous employees of the Printing Unit took part in the printing, folding, and stabling of the brochure and all performed in a highly effective manner. followed the matter closely to insure that the brochures were printed promptly and that no delays occurred. RECOMMENDATION: This entire project was unusually well handled and it is therefore

recommended that copies of this memo be placed in the personnel files of

and

EJI:aly (6)

SA Morrell and Messrs.



### FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

	REPORT OF PERFORM	RTMENT OF JUSTICE	What
Name of Employee:	DONALD COMORRE		Sin
Where Assigned:	Administrative (Division)	Personnel Section (Section, Unit	t)
Official Position Title	Special Agent S	Supervisor	
Rating Period: from	4/1/57	toto	
		ŧ	
ADJECTIVE RATING:		ıt, Satisfactory, Unsatisfactory	Employee's Initials
Rated by:	erett Jangram Signature	Acat. Personnel Officer Title  Archin Chin	3/31/58 Date
Reviewed by:	Vidward	Archin Chief	4-15-54
Rating Approved by	Signature Signature	ine ()	AY 21 1958.  Date
	TYPE OF R  (★) Official  (★) Annual	( ) Administrative ( ) 60-Day ( ) 90-Day ( ) Transfer ( ) Separation from	106
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#### NARRATIVE COMMENTS

Note:

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

31253

# FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	DONALD C. MORRELL	_{Title} Special Agent Supervisor
		Rating Period: from <u>4/1/57</u> o <u>3/31/58</u>
	RATING GUIDE	AND CHECK-LIST
Note: Only those items	having pertinent bearing on employee's performan	nce should be rated. All employees in same salary grade should be compared.
. Itale items as ion	ows: eeding excellent and deserving of special commendat	
Excellent.		uonj.
Satisfactory (good	d or very good).	
— Unsatisfactory. O No opportunity to	appraise performance during rating period.	•
Guide for determining adj		
1. "Outstanding" adjective	e rating requires (A) that all rated elements be "L" as	nd (B) that <u>each and every</u> rated element be <u>factually</u> justified by narrative detail on
10ACI26 OLLOHII LD-193	L.	
guide and check-list an adjective rating is reaso A. Any <u>element</u> rated	lowever, for all employee to be rated "Excellent" he m	upon the composite result of evaluating all rated elements rather than following any nust not be rated unsatisfactory on any performance evaluation factors on the rating a majority of such rating factors. Good judgment must be exercised to insure that ments.  The property of the proper
(1) Personal appe	earance.	(17) Firearms ability.
(2) Personality as	nd effectiveness of his personal contacts.	(18) Development of informants and sources of information.
(3) Attitude (incl.	uding dependability, cooperativeness, loyalty, , amenability and willingness to equitably share	(19) Reporting ability:
work load)	, amenability and willingness to equitably share	(a) Investigative reports
	ss (including health, energy, stamina).	(b) Summary reports
(5) Resourcefulne	ess and ingenuity.	(c) Memos, letters, wires
(6) Forcefulness :	and aggressiveness as required.	(Consider: + conciseness; # clarity; + organization;
(7) Judgment, inc	luding common sense, ability to arrive at proper	#thoroughness; #Laccuracy; #Ladequacy and pertinency of leads; #Ladministrative detail.)
conclusions	s, ability to define objectives.	(20) Performance as a witness.
(8) Initiative and	the taking of appropriate action on own	(20) Executive ability:
responsibili		(a) Leadership
(9) Planning abil	ity and its application to the work.	(b) Ability to handle personnel (c) Planning
+ (11) Industry in all	attention to pertinent detail.	(c) Planning
(12) Productivity	uding energetic, consistent application to duties.	(d) Making decisions (e) Assignment of work
and rate of	including amount of acceptable work produced progress on or completion of assignments. Also	(f) Training subordinates
consider a	dherence to deadlines unless failure to meet is	(g) Devising procedures
attributable	to causes beyond employee's control.	(h) Emotional stability
(13) Knowledge o	f duties, instructions, rules and regulations, in-	(i) Promoting high morale (j) Getting results
	adiness of comprehension and "know how" of	(22) Ability on raids and dangerous assignments:
application Technical or		(a) As leader
(15) Investigative		(b) As participant
	al security cases	(23) Organizational interest, such as making of suggestions for
(b) Crimin	nal or general investigative cases	improvement.
(c) Fugitiv		(24) Ability to work under pressure.
(d) Applic	cant cases	(25) Miscellaneous. Specify and rate:  Dictation ability
(e) Accou	nting cases	E Interviewing ability
(16) Physical surv	eillance ability.	E Lecturing
A. Specify general natur tor, etc.): A	e of assignment during most of rating period (such cting Unit Chief, Applicant )	as security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
B. Specify employee's mo	ost noteworthy special talents (such as investigator, d	lesk man, research, instructor, speaker):
S	upervisor, desk man, lectui	rer.
	_ , , , , , , , , , , , , , , , , , , ,	re require? Yes(If answer is not "yes," explain in narrative comments.) e require? YesIf answer is not "yes," explain in narrative comments.)
D. 1. Has employee had during such period?	an abnormal sick leave record during rating period? NO (If answer to either question is "Yes," explair	P. No. 2. Has employee used more sick leave during rating period than earned in narrative comments.)
E. Is employee qualified  If answer is "yes physically fit to o	to operate a motor vehicle incidental to his official des;" personnel file must reflect the following: (a) Herive. (c) Past safe driving record OK or has passed	uties? X Yes No as valid State or local operator's license for type vehicle he is to use. (b) Is Bureau road test.
ADJECTIVE RATIN	sc. Excellent	EMPLOYEE'S INITIALS — 9000
POTOTIAR KULL	Outstanding Excellent Satisfactors Uti	instinfactory

#### PART I, GENERAL COMMENTS

SA Morrell presents an excellent personal appearance, dresses in a neat and conservative manner, and possesses a personality which permits him to get along well with other employees and people in all walks of life. He is intelligent, alert, possesses a quick mind, has the ability to analyze situations and think them through to a logical conclusion, possesses good judgment, and is mature in his manner and approach. He is completely familiar with the Bureau's regulations, as well as its policies and procedures, particularly as they pertain to the handling of Bureau applicant matters and other matters under his supervision.

He served as a Supervisor in the Applicant Recruitment Unit from the beginning of the rating period until October 22, 1957, at which time he was placed in a trial assignment as Unit Chief of that Unit. He has served as Acting Unit Chief since that time. Prior to his designation as Acting Unit Chief, he was responsible for all phases of applicant recruiting, the processing of maintenance employees, the clerk-agent ratio, applicant correspondence, field eligibility lists, and other related duties. He handled all these functions in a far above-average manner, being constantly alert to protect the Bureau's interest and insuring at all times that clerical employees under his supervision performed with efficiency and dispatch. Since being designated as the Acting Unit Chief of the Unit, he has displayed aggressive leadership and has been personally responsible for many worthwhile accomplishments in the Unit, such as the revision of a form used by Special Agent appointees to notify of the acceptance of their appointments, the revision of a form used in reporting information regarding birth and marriage matters pertaining to Bureau employees; he obtained approval for all physical tests pertaining to Bureau applicants to be considered current for a six-month period whereas heretofore certain tests had been considered current only for 60 days, thereby bringing about uniformity in this regard; and the revision of procedures regarding field requests to hire from their eligibility lists. All of these matters have resulted in streamlining the operations of the unit with a resultant increase in efficiency. In addition, he followed through on certain projects already initiated in the unit when he became Acting Unit Chief, such as revision of the application for employment, revision of the interview sheet and the revision of all Special Agent and Special Agent (Accountant) examinations. He was given the responsibility of coordinating the preparation of an applicant recruitment brochure and displayed considerable initiative and ingenuity in that regard. This brochure has been furnished to the field to assist in recruiting activities.

Two employees in his unit have received letters of censure for errors in correspondence since he has been Acting Unit Chief and one employee has been the recipient of a cash award for sustained above-average performance. No personnel problems have arisen in the unit since he has been Acting Unit Chief. The accomplish-

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ments of the unit during his tenure as Acting Unit Chief have been possible despite the fact that during that period it was necessary to train a new Special Agent Supervisor and new relief receptionists in the Applicant Office. In addition, the employees of the unit have had to assemble approximately 25,000 new Special Agent examinations which required considerable time and effort.

SA Morrell has been called upon during the rating period to assist in handling the work in some of the other units on a temporary basis and he has assumed these additional duties with enthusiasm and vigor. He is able to render valuable assistance in such cases, due to his familiarity with the work in other units of the section and is always willing to assist in relieving heavy workloads in other units. He has also assisted on many occasions in reviewing outgoing mail in the Front Office of the Personnel Section and has demonstrated unusual alertness, accuracy, and mature judgment in handling these assignments. He works extremely well under pressure, is able to handle a large volume of work, and can always be depended upon to put forth his best efforts with regard to any assignment.

He keeps in close contact with all matters being handled in the Applicant Recruitment Unit, is highly regarded by the employees working under his supervision, and is considered to be a firm but fair Supervisor. His attitude leaves nothing to be desired, as reflected in his willingness to carry his share of the workload and to voluntarily utilize his personal time in handling the work of the unit when such action is warranted.

During the rating period he was commended through his Unit Chief for the excellent results obtained by the Applicant Recruitment Unit in recruiting clerical employees for the SOG during the summer months of 1957. He was also commended on February 19, 1958, for reporting to work on February 18, 1958, despite extremely hazardous weather and travel conditions. Furthermore, during December, 1957, he exhibited commendable interest and enthusiasm in connection with the preparation of an applicant recruitment brochure, referred to above.

SA Morrell is an extremely hard worker and is considered to be a real asset to the Personnel Section.

#### PART II, SPECIFIC COMMENTS

#### I. JUSTIFICATION FOR ANY MINUS RATINGS GIVEN

Not applicable.

#### II. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE

He is a qualified Inspector's Aide but did not serve on an inspection assignment during the rating period.

#### III. PARTICIPATION IN INFORMANT PROGRAM

Not applicable.

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#### PART II - Continued

#### IV. TESTIFYING EXPERIENCE AND ABILITY

He has had substantial testifying experience while assigned to the field, but has had no opportunity to testify during the rating period.

#### V. DISCIPLINARY ACTION

No disciplinary action has been taken against SA Morrell during the rating period.

#### VI. ACCOUNTING INFORMATION

Not applicable.

#### VII. POLICE INSTRUCTION

Not applicable.

#### VIII. SOUND TRAINING

Not applicable.

#### IX. LANGUAGE ABILITY

Not applicable.

#### X. RESIDENT AGENT

Not applicable.

#### XI. POTENTIALITY FOR AND INTEREST IN ADMINISTRATIVE ADVANCEMENT

SA Morrell is considered fully qualified at the present time to fill the position of Assistant Special Agent in Charge, in a small or medium-sized office. He is also considered qualified to assume even greater responsibilities at the SOG. He is interested in and is completely available for administrative advancement. In view of his ability, attitude, enthusiasm, and loyalty to the Bureau, he should be able to creditably fill any administrative position for which he might be considered.

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### Gee Memorandum • UNITED STATES GOVERNMENT

: Mr. Mohr

FROM: H. L. Edwards

SUBJECT: DONALD C. MORRELL

Special Agent Supervisor
Personnel Section, Administrative Division
EOD 8-18-47
GS 13 - \$9420
Veteran - Not

Not On Probation

Rosen Tamm Trotter Clayton Tele. Room Holloman _ Gandy .

Special Agent Supervisor Donald C. Morrell has been in Grade GS 13 since 3-28-54. He was approved 10-23-57 for trial assignment to the vacant position of Unit Chief of the Applicant Recruitment Unit caused by the transfer of former Unit Chief E. J. Ingram to a promotional assignment as Assistant Personnel Officer. He completed the customary 90-day trial period and a special performance rating submitted on him 1-28-58 covering that period rated him excellent and commented that he had fully demonstrated his ability to function in an entirely satisfactory manner as Unit Chief. The Annual Performance Rating submitted on Mr. Morrell as of 3-31-58 also rated him Excellent and commented that he had received no censures during the entire year. He performed commendable work during the year particularly in doing much to help the Bureau successfully recruit clerical employees for the Seat of Government during periods of stiff competition from private industry and other Government agencies.

الراج فللمارين أأليا والمارين The position of Unit Chief is an established GS 14 position. The Applicant Recruitment Unit which Mr. Morrell now heads consists of 24 employees consisting of two Special Agent Supervisors. It has responsibility for all Bureau applicant recruiting including all applicant interviews in the Washington area on applicant correspondence, preparation of congratulatory letters on births and marriages, supervising the investigations of maintenance employees, authorizing clerical appointments in the field and related matters. Mr. Morrell's <u>predecessors</u> in that position <u>were</u> in Grade GS 14. In addition Mr. Morrell meets the alternative requirement of eligibility for Grade GS 14 in that he has had more than five years continuous supervisory service at the Seat of Government. Mr. Morrell is aggressive, energetic, loyal, resourceful, constantly subordinates his own interests for the sake of the work at hand, his attitude is commendable - being willing to assume any assignment given him and vigorously carries it through to completion. He has a good imagination, good ideas, and he has demonstrated in a number of ways his ability to constantly seek ways of improving the important matters supervised by him. For example, he coordinated the preparation of an applicant recruitment brochure which has been distributed to the field as a valuable tool to assist in applicant recruiting. He recently completed revisions of the Special Agent written examinations and aided in a number of other streamlining revisions of forms and procedures: HLE:MAH (2)

Enclosure

There is no question whatever concerning Mr. Morrell's interest in, availability for and capability of administrative advancement in the Bureau. I have personally interviewed him in this regard and know that he has no reservations whatever about being desirous of advancing in the Bureau's service. Based on my evaluation of him, my observations and knowledge of his work performance, I am confident he has the qualifications to advance to positions of additional responsibility in the Bureau.

#### RECOMMENDATION:

In view of the fact that Mr. Morrell has performed excellent services for more than the past six months in the established GS 14 vacancy of Unit Chief of the Applicant Recruitment Unit, and in addition meets an alternative eligibility standard for GS 14 by reason of more than five years of continuous supervisory service at the Seat of Government, I recommend his approval for promotion from GS 13, \$9420 to GS 14, \$10,320.

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Joseph Str.

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PERMANENT BRIEF OF MR. MORRELL'S PERSONNEL FILE ATTACHED.



### STATES DEPARTMENT OF JU

#### REDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

RE: SA Donald C. Morrell (type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Relationship Wife

Name Elizabeth H. Morrell Address 4813 14th Street North, Arlington, Virginia The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty. Name Elizabeth H. Morrell Date 2/20/58 Relationship Wife 4813 14th Street North, Arlington, Virginia

MAR 1 1 1958

Very truly yours,

CTANDARO PORSA NO. CA

## Office Memorandum · united states government

TO	:	Mr.	Mohr

DATE: 1-2915F

FROM : H. L. Edwards

SUDJECT:

EVERETT J. INGRAM

Special Agent Supervisor, Personnel Section.

Administrative Division

EOD 7-6-42

GS 14 - \$10,750

Non-Veteran - Not On Probation

Donald C. Morrell

Special Agent Supervisor, Personnel Section

Administrative Division

EOD 8-18-47 GS 13, \$9,420

Veteran - Not In Reserve

Not on Probation

Attached are 90-day performance ratings on Special Agent Supervisors Everett J. Ingram and Donald C. Morrell covering their trial assignments as Assistant Personnel Officer and Unit Chief of the Applicant Recruiting Unit, respectively.

These men were approved for trial assignment to these positions on the basis of my memo of 10-22-57.

Mr. Ingram has very capably demonstrated that he deserves to be promoted to the vacancy of Assistant Personnel Officer, GS 15. Not only has he satisfactorily managed to learn the duties of Assistant Personnel Officer during this period but he has also had to shoulder additional responsibilities by acting as section chief during my absence on special assignment in the Identification Division.

Similarly, Mr. Morrell has capably demonstrated that he deserves the position of Unit Chief of the Applicant Recruiting Unit, GS 14. His responsibilities have likewise been extremely heavy during this trial period and in addition he has had to assist in shouldering the work load of the whole section by reason of absence of several of the Special Agent Supervisors on special inspection assignments.

Neither of these men has been the subject of any censures during the rating period.

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1 - Personnel File, Donald C. Morrell Enclosures; (2)

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Parsons
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#### RECOMMENDATIONS:

1. That Everett J. Ingram to promoted from GS 14, \$1,750 to GS 15, \$11,610, in view of his satisfactory handling of the position of Assistant Personnel Officer.

2. That Donald C. Morrell be promoted from GS 13. \$1,420 to GS 14, \$10,320, in view of his satisfactory handling of the position of Unit Chief, Applicant Recruiting Unit.

Dagree - They have enformed in an Jagree ERE 1/31 to hay buy buy

Lay 15, 1953

Mr. Donald C. Korrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

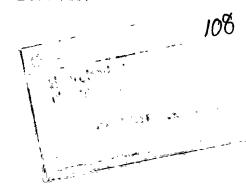
I am indeed pleased to advise that you are being propoted to the position of Special Agent, \$10,320 per annum in Grade GS 14, effective May 18, 1958.

Sincerely yours,

Lu Edgar Hoover

John Edgar Hoover Director

1 - Movement
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67-421042



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MAIL ROOM

1. Sombo

4813 Fourteenth Street, North Arlington, Virginia

May 16, 1958

Donald C. Morell, Spec Agent, assigned Administrative Division.

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C. Mr. Parsors
Mr. Rosen
Mr. Rosen
Mr. Tamm
Mr. Trotter
Mr. Clayton
Tele. Room
Mr. Holloman
Miss Gandy

Boardman

elmont.

Dear Mr. Hoover:

I have just received your letter of May 15, 1958, advising of my promotion to Grade 14.

This marks the highlight of my Bureau career and I want you to know that I cannot adequately express to you my appreciation and gratitude. I would have liked to be able to thank you personally for this promotion, but I realize you are already overburdened and I do not want to impose on your time.

You may be assured that I will do everything possible in an endeavor to continue to merit this confidence you have reposed in me.

Sincerely yours,

Donald C. Morrell

EXP-PROC.

M

9 MAY 28 1958

RECORDED - 14

MAY MAY

FROM:

# Tice Memorandum • UNITED STATES GOVERNMENT

The Director

SUBJECT:

QUALIFICATIONS FOR ADVANCEMENT

Donald C. Morrell

EOD: 8-18-47 GS-14, \$11, 355

F. C. Holloman

Unit Chief - Applicant Recruitment Unit

Administrative Division Veteran; Not in Reserve

Not on Probation

The above-captioned Special Agent Supervisor was interviewed on September 10, 1958, in connection with administrative advancement. He is 40 years of age, is married, and has 2 children. Mr. Morrell is an approved Inspector's Aide and served as a Relief Supervisor in the field. His field and Seat of Government records have been very good. He has been commended on 6 occasions and censured twice.

Mr. Morrell makes an excellent personal appearance and has an excellent personality. He dresses neatly and in good taste. He is mature both in appearance and in actions and appears to be in excellent health. He is forceful and aggressive and appears to be alert, sincere and interested. He appears to be above average in intelligence, and he reflects vigor in his personality. It is believed he will be excellent in making Bureau public appearances and Bureau contacts.

Mr. Morrell's last annual physical examination on 9-9-57, reflected he was 5 feet 7 inches tall and weighed 168 pounds. For this height and a large frame the desirable weight is 148 to 161 pounds with a maximum of 176 pounds.

Mr. Morrell stated he is very anxious to advance as far as possible in the Bureau and he would like very much an opportunity of serving as a Special Agent in Charge. He feels he is now capable of serving as an Assistant Special Agent in Charge. He stated he is completely available and there are no restrictions on his availability. Mr. Morrell appeared to be completely sincere and enthusiastic in discussing his desire to advance and in stating his availability.

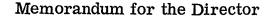
Although Mr. Morrell had no specific suggestions at this time for improvement of the Bureau's work, he stated he has made many suggestions to streamline and effect improvement in the procedures of the section 1 - Mr. Tavel

FCH:rm (3).

Tolson. Belmont Tamm Trotter W.C. Sullivan Tele. Room .

DATE: September 11, 1958

Holloman .



September 11, 1958

to which he is assigned in the Administrative Division which has to do with applicant recruitment. He stated he is fully cognizant of the necessity of the Bureau's improving itself and he would make suggestions whenever any came to mind for the benefit of the Bureau. Mr. Morrell indicated from his conversation that he is very much concerned with the future of the Bureau and its welfare. He stated he thought one of the greatest problems facing the Bureau today is the current atmosphere in which the rights of individuals are given more emphasis by the public and the courts than the rights of the public itself. He thought any impediments placed on the Bureau in carrying out its investigative responsibilities, of course, would react against the best interests of the public at large. He stated the Bureau would necessarily have to discharge its responsibilities in as efficient a manner as possible regardless of handicaps.

It is believed that Mr. Morrell could adequately discharge the responsibilities of an Assistant Special Agent in Charge at this time and that he has excellent potentialities for further development.

of for

#### RECOMMENDATION:

It is recommended that Mr. Morrell be considered for administrative advancement in the Bureau.

WEIN

STANDARD FORM NO. 64

# Office Memorandum • united states government

:	MR.	MOHR MOHR
	:	: MR.

DATE: 7/18/58

H. L. EDWARDS

SUBJECT:

SA DONALD C. MORRELL

ADMINISTRATIVE MATTER

03086

Tolson _ Nichols _

Parsons -

Nease _

Vinterrowd.

Tele. Room.

Holloman -

Gandy_

This is to advise that SA Morrell has listed his offices of preference as follows: (1) Portland, (2) San Francisco, and (3) Seattle.

DCM:jdm

The Museument

rien is noted

1-31-51

# RECEIPT FOR GOVERNMENT PROPSATY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

6-25-55

I certify that I have received the following Government property for official use:

FBI Identification Card #508082 S-08082

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

₹ III. 2 · 1958

PER A-M

Very truly yours,

(Written

Signature)

(Typed

Signature)

Donald C. Morrell

Standard Form 50-5 Part Rev. July 1957 Promulgated by U. S. Civil Service Commission—FPM—R-1	ION OF PERSONN	EL ACTIGN			
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CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVE			FLOTMENT. GENERAL INFORMATION		
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# RNMENT

Office	Memorandum	• UNITED STATES GOVE
у то :	MR. MOHR	DATE: 9/ 3/5
WHITE :	H. L. EDWARDS	
subject:	PENTAMIN FRANKLIN	UNIVERSITY
, J.	APPLICANT MATTER	7 41

Gandy

. 8/26/58 By letter/(attached) to Gordon A. Nease, Inspector in Charge, W. C. Sullivan Records and Communications Division, B. E. Hunsinger, Director, Benjamin Franklin University, requested certain information regarding our revised educa-I the requirements for the Special Agent position. A review of this letter indicates that Mr. Hunsinger has obviously been misinformed since he states that it is his understanding that our qualifications have been raised to require graduates from a four-year accountancy school to have in addition at least two years of college with at least three years' accounting experience. This is incorrect since a graduate of a regular four-year college with a major in accounting and with at least three years of accounting and/or auditing experience would qualify educationally for the special Agent position. Mr. Hunsinger has a Form FD-257, a copy of which is attached.

FD-257 (revised 8/5/58) is the Special Agent qualification job statement which is furnished to any individual making inquery regarding qualifications necessary to gain employment as a Special Agent. The Special Agent educational requirements are set forth on this sheet and state clearly that to qualify educationally for the Special Agent position an applicant must be a graduate from a resident law school or a resident four-year accounting school with at least three years of practical accounting and/or auditing experience. In addition, this form notes that graduates of law or accounting schools not requiring at least a resident junior college degree, or its equivalent of resident college work, as an admission prerequisite must have received at least a degree from a resident junior college, or its equivalent in resident dent college work, to be eligible for the Special Agent position. A resident college fil 12 / 2 - 11/2 is one requiring personal attendance.

Hunsinger desires to know whether employees of the Bureau who began their preparation in accounting before the requirements were raised are affected by this change. The answer is yes. In addition, Hunsinger desires to know if an applicant who attends the three-year evening program leading to the degree of Buchelor of Commercial science and an miditional year of post graduate work leading to the degree of Master of Commercial Science to qualify under our four year requirement. The master to answer them questions set forth by Mr. Hunsinger are rather complicated and to answer them by letter could well chair additional questions to arise in his distance. Over the years

Exclosures ZENCLOSURE White 4 10 500 m

PERS. FILM 3/Drin

Momo Livards to Mohr Re: Benjamin Franklin University Applicant Matter

The final comporative basis with the Eureau. It would appear to be to the final and comporative basis with the Eureau. It would appear to be to the final action of the final composition and also to better answer Mr. Hundinger's inquiries if the questions he has raised, as well as any other questions he might raise, to answered personally by SAD. C. Morrell, Chief, Applicant Recruitment Unit.

#### RECOMMENDATION:

It is recommended that authority be given to have SA Supervisor D. C. Morrell, Applicant Recruitment Unit, personally contact Mr. Hunsinger, Director, Benjamin Franklin University, and orally acknowledge and answer any inquiries that Mr. Hunsinger might have.

ROW

Jan V.

DONALD C. MORRELL Payroll Number 08082 EOD 8/18/47 Veteran - Not in Reserves

Special Agent Supervisor GS-14: \$11, 355 Not on Probation

#### ASSISTANT DIRECTOR J. P. MOHR:

This write-up is for Inspector's use. Mr. Morrell has been in the Administrative Division since 3/16/53 and is Unit Chief of the Applicant Recruitment Unit, Personnel Section. As such, he has primary responsibility for all Bureau applicant matters in addition to supervising applicant correspondence, birth and marriage matters, maintenance employees' matters, and the clerk-agent ratio in the field. He was just promoted to GS-14 5/18/58 in view of the excellent manner in which he had handled the Unit Chief position on a trial assignment for more than 6 months prior thereto. Since his promotion, he has been subjected to no disciplinary action. Mr. Morrell's current status is excellent. He has a splendid future in the Bureau based on his performance to date, and he is definitely interested in and completely available for any and all assignments. I would have no hesitancy recommending him for a position as Inspector's Aide or Assistant SAC.

Status: Excellent

INSPECTOR IN CHARGE J. F. MATONE: Mr. Morrell was on annual leave (SA A. J. Decker, Inspector's Aide) during the greater part of the time that his unit was under active inspection. However, it was observed that he makes a very good personal appearance and that he is obviously intelligent. Mr. Morrell commands the respect of his associates and subordinates. The functions of the unit under Mr. Morrell's supervision are handled in a satisfactory manner, indicating that he is a capable administrator.

RECOMMENDATION: None . . . informative.

C7-NOT PERMITHAL

ADMINISTRATIVE DIVISION INSPECTION 9/17/58

# PORT OF MEDICAL EXAMINATION

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U. S. GOVERNMENT PRINTING OFFICE: 1953-O-243413 16-62288-1

Standard Form 513.

Rev. August 1954

Promulgated

By Bureau of the Budget

CLINICAL RECORD	CONSULTATIO	N SHEET
· · · · · · · · · · · · · · · · · · ·	REQUEST	
0:	FROM: (Requesting ward, unit, or activity)	DATE OF REQUEST
EAR CLINIC	STAFF CLINIC	9-19-58

	REQUEST	
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#### ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION

#### FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

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46.	Is necessary unl	ess facilities for afford	ing same are not readily o	vailable.				
48.	• Not required unless examinee is over 35 years of age or examination indicates such is desirable.							
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71.	Audiometer exam	ninations should be affo	orded whenever possible.					
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5	6	128-138	151	136-146	160	144-157	172		
5	7	131-142	155	140-151	165	148-161	176		
5	8	135-146	160	144-155	170	152-165	181		
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(Signature of Medical Examiner)
OCT 2 1958

(Date)

# Office Memorandum • UNITED STATES GOVERNMENT

To : Mr. Mohr

FROM: W. S. Tavel WST34

SUBJECT: SA DONALD C. MORRELL

Unit Chief - Applicant and Placement Unit

Administrative Division EOD 8-18-47; GS-14, \$11,355 Veteran; Not in Reserve

Not on Probation

The following is a brief, concise summary concerning Mr. Morrell for the Director's use.

Mr. Morrell entered on duty as a Special Agent 8-18-47, was subsequently assigned to the Charlotte, Atlanta and Washington Field Offices. He was transferred to the Administrative Division 3-16-53 and on 2-13-59 was designated Unit Chief of the Applicant and Placement Unit in this division. /He was promoted to Grade GS-14 on 5-18-58 and subsequently expressed appreciation for this promotion in a letter to the Director. During his service as an Agent Mr. Morrell has served as a Resident Agent and he is a qualified Inspector's Aide. On his 1958 annual performance report he was rated Excellent.

During his Bureau service he has been COMMENDED on six occasions and by letter of 1-6-54 APPRECIATION was expressed to him for a suggestion he submitted which was not adopted. He has been CENSURED as follows: 5-16-55 inasmuch as in connection with his preparation of a summary memorandum regarding a Bureau employee he caused a check to be made of Bureau files but limited his request to main files with the result he failed to determine pertinent information available in other files, and 7-26-56 inasmuch as it was necessary to request the resignation of a newly appointed Special Agent whom he interviewed and favorably recommended for Bureau employment.

On 9-10-58 Mr. Holloman interviewed Mr. Morrell and recommended he be considered for administrative advancement. Mr. Holloman stated he appeared to be above average in intelligence, reflected vigor in his personality, it was believed he would be excellent in making Bureau public appearances and Bureau contacts and SA Morrell was very anxious to advance as far as possible in the Bureau. He was completely available and it was believed he could adequately discharge the responsibilities of an ASAC.

His daily average overtime for the last six months was as follows: October, 2 hours 37 minutes; November, 2 hours 30 minutes; December, 2 hours 28 minutes; January, 2 hours 36 minutes; February, 2 hours 28 minutes; March, 2 hours 29 minutes.

As of February, 1959, he listed Seattle, Portland and San

Francisco as his offices of preference.

Tolson
Belmont
Pel-oach
Warre
Palsons
Rosen
Tamm
Trotter
W.C. Sullvan

Tele Room Holloman Gandy

DATE 2/11/59

TO

MR. MOHR

FROM

SUBJECT:

REORGANIZATION OF PERSONNEL SECTION

In view of the designation of SA William S. Hyde as Assistant Personnel Officer, it will be necessary to replace him as Unit Chief of the Personnel Services Unit in the Personnel Section. I believe that by making certain changes in the organization of the units in the section we can fill this vacancy without requesting any additional agent personnel. The Personnel Services Unit consists of several subunits: the Classification Subunit; Personnel Actions Subunit, which handles principally personnel actions involving payroll changes, service record inquiries and related matters; the FBI Health Service and the Agent Physical Subunit, which handles all matters pertaining to the physical condition of agents and Bureau of Employees Compensation cases. In the past we have had three agent supervisors assigned to this unit in addition to Mr. Hyde, who served as Unit Chief. With the assignment of SA James B. Adams from this unit to inspection duties, the unit has been operating with three supervisors and this is definitely the minimum necessary to adequately supervise the work. Prior to

absence. The unit now has only two agents assigned, SAs Eugene W. Walsh and SA Walsh supervises the Classification Subunit and SA supervises the Personnel Actions Subunit. It will therefore be absolutely necessary to assign an agent to supervise the Health Service and Agent Physical Subunits.

his assignment to inspection duties, SA Adams had acted as the Unit Chief in Mr. Hvde's

THE PARTY OF In designating a new unit chief it is essential that he be fully familiar with all phases of the operations of the unit, of course, put it is particularly onecessary that he be thoroughly qualified in classification matters since these are highly technical and require very specialized knowledge. SA Walsh appears to be the logical candidate since he is an expert in classification matters and has, in fact, acted as unit chief since SA Adams' reassignment, in the absence of Mr. Hyde.

SA Walsh entered on duty June 1, 1942, is in grade GS 14, \$12,075, 41 years old and has had an excellent Bureau record. He had considerable experience supervising the administrative phases of work in the New York Office prior to his assignment to the Administrative Division in July, 1956. He has been commended on a number of occasions and has received no disciplinary action since a censure in July, 1955. Inspector W. C. Sullivan interviewed him in July, 1958, and stated that Walsh was interested in advancing administratively including field executive positions and Mr. Sullivan felt that Walsh was wholly qualified for such advancement because of excellent appearance, positive personality and extensive supervisory experience

Inspector H. L. Edwards and I have both worked closely with Mr. Walsh and we both excess with Impector Sullivan that Walsh has excellent potential for administrative advancement. Designating him as Unit Chief will not entail any charge in grade or calary.

In order to secure an agent with suitable experience in the work of the unit to supervise the Agent Physical Subunit and the Health Service, I propose that the present Applicant Recruitment Unit and Housing, Testing and Placement Unit to consolidated. There are at present three agent supervisors assigned to the Applicant Recruitment Unit: SA Donald C. Morrell, Unit Chief, SA Harold N. Bessett, and SA Lyle D. Hunzeker. This unit handles Bureau applicant interviews and correspondence and supervises Bureau applicant investigations.

The Housing, Testing and Placement Unitles two agents assigned, SAG William B. Hershey, Unit Chief, and William E. Leishear. This unit occupies space contiguous to that of the Applicant Recruitment Unit and the work of the two units is closely interrelated, since both units are concerned with filling vacancies which cour, the Applicant Recruitment Unit by appointment of new employees and the Placement Unit through transfers and reassignments within the Bureau. I feel that by consolidating these two units we could release one of the five agents now assigned to them for assignment to the Personnel Services Unit. Since this consolidation will eliminate one wait chief position, I feel that SA William B. Hershey should be reassigned to the Personnel Services Unit since he previously supervised the Agent Physical Subunit and Health Service prior to the creation of the Placement Unit and did an excellent job in supervising physical matters. He also had extensive experience in handling mail on the desk of the unit chief in the Personnel Services Unit and is thoroughly familiar with the work of that unit, although he does not have the detailed knowledge of classification matters possessed by SA Walsh. I do feel that SA Hershey could handle the Unit Chief's desk adequately in Walsh's absence. SA Hershey entered on thety April 1, 1941, is in grade GS 14, \$11,595, and has an excellent record. His outstanding appearance, and his enthusiasm, are his cutstanding qualities, and I believe he does have potential for advancement.

I feel SA Donald C. Morrell, Unit Chicf of the Applicant Recruitment Unit, should be placed in charge of the new Applicant and Placement Unit. Morrell entered on duty August 18, 1947, is in GS 14, \$11,355, and has had an excellent record. He is aggressive, exercises sound judgment and I feel presents excellent potential for further advancement.

## RECOMMENDATIONS:

1. That SA Eugene Wi Walsh be designated as Unit Chief of the Personnel Services Unit with no change in grade or salary.

- 2. That the Applicant Recruitment and Housing, Testing and Placement Units be consolidated to be known as the Applicant and Placement Unit.
- 3. That SA William B. Hershey be reassigned to the Personnel Services Unit with no change in grade or salary to supervise the Agent Physical Subunit and the Health Service and to act as Unit Chief in SA Walsh's absence.

4. That SA Donald C. Morrell be designated as Unit Chief of the aldericed 2113 new Applicant and Placement Unit at no change in grade or salary.

PERMANENT BRIEFS OF PERSONNEL FILES OF SAS WALSH, MORRELL AND HERSHEY ATTACHED.



## UNITED STATES DEPARTMENT OF JUSTICE

#### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

RE: SA Donald C. Morrell (Type or print plainly)

Special Agent

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
Elizabeth H. Morrell	Wife	10/30/58
7611 Lynn Drive, Chevy Chase 15, Mar	yland	
The following person is designated as my beneficiary beneficiary of agents killed in the line of duty.	under the Chas. S. Ross Fund	providing \$1500 death benefit to
Name	Relationship	Date
Elizabeth H. Morrell	Wife	10/30/58
7611 Lynn Drive, Chevy Chase 15, M	aryland	/
1958	House C. Donald C.	1 1

# Office Memorandum • UNITED STATES GOVERNMENT

то	:	Mr.	Mohr				DATE:	April 14,	195	9
FROM	:	w. s	. Tayley	<del>)</del>					*	Tolson Belmont DeLoach McGuire Mohr
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#### OFFICE OF DIRECTOR FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

April 23, 1959

Dear Mr. Hoover,

I cannot begin to tell you how honored and happy I was to receive your picture, and letter.

Don (Morrell) sent me wonderful information on the F.B.I.

I was certainly the talk of the class when I arrived with this "mountain" of information.

I sincerely thank you for taking the time to think of me.

God bless you in your wonderful work.

Respectfully,

/s/

COPY: hbb

Mr. Tolson. Mr. Welmon Mr. Rosen ____ Mr. Tamm____ Mr. Trotter _____ Mr. Jones _____ Mr. W.C. Sullivan ____ Tele. Room _____ Mr. Holloman _____ Miss Holmes _____ Miss Gandy _____

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Brighwaters, N. y. april 23, 196-9
Dear Mr Hoover, ...

He d cannot begin to tell you how how honored and happy I was to receive your picture, and

Jon (Morall) sent me wonderful information on the J. B. I. I was certainly the Talk of the class when I arrived with this mountain of information I sincerely thank you for taking the Time to think of me.

Sod bless you in your.

wonderful work

Respectfully
37EXPROE

APR 27 1959

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Brightwaters, New York

Dear

Your kind comments about the FBI in your letter to Mr. Donald C. Morrell have been brought to my attention, and I am pleased to send you an autographed photograph of myself as you requested. The picture is being mailed under separate cover.

I am certainly glad that the study of American Government has increased your interest in this Bureau. If I can be of further service to you, do not hesitate to let meknow.

F A T

MAILED, 30. ADR 1 7 1959 Sincerely yours,

J. Edgar Hoover

NOTE: SA Donald C. Morrell who EOD 8-18-47, GS-14, assigned Administrative Division. See W. S. Tavel to Mr. Mohr memorandum dated April 14, 1959, captioned Request for Adutograph of Director." DCM:vlj

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# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

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DONAT D	MORRELI	

Name of Employee:	DONALD C. "MORR	ELL	
Whom Assistant Ac	dministrative	Personnel	l
Where Assigned:	(Division)	(Section, Un	nit)
Official Position Title:	Special Agent		
Rating Period: from	4/1/58	to	· · · · · · · · · · · · · · · · · · ·
ADJECTIVE RATING:	Excellent		Employee's Initials
	Outstanding, Excellen	t, Satisfactory, Unsatisfactory	DEM
Rated by:	Eliain J. Tavel Signature	Personnel office.	1/22/59 Date
Reviewed by:		Title	
Rating Approved by		Assistant Director	Date APR 27 1939
	Signature	Title	Date
Design to the second	TYPE OF F  (X) Official  (X) Annual	(57- ( ) Administrative	PR 30 U53 "

NARRATIVE COMMENTS

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day). PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

## PERFORMANCE RATING GUILE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	Donald C. Morrell	Title Special Agent
		Rating Period: from 4/1/58 to 3/31/59
	RATING GUIDE A	AND CHECK-LIST
Note: Only those items	having pertinent bearing on employee's performance	ce should be rated. All employees in same salary grade should be compared.
Rate items as follo	ows: reding excellent and deserving of special commendation	on).
Excellent. Satisfactory (good	or very good)	
Unsatisfactory.		
	appraise performance during rating period.	
Guide for determining adjective  1. "Outstanding" adjective		d (B) that each and every rated element be factually justified by narrative detail on
reverse of Form FD-185	•	
mechanical formulas; h guide and check-list an	owever, for an employee to be rated "Excellent" he mu	pon the composite result of evaluating all rated elements rather than following any ust not be rated unsatisfactory on any performance evaluation factors on the rating majority of such rating factors. Good judgment must be exercised to insure that
A. Any <u>element</u> rated	"Unsatisfactory" must be supported by narrative committee rating of "Unsatisfactory" must comply with the rec	nents.  quirements described on the reverse of form FD-185:
(1) Personal appe	earance.	— (17) Firearms ability.
(2) Personality as	nd effectiveness of his personal contacts.	(18) Development of informants and sources of information.
	uding dependability, cooperativeness, loyalty, , amenability and willingness to equitably share	(19) Reporting ability:
work load).		(a) Investigative reports (b) Summary reports
	ss (including health, energy, stamina).	(c) Memos, letters, wires
(5) Resourcefulness:	ess and ingenuity.  and aggressiveness as required.	(Consider: £ conciseness; £ clarity; £ organization;
	luding common sense, ability to arrive at proper	Ethoroughness; Taccuracy; Tadequacy and pertinency of leads; Q administrative detail.)
	s, ability to define objectives.	(20) Performance as a witness.
(8) Initiative and responsibili	the taking of appropriate action on own	E (21) Executive ability:
	ity and its application to the work.	(a) Leadership (b) Ability to handle personnel
E_ (10) Accuracy and	l attention to pertinent detail.	(c) Planning
	uding energetic, consistent application to duties.	(d) Making decisions (e) Assignment of work
and rate of	including amount of acceptable work produced progress on or completion of assignments. Also	(f) Training subordinates
consider a	dherence to deadlines unless failure to meet is	(g) Devising procedures (h) Emotional stability
attributable	e to causes beyond employee's control.  If duties, instructions, rules and regulations, in-	
	adiness of comprehension and "know how" of	
application	•	(22) Ability on raids and dangerous assignments: (a) As leader
(14) Technical or (15) Investigative		(b) As participant
(15) Investigative		
(b) Crimi	nal or general investigative cases	(24) Ability to work under pressure.
(c) Fugitiv		(25) Miscellaneous. Specify and rate:
(d) Applic (e) Accou		Dictation ability / Interviewing Ability
(16) Physical surv		E LECTURIAGE Ability
A. Specify general natur	re of assignment during most of rating period (such	as security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
Unit	Chief - Applicant Recruitme	ent Unit
B. Specify employee's me	ost noteworthy special talents (such as investigator, d	esk man, research, instructor, speaker):
C. (1) Is employee avail (2) Is employee avail	able for general assignment wherever needs of service able for special assignment wherever needs of service	the require? Yes (If answer is not "yes," explain in narrative comments.) the require? Yes (If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had	an abnormal sick leave record during rating period?.rating period than the amount of sick leave earned	no 2. Has employee used more sick leave (including annual leave or LWOP during such period? no (If answer to either question is "Yes," explain in
If answer is "ve	to operate a motor vehicle incidental to his official des," personnel file must reflect the following: (a) H drive. (c) Past safe driving record OK or has passed	as valid State or local operator's license for type vehicle he is to use. (b) is
ADJECTIVE RATII	Excellent	EMPLOYEE'S INITIALS DCM
WDIECTIVE KAIII	Outstanding, Excellent, Satisfactory, Ur	nsatisfactory

DONALD C. MORRELL Unit Chief Applicant and Placement Unit

#### PART I GENERAL COMMENTS

SA Morrell was acting Unit Chief from April 1, 1958, to May 15, 1958; from May 15, 1958, until February 12, 1959, he was Unit Chief of the Applicant Recruitment Unit and since February 12, 1959, he has been Unit Chief of the Applicant and Placement Unit. He has responsibility for all phases of applicant recruiting, the processing of maintenance employees, the clerkagent ratio, applicant correspondence, field eligibility lists during the entire rating period and since February 12, 1959, he has also been responsible for clerical placement and transfers and housing and testing matters as Unit Chief.

SA Morrell has an excellent personal appearance, is always very well dressed and has a very pleasant but forceful personality. He exhibits an ability to think quickly, to express himself concisely, to analyze situations properly and to carry things through to a logical conclusion. His over-all judgment can be classified as above average. He is well experienced in the overall work of the section and has shown the ability to rapidly assume control and direction of the new duties added to the unit supervised by him. His over-all performance during the rating period has been above average.

He has constantly been alert to devising new and more effective operational procedures. He has the respect of his subordinates in the unit because of his over-all knowledge of the unit's operational procedures. He has assisted on a regular basis in reviewing outgoing mail in the Front Office of the Personnel Section and in such assignments has demonstrated an excellent alertness and maturity of judgment. He is enthusiastic in his approach to problems and has consistently demonstrated an over-all awareness of the Bureau's applicant problems.

#### PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

## 2. Experience and Ability as Inspector's Aide

Qualified Inspector's Aide but served on no inspection during rating period.

#### 3. Participation in Informant Program

Not applicable.

#### 4. Testifying Experience and Ability

Has testifying experience but had no opportunity to testify during rating period.

#### 5. Disciplinary Action

Not applicable.

## 6. Accounting Information

Not applicable.

#### 7. Police Instruction

Not applicable.

## 8. Sound Training

Not applicable.

## 9. Language Ability

Not applicable.

## 10. Resident Agent

Not applicable.

11. Administrative Advancement
Is Agent (a) interested in X Yes - No
(b) completely available for X Yes No and
(c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? X Yes - No.
(d) If not completely qualified at present, does he have potential for future administrative advancement? Yes No.
SA Morrell is unqualifiedly interested in advancement and possesses the necessary attributes for such advancement. His considerable experience at the Seat of Government and in the field cause him at this time to have qualified to fill the position of ASAC.

STANDARD FORM NO. 64

# Office Memorandum • United States Government

JJ				
го :	Mr. Mohr	DATE:	June 18,	1959
FROM :	W. S. Tavel			Belmont DeLoach McGuire Mohr
ви <b>вјест</b> :	DONALD C. MORRELL SA Supervisor Administrative Division PERSONNEL MATTER			ParsonsRosenTammTrotterW.C. Sullivan Tele. RoomHollomanGandy
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												_	U, S.	GOVERN	MENT P	RINTING OF	FICE : 195	7 0-43	2298

## ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION

#### FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Nam	ne of Examinee: _	1//2/18/1/		4
	e or print)	Last	First	Middle
	The following po	rtions of the attached ex	amination report form	need not be completed:
		2 3	62 65	
		11	67	
		14	68	
		17	69	-
	•	46	71	
		48	72	
		49		
46.	Is necessary unl	ess facilities for affording	ng same are not readily	y available.
48.	Not required unle	ess examinee is over 35	years of age or examin	ation indicates such
49.	Is necessary unl	ess facilities for affordi	ng same are not readil	y available.
71.	Audiometer exam	inations should be afford	ded whenever possible	
FOF	R ALL EXAMINE	ES, WHETHER CLERICA	AL OR SPECIAL AGE	NT APPLICANTS
OR	EMPLOYEES:			
	The medical examin	er should answer the followin	g question:	
	Examinee i	s is not qualified	l for strenous physical	exertion.
TO	BE ANSWERED I	N THE CASE OF ALL M	MALE EMPLOYEES A	ND MALE APPLICANTS:
1.	tactics and dang	ave any defects restrict erous assignments which Yes. If "yes" please sp	n might entail the prac	
2.		aave any defects prohibit Yes. If "yes" please sp		notor vehicles?
				<u> </u>

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#### **Weights for Males**

Height		SMALL F	RAME	MEDIUM F	RAME	LARGE FRAME		
Fee	et-Inches	Inches Desirable Maxin		Desirable	Maximum	Desirable	Maximum	
5	4	121-131	143	129-139	152	136-148	162	
5_	5	124-134	146	132-142	155	140-152	166	
5_	6	128-138	151	136-146	160	144-157	172	
<u>5</u>	7	131-142	155	140-151	165	148-161	176	
5	8	135-146	160	144-155	170	152-165	181	
5	9	139-150	164	148-159	174	156-170	186	
5	10	143-154	168	152-163	178	160-175	192	
5	11	147-159	174	156-168	184	164-180	197	
6	0	152-164	179	161-173	189	169-185	203	
6	1	158-170	186	166-179	196	174-191	209	
6	2	163-175	192	171-184	201	179-197	216	
6	3	168-180	197	176-189	207	184-202	221	
6	4	174-186	204	182-195	214	190-208	228	
6	5	180-191	209	188-201	220	196-214	234	

3.	Examinee's frame is small medium large
4.	Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight Satisfactory Excessive Deficient
5.	Under proper medical supervision, examinee should lose pounds
	gainpounds
Re	marks:

(Signature of Medical Examiner)

(Date)

		10/10/39
SAG;x	MII.	MOHB.
	RE:	SPECIAL AGENT In-Service Course
		Type of School: Security Criminal General
Dear Sir	:	
Course	at the	The above-mentioned Special Agent attended the above In-Service Training Seat of Government and attained the following grades:
		Notebook Examination Double Action Course Practical Pistol Course Shotgun (Skeet) .30 Rifle Machine Gun
training	recor	have been  The firearms grades should be entered on the individual field firearms d.
of overt	ime e	This employee should be credited with <u>20</u> hours and <u>70</u> minutes arned on <u>7</u> calendar days during the above period in <u>90 to 50 r</u>
		John Edgar Hoover Director
1 - SA		CHAID C. MOI COLL D'IL LOTPATIVE DIVISION
San	egida d Artik	



### UNITED STATES DEPARTMENT OF JUSTICE

### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA Donald C. Morrell
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
Elizabeth H. Morrell	Wife	9-25-59
Address		
5516 Charlcote Road, Bethesda 1	4, Maryland	
The following person is designated as my beneficiary of agents killed in the line of duty.	eficiary under the Chas. S. Ross Fund pro	oviding \$1500 death benefit to
Rame Elizabeth H. Morrell	Relationship Wife	9-25-59
5516 Charlcote, Road, Bethesda 1	4, Maryland	
7 -1 OCT 6 1959 111 11 11	Very truly yours,	1111

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## RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use: /returned/

> Inspectors! Manual # 609 (Issued August 17, 1959)

RETURNED:

Inspectors' Manual # 61 ~ (Issued August 15, 1956)

### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed, DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Typed Signature)

Donald C. Morrell



	NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)  MORRELL DONALD		6/2/53
	DIVISION AND SECTION ASSIGNED	POSITION TITLE	(4/27/37
	ADMINISTRATIVE DIV. PERSONNEL S		
	THIS IS TO CERTIFY THAT I PRESENTLY HOLD DO NO DRIVER'S LICENSE.	T HOLD A VALID MOTOR VEHICLE OPER	RATOR'S PERMIT OR
TOR	PERMIT ISSUED BY: MARYLAND (STATE, TERRITORY POSSESSION, DISTRICT)	PERMIT NUMBER A 458941	PERMIT EXPIRES
PER/			REVOKED
ED IN BY OPERATOR	(STRIKE OUT ONE)	TED, EXPLAIN BELOW)	
TO BE FILLED	THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I ALLY OWNED APPROXIMATELY 3000 MILES. DURING TH TRAFFIC VIOLATION TICKET; (B) I HAVE NOT BI INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, DATES OF OFFENSES.	IS TIME (A) I HAVE HAVE EN HELD AT FAULT* AS THE DRIVER (	/E NOT RÉCEIVED A
	* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.	SIGNATURE OF OPE	Morrell
	NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDL	E INITIAL) POSITION TITLE	DATE
	SMITH, CHARLES 3.	54	7-16-59
	THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AN OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING	ND REFLECTS THE FOLLOWING INFORM. THE PAST THREE YEARS:	
	CONTINUOUS SAFE DRIVING RECORD		
CIAL	INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAU	LT **	
OFF	I CERTIFY THAT THIS EMPLOYEE IS:		
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ı I	THE EMPLOYEE	(SIGNATURE OF REVIEWING	G OFFICIALL

morandum UNITED STATES GOVERNME DATE: 12/10 TAVEL & CHYPL REHYPICE COMMISSION MARKET COMPERENCE EDERAL BEALTH PROGRAM Tele, Room Gandy .b6 Bureau in receipt of a memorandum from Personnia from the Department of Justice, dated 12/16/55 see f names of our employees who should attend a training conference scheduled the Civil Service Commission 1/28/60 for Government employees who will have responsibilities in their agencies under the Federal Employees Health Benefits Program which goes into effect July 1, 1960. This is the program under which employees can obtain government subsidized medical and hospitalization benefits. of the Department attendance will be limited According to to 200 and there will probably be more people wanting to go than can be accommodated said the conference should be of value principally to (1) those employees who will be counseling others concerning how to fill out the forms necessary to apply for coverage; (2) those with overall administrative control and responsibilities and (3) those responsible for publicizing the program among employees so that they will have enough information to make a choice of the various optional benefit plans. feels that by 1/28/60 the Commission will have most of the pertinent details decided and that the conference will therefore be quite informative. stated that in submitting the names of our representatives we should state their grade and title and indicate the connection they will have with the operation of the health program in the FBL. It may be noted that arrangements have been made with of the Commission's Bureau of Retirement and Insurance to forward to us whatever pertinent written instructions and other material pertinent to the pregram may be issued by the Commission. 1-17890/100 RECOMMENDATION: FX-117 It is recommended the attached memo be sent to the Bureau's representatives to the training conference 1/28/90, SA Lyle Bure whose Unit will be most directly involved with the administration of the program; SA D. Of Morrell, secretary of SAMEA, because of the probable eventual con between SAMBA and the new health program; and by virtue **c**é her employee commeling responsibilities.

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OPTIONAL FORM NO. 10

UNITED STATES GO RNMENT

## Memorandum

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J. P. Mohr

DATE:

3-7-60

DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan

FROM:

W. S. Tavel

SUBJECT:

DONALD C. MORRELL

Special Agent

Unit Chief - Applicant and Placement Unit

Administrative Division

EOD 8-18-47 GS 14, \$11,595

Veteran; Not in Reserve

NOT ON PROBATION

In memorandum March 3, 1960, Mr. DeLoach pointed out that during the Inspection of Crime Records Division February, 1960, it was recommended and approved that the Crime Research Section because of its heavy responsibilities, the 102 employees and tremendous flow of mail, be divided into two sections. He recommended that SA Morrell be considered for the position of Section Chief of the new section created, the Correspondence and Tour Section, Crime Records Division.

Mr. DeLoach stated that serious consideration had been given to advancing one of the Agents currently assigned to the Crime Research Section several of whom he thought were cualified. However, he concluded that SA Morrell was superior to other candidates in aggressiveness and meticulous attention to detail which are needed in this position. Mr. DeLoach considers SA Morrell outstanding in these respects.

SA Morrell entered on duty 8-18-47, is in GS 14 \$11,595, 41 years old, married with two children and has degrees of Bachelor of Arts and Bachelor of Laws. He served in three field offices including Resident Agency experience prior to being assigned to the Administrative Division in March, 1953. Since then he has been assigned to the Personnel Section and has served in several units, his present position being Unit Chief of the Applicant and Placement Unit. In this unit he has supervised the preparation of a large volume of applicant correspondence. SA Morrell has had an excellent Bureau record having served as a Relief Supervisor in the Washington Field Office and he has an excellent knowledge of overall Bureau policy. His file reflects that he is energetic, aggressive, forceful and displays outstanding initiative. He does not wait to be told what to do, is highly intelligent, mature, well-balanced and uses excellent judgment. He has displayed above average leadership

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qualities, is fair but firm in dealing with subordinates and is respected by them. He is constantly looking for ways to streamline and improve procedures, handles matters vigorously and promptly and is constantly driving to get the job done. He has been censured on only two occasions, once in 1955 for having failed to secure a complete file check and in 1956 for having favorably recommended a Special Agent applicant who did not develop favorably. He has been commended on a number of occasions, is intensely interested in advancement and was recommended as qualified for advancement by Mr. Holloman when interviewed by him in 1958.

SA Morrell has a splendid attitude and is extremely loyal to the Bureau and places its interest foremost. He has an excellent vocabulary, writes easily and his file reflects numerous comments indicating his paper work is above average. He is within desirable weight limits.

I have worked with SA Morrell and supervised his work and I personally feel that he would be an excellent choice for this position.

### RECOMMENDATION

That SA Morrell be designated as Section Chief of the Correspondence and Tours Section, Crime Records Division with no change in grade or salary.

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## RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

March 23, 1960

I certify that I have received the following Government property for official use:

Time and Attendance Manual #291 \(\bu\)

### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written

(Typed

Donald C. Morrel



### UNITED STATES DEPARTMENT OF JUSTICE

### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No. WASHINGTON 25, D. C.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

RE: SA Donald C. Morrell (Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Elizabeth H. Morrell	Relationship WIIC	3-2-60
5516 Charlcote Road, Bethesd	a 14, Maryland	
The following person is designated as my be beneficiary of agents killed in the line of duty.	neficiary under the Chas. S. Ross Fund	providing \$1500 death benefit to
Elizabeth H. Morrell	Relationship Wife	Date 3-2-60
5516 Charlcote Road, Bethesda	14, Maryland	
MAR 3 tone	Very truly yours	Chand

February 18, 1960

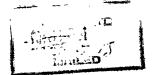
Mr. C. Ray Davidson Federal Bureau of Investigation Washington, D. C.

Dear Mr. Davidson:

The splendid attitude displayed by your associates in the Personnel Section in connection with the handling of a special project this past weekend was indeed noteworthy and I want to express my appreciation.

I am aware of the severe weather conditions which existed and that despite this hardship the personnel reported for duty. I am taking this means to commend all who took part for their exemplary loyalty and devotion to the work of the Bureau. You should read this letter to all the employees who assisted in this matter and advise them a copy is being placed in their personnel files.

Sincerely yours,



1 - Mr. Callahan (Personal Attention) Re: COORNAP.

AFH

(OVER)

(62)
Based on memo from C. R. Davidson to Mr. Callahan, 2-17-60, NEM:jkp.

C. Ray Davidson Washington, D. C.

Copies prepared and attached for placing in following personnel files:

Eugene W. Walsh Harold N. Bassett Lloyd L. Davidson

William E. Clark Frank D. Hereford

Norman E. McDaniel Donald C. Morrell

William B. Hershey, Jr. Richard G. Hunsinger W. E. Leishear Thomas J. Nally

**b**6 b7C

# Office Memorandum • UNITED STATES GOVERNMENT

FROM: W. S. TAVEL,
SUBJECT: ORIENTATION LECTURE FOR NEW CLERKS
GIVEN BY ADMINISTRATIVE DIVISION

Belmont
DeLoach
McGuire
Mohr
Rosen
Tamm
Trotter
W.C. Sullivan
Tee. Room

Tolson

DATE: 12-23-59

Enclosed are copies of an outline covering captioned matter to replace the narrative lecture notes previously utilized in presenting a two-hour lecture (on two separate days) during the two-day indoctrination period of new clerks. The outline consolidates a number of closely related matters, brings up-to-date information where appropriate and adds pertinent additional material such as the Blood Donor Program.

BUREAU POLICIES, RULES AND REGULATIONS

Previously this lecture has been primarily assigned to SA Supervisor Hershey for presentation to the new clerks with alternates SA Supervisors Leishear and Hunzeker. Since the Applicant and Placement Unit is primarily concerned with matters covered during the two-day indoctrination course afforded all clerks it is felt appropriate this orientation lecture should be the primary responsibility of the Applicant and Placement Unit.

It is being recommended that SA Supervisor Hunzeker be assigned the responsibility of presenting the enclosed orientation lecture with SA Supervisors Morrell, Leishear and Bassett as alternates.

RECOMMENDATION: That the enclosed orientation lecture outline be approved and that SA Supervisor Hunzeker be assigned the responsibility of presenting the lecture during the two-day indoctrination course for new employees with alternates as SAs D. C. Leishear, and H. N. Bassett.

LDH: lam (5) Enclosure

1 - Mr. Parsons

1 - Mr. Morrell

1 - Mr. Tavel

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Mr. Donald C. Morreli Federal Bureau of Inventigation Washington, D. C.

Dear Mr. Morreli:

I am pleased to advise that you are hereby designated Section Chief of the Correspondence and Tours Section of the Crime Records Division with no change in grade or salary. You should report to Assistant Director Cartha Dekie DeLoach, Hoom 5640, for assignment.

Stacerely yours,

J. Edgar Hoover

John Edgar Hoover Director



			<b>H</b> ·		
•	1 - Mr. C	allahan			
	1 - Mr. D	eloach Advi	so Administrativ	e Division the	date fia Morrell
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MIR. MOHR

March 8, 1860

C. P. DOLOACE

ASSICNMENT OF PERSONNEL CLIME REVORKS INVISION

Harold P. Leinbaugh, ECD 10/20/47, GS-14, S12, 075 Lawrence Joseph Helm, ECD 3/3/47, CS-14, S12, 075 Econold Clark Morrell, ECD 8/18/47, GS-14, S11, 595 ECO 6/14/51, GS-14, S11, 355

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HAROLD P. LEINDAUGH, Special Agent, Recommended No. 3

Man, Front Office

EA Leinbaugh has been acting as No. 3 Man since 11/16/59. He has usen assigned to the Seat of Government since January, 1952. He has a favorable though not robust personal appearance. He has a very good personality and is particularly well-suited for contact work, which he handles in a tactful and diplomatic manner. He is a "volume man" and handles a large amount of work on a daily basis. He prepares correspondence in an especially good manner. This agent constantly makes good suggestions for the improvement of this division as well as work in other divisions.

SA Leinbaugh was censured by letter dated 2/8/60 because of being reviewer of 12 pieces of mail in which nonsubstantive errors appeared. His performance covered a period of time from July, 1959, to February 4, 1960. It is noted that he reviews the major portion of routine signature mail in the Crime Records Division Front Office. As an example, the average volume of signature mail per week since July, 1959, has been approximately 375 pieces.

This agent has been commended by outside sources on a number of occasions since acting as No. 3 Man in the Crime Records Division Front Office.

In view of his satisfactory performance, it is recommended that he be confirmed as the No. 3 Man. Orime Records Division Front Office.

LAVRENCE J. HEIM, Special Agent, Acting No. 1 Man, Crime Desearch Section

Research Section since 11/16/59. Prior to his acting in that capacity, he

CDD:FML

(7) 1-Personnel file Harold P. Leinbaugh 1-Personnel file Lawrence J. Heim

D-Personnel file Conald C. Correll
1 - Personnel file

### Memo Lelloach to Kohr

# ASSIONMENT OF PERCONVEL CITAME RECTROS DIVISION

performed splendidly in editing the "aw Inforcement Bulletin" and "The Investigator" as Unit Chief of the Publications Unit, Crime Research Section. We has the interest, knowledge, and experience which enables me to use him on many important special assignments. We has performed very commendably in his acting especity as No. 1 Man of the Crime Research Section. Beim has been in this section since January C, 1952.

In view of his satisfactory performance in an acting capacity since 11/16/59, it is recommended he be confirmed as No. 1 Man, Crime Research Section, Crime Records Division.

Correspondence and Tours Section, Crime Section Chief,
Correspondence and Tours Section, Crime Seconde Division
Enring the Inspection of the Crime Seconde Division, February,
1960, it was recommended that the Crime Sesarch Section, because of its
heavy responsibilities, approximately 102 employees, and tremendous flow of
mail bedivided into two sections. It is recommended at this time that SA Consider.

C. Forrell be considered for this position.

Serious consideration has been given to advancing one of the current agents assigned to the Crime Research Section. Many are qualified and could handle this position. It is felt, however, that the promotion of SA Morrell to this position will afford aggressiveness and the meticulous attention to detail which is needed in this position. He is outstanding in this regard.

to which he reported 3/16/53. His past experience has consisted of applicant recruiting, processing of maintenance employees, a considerable volume of applicant correspondence, and Unit Chief in Charge of Clerical Placement, Transfers, and Housing and Testing Patters. This agent makes an excellent personal appearance, has a pleasing but forceful personality. He thinks quickly, expresses bimself concleely, and analyses situations in a proper manner. He has good overall judgment. He assumes rapid control and is alert to devising new and more effective operational procedures. Assistant Director Callahan recommends this yent most highly.

In view of SA Worrell's past performance, it is suggested that he be immediately placed in charge of the new Correspondence and Tours Section, Crime Secords Division.

### Lemo Pelosch to Liohr

# ASSIGNMENT OF PERSONNEL CHARE PECONIS DIVISION

		Crime Research
	fection - ifecommended	as Correspondence and Tours Fed
	has acted as Crime Research Section, this section since 7/23/56. He is of medium height, heavy be excellent appearance. He is an extremely hard worker. He is to details and is particularly suited for review of a heavy flow date of 17/14/59, he received a promotion to grade GS-14 in his fine work.  This agent was censured 2/24/60 as a result of reviewing ten covering a 7-month period. In view of the tremendous volumedaily by this agent, this is not considered a drawback to his ability.  SA was commended by the Director on May 22, 1959, a solitity.  SA be an excellent man for handling "hot" has made a number of suggestions and on September 1, 1959, was made a number of suggestions and on September 1, 1959, was a suggestion which he submitted.	Crime Sesearch Section.
and makes an meticulous as mail . Under	excellent appearance. He to details and is particular	56. He is of medium height, heavy build, 5 is an extremely hard worker. He is very arriv suited for review of a heavy flow of
pieces of mail mail reviewed administrative	covering a 7-month periodally by this agent, this	od. In view of the tremendous volume of
vision of correspecials. He	9, 1959, for his outstand: espandence work. He is a has made a mumber of sur	ing performance in connection with super- in excellent man for handling "hot" (xestions and on Sectember 1, 1959, was
it is recomme	Me is a most valuable mended he be assigned as	of the Correspondence and Tours

# Memorandum

TO Mr. Callahan DATE: 3-9,-60

MOIII
Parsons
Belmont
Callahan
DeLoach
Malone
McGuire
Rosen
Tamm
Trotter
W.C. Sullivan
Tele. Room
Ingram
Gandy

FROM : C. R. Davidson

SUBJECT: SA DONALD C MORRELL

Section Chief

Correspondence and Tours Section

Crime Records Division

EOD 8-18-47, GS-14, \$11,595

Veteran; Not in Reserve

Not on Probation

The following is a brief and concise summary of Mr. Morrell's record for the Director's use.

By letter of 3-8-60 he was advised of his designation as Section Chief of the Correspondence and Tours Section of the Crime Records Division, with no change in grade or salary. This is a newly-created section resulting from approval during the recent inspection of the Crime Records Division that the Crime Research Section of that division be divided into two sections because of it's heavy responsibilities and tremendous flow of mail.

In his position as Chief of the newly-created Correspondence and Tours Section of the Crime Records Division, Mr. Morrell will be in charge of Bureau correspondence (including routine and special letters and form mail) and also Bureau tours. He will have under his supervision 8 Special Agent Supervisors and approximately 47 clerical employees.

Mr. Morrell entered on duty as a Special Agent on 8-18-47, was subsequently assigned to the Charlotte, Atlanta and Washington Field Offices. He was transferred to the Administrative Division on 3-16-53 and on 2-11-59 was designated Unit Chief of the Applicant and Placement Unit in the Administrative Division. On 3-8-60 he was designated Section Chief of the Correspondence and Tours Section of the Crime Records Division. promoted to Grade GS-14 on 5-18-58 and subsequently expressed appreciation for this promotion in a letter to the Director. During his service as an Agent Mr. Morrell has served as a Resident Agent and is a qualified Inspector's Aide.

Since January, 1958, he has been COMMENDED on two occasions, the last being on 2-18-60, through C. R. Davidson, for his participation in connection with the handling of a special project this past weekend. During this same period he was not censured. On 3-31-59 Mr Tavel rated him EXCELLENT

In connection with a summary of SA Morrell's record for the Director's use which was previously prepared under date of 4-10-59, the Director noted "He certainly failed to grasp the proper viewpoint re utilizing stenogs in the Field who because of family reasons have to resign here." On 4-10,59 Mr. Morrell was advised of these comments. memorial Telestates

FDH:sb (2) PERMANENT BRIEF ATTACHED

His daily average overtime for the past six months is as follows: August, 2 hours 14 minutes; September, 2 hours 16 minutes; October, 2 hours 19 minutes; November, 2 hours 13 minutes; December, 2 hours 25 minutes; January, 1960, 2 hours 17 minutes.

His Offices of Preference since February, 1960, are Washington, D. C., Seattle and Portland.

March 17, 1960

### MEMORANDUM FOR MR. TOLSON

On March 11, 1960, I saw Special Agent Donald C. Morrell, Section Chief in the Crime Records Division who has just been designated in charge of Correspondence and Tours.

Mr. Morrell called to express his appreciation for the designation and the challenge which he believes his assignment offers him.

I told Mr. Morrell that as he probably knew, I had not been entirely satisfied with the manner in which correspondence has been coming through from the Crime Records Division nor as to the entire handling of tours, and it was his responsibility to dig into the section and see there was a thorough streamlining in all aspects.

Very truly yours,

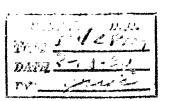
John Edgar Hoover Director

JEH: EDM (5)

Mohr Parsons Belmont Callahan DeLoach Malone McGuire Rosen Tamm Trotter W.C. Sullivan Tele. Room Ingram

Tolson .

MAIL ROOM TELETYPE UNIT



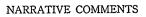
41



### REPORT OF PERFORMANCE RATING

Name of Employee:	DONALD C. MORRELL		
Where Assigned	: Crime Records Division	Correspondence and Correspondence and Correspondence	Cours
Official Position	Title: Special Agent		
Rating Period: fro	om 4/1/59	to3/31/60	
ADJECTIVE RATIN		Satisfactory, Unsatisfactory	Employee's Initials
Rated by:	C. D. DeLoach Signature	Assistant Director  Title	4/6/60 Date
Reviewed by:	M Signature	Title (1001012mg 10010000)	Date 8 1960
Rating Approved by:	1/ 1/2	Title	Date
	TYPE OF REI	PORT  ( ) Administrative ( ) 60-Day ( ) 90-Day ( ) Transfer ( ) Separation from Se ( ) Special	1/





The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.



(For use as attachment to Performance Rating Form No. FD-185)

Name of EmployeeDONALD C. MORRELL	Special Agent
	Rating Period: from 4/1/59 to 3/31/60
· RATING GUIDE A	
Note: Only those items having pertinent bearing on employee's performance	ce should be rated. All employees in same salary grade should be compared.
Rate items as follows:  ———————————————————————————————————	
Excellent.	ou).
Satisfactory (good or very good). Unsatisfactory.	
Onsatisfactory.  No opportunity to appraise performance during rating period.	
Guide for determining adjective rating:	
<ol> <li>"Outstanding" adjective rating requires (A) that all rated elements be "+" an reverse of Form FD-185.</li> </ol>	d (B) that each and every rated element be factually justified by narrative detail on
<ol> <li>"Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend up mechanical formulas; however, for an employee to be rated "Excellent" he muguide and check-list and must be rated "Excellent" or "Outstanding" on the adjective rating is reasonable in the light of elements rated.</li> </ol>	ust not be rated unsatisfactory on any performance evaluation factors on the rating majority of such rating factors. Good judgment must be exercised to insure that
A. Any <u>element</u> rated "Unsatisfactory" must be supported by narrative comm B. An "official" adjective rating of "Unsatisfactory" must comply with the rec	nents.  quirements described on the reverse of form FD-185.
(1) Personal appearance.	(17) Firearms ability.
(2) Personality and effectiveness of his personal contacts.	(18) Development of informants and sources of information.
(3) Attitude (including dependability, cooperativeness, loyalty,	(18) Development of informants and sources of information. (19) Reporting ability:
enthusiasm, amenability and willingness to equitably share work load).	(a) Investigative reports
(4) Physical fitness (including health, energy, stamina).	(b) Summary reports (c) Memos, letters, wires
(5) Resourcefulness and ingenuity.	(Consider: $\pm$ conciseness; $\pm$ clarity; $\pm$ organization;
(6) Forcefulness and aggressiveness as required.	(Consider: #conciseness; #clarity; #conganization; #conciseness; #accuracy; #adequacy and perti-
(7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.	nency of leads;administrative detail.)
(8) Initiative and the taking of appropriate action on own	(20) Performance as a witness.
responsibility.	(21) Executive ability: (a) Leadership
(9) Planning ability and its application to the work.  (10) Accuracy and attention to pertinent detail.	(b) Ability to handle personnel
(11) Industry, including energetic, consistent application to duties.	(c) Planning (d) Making decisions
(12) Productivity, including amount of acceptable work produced	(e) Assignment of work
and rate of progress on or completion of assignments. Also	(f) Training subordinates (g) Devising procedures
consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.	T (h) Emotional stability
(13) Knowledge of duties, instructions, rules and regulations, in-	(i) Promoting high morale (j) Getting results
cluding readiness of comprehension and "know how" of	(22) Ability on raids and dangerous assignments:
application.  (14) Technical or mechanical skills.	(a) As leader
(15) Investigative ability and results:	(b) As participant (23) Organizational interest, such as making of suggestions for
(a) Internal security cases	improvement.
(b) Criminal or general investigative cases	(24) Ability to work under pressure.
(c) Fugitive cases (d) Applicant cases	(25) Miscellaneous. Specify and rate:
(a) Assounting appear	Dictation ability  TUTERVIEWING ABILITY
(16) Physical surveillance ability.	+ LECTURING ABILITY
A. Specify general nature of assignment during most of rating period (such tor, etc.):	as security, criminal, applicant squad, or as Resident Agent, supervisor, instruc-
Unit Chief - Applicant Recruitment a	nd Placement Office
B. Specify employee's most noteworthy special talents (such as investigator, desk man, lecturer	esk man, research, instructor, speaker):
C. (1) Is employee available for general assignment wherever needs of service (2) Is employee available for special assignment wherever needs of services	e require? <b>YES</b> (If answer is not "yes," explain in narrative comments.) e require? <b>YES</b> (If answer is not "yes," explain in narrative comments.)
narrative comments.)	during such period? <b>no</b> (If answer to either question is "Yes," explain in
E. Is employee qualified to operate a motor vehicle incidental to his official d If answer is "yes," personnel file must reflect the following: (a) H physically fit to drive. (c) Past safe driving record OK or has passed	as valid State or local operator's license for type vehicle he is to use. (b) is
ADJECTIVE RATING: EXCELLENT	EMPLOYEE'S INITIALS TOM
Outstanding, Excellent, Satisfactory, Un	satistactory

DONALD C. MORRELL Section Chief Correspondence and Tour Section

### PART I GENERAL COMMENTS

During the major portion of the rating period (April 1, 1959, to March 11, 1960,) Mr. Morrell was assigned to the Personnel Section of the Administrative Division as Chief of the Applicant and Placement Unit. In that capacity he supervised and directed the Bureau's extensive applicant recruitment program, its placement program, housing matters, and other miscellaneous functions. He possessed a detailed knowledge of all matters coming under his jurisdiction and was thoroughly versed in policy and procedural matters. Mr. Morrell is always neatly attired and makes a splendid personal appearance. He has an engaging yet forceful personality and is unusually adept in expressing himself in clear concise language. He is an exceptionally fine lecturer and displays excellent poise and selfconfidence. He has appealing mannerisms and makes a most favorable impression on those with whom he comes in contact. Mr. Morrell is a well-read, well-informed, alert, intelligent, and capable supervisor who has made an extensive study of all facets of work supervised by him. As a consequence, he has been able to handle an exceptionally large volume of work, much of which dealt with policy, with speed and competence. His opinion is highly respected and he has the ability and capacity for rapidly analyzing involved problems arriving at sound and logical conclusions. He is a very energetic person with tremendous enthusiasm and desire to carry out his responsibilities with maximum efficiency. He has always conducted himself in the manner that would bring credit on the Bureau. As secretary of SAMBA he has handled the heavy responsibilities in connection with the conversion of this hospitalization program to the new Federal Employees Health Program which goes into effect July 1, 1960. He has made a detailed study of all the ramifications of the new program and has been considered the Bureau's foremost authority on matters relating thereto.

This Agent commands the respect of his superiors, his associates, and subordinates. He is a clear thinker, is solid in his reasoning, and most persevering in his determination to realize his well-thought-out objectives. He has been an exceptionally valuable administrator in the Personnel Section and the unit to which he was assigned has benefited materially from his capable and judicious supervision.

The foregoing information was supplied by his former superior, C. Ray Davidson of the Personnel Section, Administrative Division.

Since his assignment to the Crime Records Division on March 14, 1960, as Chief of the newly organized Correspondence and Tours Section, although completely new in this type of work, Mr. Morrell has performed very satisfactorily thus far. He is conscientious, eager to learn, and a "bulldog" in his tenacity to do things according to Bureau policy. He has made excellent progress thus far.

### PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspectors' Aide

Qualified Inspectors' Aide but served on no inspection during rating period.

3. Participation in Informant Program

Not applicable.

4. Testifying Experience and Ability

No opportunity to testify during rating period but has had testifying experience in the past.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Polic e Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agent

Not applicable.

10. Foreign Language Ability

Not applicable.

### 11. Administrative Advancement

Is Agent (a) interested in (X Yes - No), (b) completely available for (X Yes - No), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? X Yes- No.

SA Morrell has all of the attributes for rapid advancement in the Bureau's service. He is intensely interested, is completely available, and has the necessary intelligence, personality, and loyalty for assuming greater responsibilities either at the Seat of Government or in the field.

# U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS WASHINGTON 25, D.C.

Mr. Donald C. Morrell Special Agent Room 4235 Federal Bureau of Investigation U.S. Department of Justice Washington 25, D. C. April 4, 1960

In reply please refer to No. 309

Dear Sir:

I am enclosing a reprint of a section of the 1959 Occupational Outlook Handbook. I want to thank you for the generous assistance you and your organization provided in connection with its preparation. Without the active interest and wholehearted cooperation we have had from industry, unions, professional societies, universities, government agencies, and many others, the Handbook could not have been written.

As you know, the Handbook is a comprehensive summary of the employment opportunities in the United States. The 1959 edition covers 30 major industries and nearly 600 occupations. It is widely used in vocational guidance in high schools and colleges, State employment service offices, the Veterans Administration, and other agencies that provide counseling services. In addition to the Handbook itself, reprints of each section are available to the public as indicated in the enclosed publications list.

Sincerely yours,

Ewan Clague

Commissioner of Labor Statistics

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1255-3	Aircraft, Missile, and Spacecraft		□ 1255–34		15		Air Transport Occupations	15
	Field	10	1255-35	Home Economists and Dietitian		□ 1255–63		
□ 1255–4	Anthropologists, Economists,		1255-36	Hotel Occupations	10		Finishers	10
	Historians, Political Scien-		1255-37	Industrial Chemical Industry	10	□ 1255–64		10
	tists, and Sociologists	15	1255-38	Instrument Repairmen	5	1255-65	Plumbers and Pipefitters	5
1255-5	Architects	5		Insurance Occupations—Clerk	ر ،	1255-66	Policemen and Firemen	10
1255-6	Atomic Energy Field	10	L 1277-79	Agents, and Actuaries	s, 15	1255-67	Printing Occupations	20
1255-7	Automobile Manufacturing	10	□ 1255_40	Interior Designers and	1)	1255-68	Protestant Clergymen	5
☐ 147J/	Occupations	15	L 12//-40	Decorators	5	1255-69	Psychologists	Ś
<b>1255–8</b>	Automobile Mechanics and	IJ	1255-41	Iron and Steel Industry	10	1255-70	Rabbis	Ś
12/)-0	Diesel Mechanics	10	1255-42	Lawyers	10	1255-71	Radio and Television	
□ 1255–9		10		Librarians	,	12))-/1	Broadcasting	10
	Baking Industry	10	1255-43		,	FT 1255 72	Railroad Occupations	20
1255-10	Banking Occupations	10	1255–44	Machinists, Tool and Die Mak		1255-72		20
1255-11		10		ers, Instrument Makers, and		1255–73	Refrigeration and Air-Condi-	<
	Biological Scientists	10		Other Machining Occupa-		□ 1055 74	tioning Mechanics	5
1255–13	Bricklayers, Stonemasons,		- 4055 /s	pations	15	□ 1255-/4	Registered Professional Nurses	10
	Marble Setters, Tile Setters,		1255-45	Maintenance Electricians	5		and Practical Nurses	10
	Terrazzo Workers	10	□ 1255–46	Mathematicians, Statisticians,		1255-75		
1255-14	Business Machine Servicemen	5	<b>-</b>	and Programers	10		ers and Waitresses, Cooks and	
1255-15	Carpenters	5	1255–47	Medical X-ray Technicians,			Chefs, Managers	10
□ 1255–16		5		Medical Technologists, Den-		1255-76	Roman Catholic Priests	5
□ 1255–17	Chiropractors	5		tal Hygienists, and Medical		1255-77	Sales Occupations	15
□ 1255–18	Commercial Artists	5		Record Librarians	15	1255–78	Secretaries, Stenographers, and	
□ 1255–19	Construction Electricians and		1255–48	Men's Tailored Clothing			Typists	5
	Elevator Constructors	10		Industry'	10	1255-79	Sheet Metal Workers and	_
☐ 1255–20	Construction Laborers and Hod		1255–49	Millwrights and Industrial		_	Roofers	5
_	Carriers	5		Machinery Repairmen	5	1255-80	Social Workers	5
1255-21	Dentists	5	1255-50	Newspaper Reporters	5	1255-81	Stationary Engineers	5
1255–22	Department Store Occupations	15	1255-51	Office Machine Operators;		1255–82	Structural-, Ornamental-, and	
□ 1255–23				Bookkeepers	10		Reinforcing-Iron Workers;	
	cal Laboratory Mechanics	5	1255-52		5		Operating Engineers	10
1255-24	Electric Light and Power		1255–53	Osteopathic Physicians	5	1255–83	Teachers and School Counselors	
	Occupations	15	1255-54	Painters, Paperhangers,		1255-84	Technicians and Draftsmen	15
1255-25	Electronic Servicemen and			Glaziers, and Asbestos and		<b>1255–85</b>	Telephone Occupations—Line-	
	Technicians	5		Insulating Workers	10		men, Installers, Repairmen,	
□ 1255–26	Electronics Manufacturing		□ 1255–55	Paper and Allied Products			and Operators	15
_	Occupations	10	_	Industry	10	□ 1255–86	Truckdrivers, Bus Drivers,	
1255-27	Electroplaters	5	1255-56	Personnel Workers	5		Taxi Drivers	15
	Engineering	15	1255~57	Petroleum Production and	·	□ 1255–87	Veterinarians	5
1255-29	FBI Agents	15	- · · · · ·	Refining	15		Watch Repairmen, Jewelers,	
1255-30		5	1255-58	Pharmacists	5	- <del>-</del>	and Jewelery Repairmen	10
1255-31	Forge Shop Occupations;	•		Physical Therapists and		1255-89	Welders, Oxygen Cutters,	
·····	Blacksmiths	10		Occupational Therapists	10		Boilermakers	10
1255-32	Foundry Occupations	10	<b>1255–60</b>		5	☐ Complete	set of these 89 reprints set \$	8.20
	•			•		•		

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255-8	Automobile Mechanics and Diesel Me-			Optometrists	
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255-13	Bricklayers, Stonemasons, Marble Set-		1255-57		1
	ters, Tile Setters, Terrazzo Workers	10		Pharmacists	_
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255-15	Carpenters	5	1200 00	Therapists	
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255-19	Construction Electricians and Elevator	v	1200-02	Transport Occupations	
	Constructors	10	12-55-63		1
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255-25	Electronic Servicemen and Technicians.	15	12-55-69	Psychologists	
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1255-39	Insurance Occupations-Clerks, Agents,		1255-81	Stationary Engineers	
	and Actuaries	15	1255-82	Structural-, Ornamental-, and Reinforc-	
1255-40	Interior Designers and Decorators	5		ing-Iron Workers; Operating Engineers.	
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1255-43	Librarians.	5	1255-85		
1255-44	Machinists, Tool and Die Makers, Instru-		*-	stallers, Repairmen, and Operators	
	ment Makers, and Other Machining		1255-86		
	Occupations.	15	1255-87		
1255-45	Maintenance Electricians	5	1255-88		
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1200 10					

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## Employment Outlook for

# FBI Agents

UNITED STATES DEPARTMENT OF LABOR

James P. Mitchell, Secretary

BUREAU OF LABOR STATISTICS

Ewan Clague, Commissioner

OCCUPATIONAL OUTLOOK REPORT SERIES

Reprints from the

1959 OCCUPATIONAL OUTLOOK HANDBOOK

Bulletin No. 1255-29

#### Nature of Work

Federal Bureau of Investigation (FBI) agents investigate many types of violations of Federal law, such as bank robberies, kidnapings, frauds against the Government, thefts of Government property, and cases of espionage or sabotage. Altogether, the FBI has jurisdiction over some 150 Federal investigative matters, and each agent may be assigned to work on any one of them. However, agents with specialized training in accounting are likely to be assigned chiefly to cases involving complex financial records; for example, frauds involving Federal Reserve Bank records. An agent can never be certain what his day will be like or where an assignment will lead him. He is subject to call 24 hours a day, and he must be available for assignment at all times.

Owing to the highly sensitive nature of the FBI's work, agents may not disclose information gathered during the course of their official duties to any unauthorized persons, including members of their families. The FBI is primarily a factgathering and fact-reporting agency; therefore, its agents function strictly as investigators, and they do not make recommendations pertaining to prosecution, express opinions concerning the guilt or innocence of suspects, or issue "clearances."

Under ordinary circumstances agents wear regular business suits. They generally work alone and must maintain continual contact with their superiors by radio or telephone. Two or more agents always are assigned to handle arrests, raids, and other duties in which an actual or potential danger exists.

### Where Employed

Most of the more than 6,000 FBI agents employed in early 1958 were assigned to the Bureau's 50 field offices located in major cities throughout the Nation. The remainder worked



COURTESY OF FEDERAL BUREAU OF INVESTIGATION

FBI agents in training session study the use of fingerprints in identifying people.

public and conducting investigations. All the tests except the physical examination are given by the FBI. In addition, exhaustive background and character investigations are conducted on all applicants. All appointments are made on a probationary basis and become permanent after 1 year of satisfactory service.

Each newly appointed agent is given 13 weeks of training before he is assigned to a field office. During this period, he becomes familiar with FBI rules, regulations, and investigative procedures; with other Government procedures; with defensive tactics; and with laboratory work, fingerprinting, and the firearms normally used by the FBI. After he is assigned to a field office, the new agent works closely with an experienced agent for a period of about 2 weeks before he qualifies for independent assignments. All higher grade positions are filled from within the ranks of FBI agents. It is possible, therefore, for an out of offices in Alaska, Hawaii, and Puerto Rico or were stationed at FBI headquarters at the U.S. Department of Justice, Washington, D.C. In addition to the field offices, there are FBI resident agencies, staffed by small numbers of agents, in many cities and towns across the United States. These agencies facilitate the prompt and economical handling of all investigative matters which are within the FBI's jurisdiction.

### Training and Other Qualifications

Only graduates of accounting schools or resident law schools are eligible for appointment as FBI agents. Accounting graduates must also have had at least 3 years of practical experience in accounting or auditing or a combination of both. All applicants must be male citizens of the United States, between the ages of 25 and 40, and willing to serve anywhere in the United States or its territories. Furthermore, they must be at least 5 feet 7 inches tall; have unimpaired hearing, excellent vision and normal color perception; be capable of strenuous physical exertion; and have no physical defects which would prevent the use of firearms or the participation in dangerous assignments.

Applicants must pass a rigid physical examination as well as written and oral tests covering law, accounting, and aptitude for meeting the experienced agent to advance to more responsible administrative and supervisory positions, such as field supervisor, special agent in charge of a field office, and inspector.

### **Employment Outlook**

Opportunities to become an FBI agent in the early 1960's probably will be limited to filling vacancies which arise. The FBI is a career service and its rate of personnel turnover traditionally has been lower than that of private industry and the Government as a whole. Accordingly, unless there is a substantial increase in the FBI's work which will require expansion of its investigative staff, it is not anticipated that many vacancies for agents will arise in the immediate future.

### **Earnings and Working Conditions**

The entrance salary for FBI agents was \$6,505 in the middle of 1958. This was somewhat higher than the usual starting salary for college graduates entering Federal employment. FBI agents, like other Federal employees, can advance in grade as they gain experience and also receive periodic within-grade salary raises if their work performance is satisfactory. The top salary for regular field agents was \$11,090 in 1958; agents in supervisory and administrative positions received higher salaries.

Agents are subject to call 24 hours a day. They frequently work longer than the customary 40-hour week. If overtime averages as much as 6 hours a week, agents receive a flat amount of extra pay—\$897 annually. They have paid vacations and sick leave, and annuities on retirement. Some aspects of the FBI agent's work are adventuresome; he travels frequently and meets all kinds of people. The work is potentially dangerous and involves a great deal of responsibility.

### Where To Go for More Information

Additional information and application forms may be obtained by writing to Federal Bureau of Investigation, U.S. Department of Justice, Washington 25, D.C. EDITOR'S NOTE: To follow up on references to page numbers, indexes, or other fields of work, see the 1959 edition of the Occupational Outlook Handbook.

### OCCUPATIONAL OUTLOOK REPORT SERIES

This is one of a series of reprints from the 1959 edition of the Occupational Outlook Handbook (BLS Bull. 1255, price \$4.25).

The Handbook describes the employment outlook, training requirements, and earnings and working conditions in over 600 occupations.

A list of all the Handbook reprints and their prices will be found on the back cover of this publication.

The Handbook was prepared by the U.S. Department of Labor's Bureau of Labor Statistics with the cooperation of the Bureau of Employment Security, Women's Bureau, Bureau of Apprenticeship and Training, and Bureau of Labor Standards of the Department of Labor, the Veterans Administration, the U.S. Department of Agriculture, and the U.S. Department of Health, Education, and Welfare.

Users of the Handbook can keep up to date on current developments by reading the Occupational Outlook Quarterly, a periodical issued four times yearly; subscription price \$1 a year. The Handbook, reprints, and subscriptions to the Occupational Outlook Quarterly may be purchased from the Superintendent of Documents, Washington 25, D.C., or the regional offices of the Bureau of Labor Statistics listed on the back cover.

For sale by the Superintendent of Documents, U.S. Government Printing Office Washington 25, D.C. - Price 5 cents

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

	REPORT OF PERFORM	MANCE RATING	العمالي للمكر
Name of Employee:	DONALD C. MORREL	L JANA	en isol
	Crime Records	Correspondence & To	iira
Where Assigned:	(Division)	<u> </u>	
Official Position Tit	Special Agent		
Rating Period: from	3/14/60	to5/14/60	
ADJECTIVE RATING:		Satisfactory, Unsatisfactory	Employee's Initials
Rated by:	D. DeLoach	Assistant Director	May/6, 1960
Kated by.	. Signature	Title	Date
Reviewed by:	Signature Carl	Title Assistant Director	WARat <b>16</b> 1960
Rating Approved by	Signature	Title	Date
	TYPE OF RE	EPORT (X) Administrative	-126
	( ) Annual	(X) 60-Day ( ) 90-Day ( ) Transfer ( ) Separation from ( ) Special	Service M

### NARRATIVE COMMENTS

Note:

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

### PEFORMANCE RATING GEF FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	Special Agent
	Rating Period: from 3/14/60 to 5/14/60
RATING GUIDE A	AND CHECK-LIST
Note: Only those items having pertinent bearing on employee's performance	ce should be rated. All employees in same salary grade should be compared.
Rate items as follows:  Outstanding (exceeding excellent and deserving of special commendation)	
Excellent.	ou).
Satisfactory (good or very good) Unsatisfactory.	
No opportunity to appraise performance during rating period.	
Guide for determining adjective rating:	
<ol> <li>"Outstanding" adjective rating requires (A) that all rated elements be "+" and reverse of Form FD-185.</li> </ol>	d (B) that each and every rated element be factually justified by narrative detail on
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend up mechanical formulas; however, for an employee to be rated "Excellent" be muchanical formulas;	pon the composite result of evaluating all rated elements rather than following any ust not be rated unsatisfactory on any performance evaluation factors on the rating majority of such rating factors. Good judgment must be exercised to insure that ments
(1) Personal appearance.	E (17) Firearma shilite
(2) Personality and effectiveness of his personal contacts.	(17) Firearms ability. (18) Development of informants and sources of information.
(3) Attitude (including dependability, cooperativeness, loyalty,	(19) Reporting ability:
enthusiasm, amenability and willingness to equitably share work load).	(a) Investigative reports
(4) Physical fitness (including health, energy, stamina).	(b) Summary reports
(5) Resourcefulness and ingenuity.	(c) Memos, letters, wires
(6) Forcefulness and aggressiveness as required.	(Consider: 1 conciseness; 1 clarity; 2 organization; 1 thoroughness; 2 accuracy; 1 adequacy and perti-
(7) Judgment, including common sense, ability to arrive at proper	nency of leads;administrative detail.)
conclusions, ability to define objectives.  (8) Initiative and the taking of appropriate action on own	(20) Performance as a witness.
responsibility.	(21) Executive ability:
(0) Planning skiling and its application to the	(a) Leadership
(10) Accuracy and attention to pertinent detail.	(b) Ability to handle personnel
(11) Industry, including energetic, consistent application to duties.	(c) Planning (d) Making decisions
(12) Productivity, including amount of acceptable work produced	(e) Assignment of work
and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is	(f) Training subordinates (g) Devising procedures (h) Emotional stability (i) Promoting high words
attributable to source bound semilared seminal	(h) Emotional stability
(13) Knowledge of duties, instructions, rules and regulations, in-	(i) Promoting high morale (j) Getting results
cluding readmess of comprehension and know now of	(22) Ability on raids and dangerous assignments:
application.  (14) Technical or mechanical skills.	(a) As leader
(15) Investigative ability and results:	(b) As participant
(a) Internal security cases	(23) Organizational interest, such as making of suggestions for improvement.
(b) Criminal or general investigative cases	(24) Ability to work under pressure.
(c) Fugitive cases	(25) Miscellaneous. Specify and rate:
(d) Applicant cases (e) Accounting cases	Dictation ability Lecturing - Inspiring
(16) Physical surveillance ability.	TECTURING - Inspiring
A. Specify general nature of assignment during most of rating period (such a tor, etc.):	
hecruree - Desk	esk man, research, instructor, speaker):
C. (1) Is employee available for general assignment wherever needs of service (2) Is employee available for special assignment wherever needs of service	e require? Yes (If answer is not "yes," explain in narrative comments.) require? Yes (If answer is not "yes," explain in narrative comments.)
D. 1. Has employee had an abnormal sick leave record during rating period? I for illness) during rating period than the amount of sick leave earned of narrative comments.)	NO 2. Has employee used more sick leave (including annual leave or LWOP during such period? NO (If answer to either question is "Yes," explain in
E. Is employee qualified to operate a motor vehicle incidental to his official du If answer is "yes," personnel file must reflect the following: (a) Ha physically fit to drive. (c) Past safe driving record OK or has passed l	as valid State or local operator's license for type vehicle he is to use. (b) Is
ADJECTIVE RATING: EX CE //e nT	N- m
ADJECTIVE RATING:	EMPLOYEE'S INITIALS
Outquiring, Excellent, Salisiaciory, Uns	andractor j

DONALD C. MORRELL Section Chief Correspondence and Tour Section

### PART I GENERAL COMMENTS

Special Agent Morrell was assigned to the Crime Records Division in the capacity of Section Chief, Correspondence and Tour Section as of 3/14/60. This is a 60-day report on his performance thus far in the capacity of Section Chief. Although completely new in this type of work, Mr. Morrell has performed very satisfactorily. He is conscientious, eager to learn and a "bulldog" in his tenacity to do things according to Bureau policy. He has made excellent progress thus far.

Mr. Morrell is obviously well-read, alert, intelligent and a person who inspires enthusiasm in the personnel who work for him and around him. He has a good capacity for rapidly analyzing problems and arriving at sound conclusions. His performance is definitely considered to be excellent thus far.

### PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspectors' Aide

Qualified Inspectors' Aide but served on no inspection during rating period.

3. Participation in Informant Program

Not applicable.

4. Testifying Experience and Ability

No opportunity to testify during rating period but has had testifying experience in the past.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agent

Not applicable.

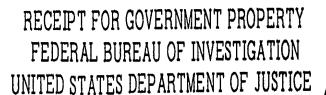
10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Agent (a) interested in  $\underline{X}$  Yes - No), (b) completely available for  $(\underline{X}$  Yes - No), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance?  $\underline{X}$  Yes - No.

SA Morrell has all of the attributes for rapid advancement in the Bureau's service. He is intensely interested, is completely available, and has the necessary intelligence, personality, and loyalty for assuming greater responsibilities either at the Seat of Government or in the field.



I certify that I have received the following Government property for official use: returnedx

Key to room 4235

## READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written

(Typed

Signature) Donald C. Morrell

# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

4-29-60

I certify that I have received the following Government property for official use:

telhibed

Key to room 4243 and 4230

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

3-M

Very truly yours,

(Written

Signature)

Donald C.

/Morrell

(Typed Signature) OPTIONAL FORM NO. 10

UNITED STATES GOVE

## *lemorandum*

TO

MR. MOHR

DATE: 5/31/60

Malone McGuire Rođen Tamm Trotter W.C. Sullivan Tele, Room

: W. S. TAVEL S

SUBJECT:

SA DONALD C. MORRELL

Section Chief

Correspondence and Tours Section

Crime Records Division

EOD 8/18/47, GS 14, \$11,595

As a result of the inspection of the Crime Records Division in February 1960, the Crime Records Section was split into two sections, the Crime Research Section of which Mr. M. A. Jones is Section Chief, and the Correspondence and Tours Section of which Mr. Morrell was designated Section Chief on 3/8/60. Mr. Tolson instructed at the time of his designation that he was not to be reallocated for at least six months, but since SA Morrell has taken hold of his new duties in excellent fashion, as reflected by the performance rating of May 16, 1960, and since SA Jones is being recommended for GS 16 by separate memo, it is felt that SA Morrell should be reallocated to GS 15 at this time. He has been in grade GS 14 since 5/18/58.

Morrell entered on duty 8/18/47, is in GS 14, \$11,595, 41 years old, married with two children and has degrees of Bachelor of Arts and Bachelor of Laws. He has been assigned to the Seat of Government since March 1953, having previously served in the Administrative Division as Unit Chief of the Applicant and Placement Unit. He has an excellent Bureau record, having only been censured twice, in 1955 and 1956. He has been commended on a number of occasions, is intelligent, alert, possessed of a quick mind, and is determined to do the best possible job. He is energetic, aggressive, forceful and displays outstanding initiative. The Director saw him on  $\frac{311}{60}$  but made no personal comment. As Section Chief of the Correspondence and Tours Section, he has 8 Special Agent supervisors and approximately 47 clerical employees under his supervision.

In connection with a summary of SA Morrell's record for the Director's use which was prepared on 4/10/59, the Director noted "He certainly failed to grasp the proper viewpoint re utilizing stenogs in the field who because of family reasons have to resign here." Morrell was advised of these comments. On his 1960 annual performance rating Morrell was described as making a splendid personal appearance, and having an engaging yet forceful personality. He is an exceptionally fine lecturer and displays excellent poise and self-confidence. He is a clear thinker and an exceptionally valuable administrator. In a special rating on 5/16/60 Mr. DeLoach rated him excellent as a Section Chief, and stated he is conscientious, eager to learn and a "bulldog" in his

Enclosure WST:lae (2

Memo to Mr. Mohr

Re: SA Donald C. Morrell

tenacity to do things according to Bureau policy. He stated Morrell has made excellent progress thus far, and is obviously well read, and a person who inspires enthusiasm in the personnel who work for him and around him. He has a good capacity for rapidly analyzing problems and arriving at sound conclusions. Mr. DeLoach felt that he is completely qualified at present for administrative advancement and has the necessary attributes for rapid advancement and assuming greater responsibilities. He is within desirable weight limits.

#### RECOMMENDATION:

That SA Morrell be promoted to grade GS 15.

Salpres

9990 5/31

file I suggest reconsiderations

SA MORRELL'S PERMANENT BRIEF ATTACHED





JOHN P. MOHR ASSISTANT TO THE DIRECTOR

May 13, 1960

#### **CRIME RECORDS DIVISION**

C. D. DeLOACH **Assistant Director** Ext. 691, Room 5640

ROBERT E. WICK Inspector - No. 1 Man Ext. 691, Room 5642

E. C. KEMPER, JR. No. 2 Man Ext. 691, Room 5632

HAROLD P. LEINBAUGH No. 3 Man Ext. 815, Room 5634

#### CRIME RESEARCH SECTION

Milton A. Jones Section Chief

Ext. 645, Room 4236

Lawrence J. Heim

No. 1 Man

Ext. 649, Room 4234

Fugitive Publicity Unit	Research Unit				
Ext. Room	Ext. Room b6				
$\overline{508}$ $\overline{4242}$ Chief	653 5625 Donald G. Hanning. Chief b7C				
648 4244	2283 5348				
644 4242 Thomas F. Mitchell	2283 5348 George William Gunn				
	657 5630-A				
Library Unit	788 5348				
787 4246 Bernard M. Suttler, Chief	2283 5348				
•	657 5630-A Fern C. Stukenbroeker				
Publications Unit					
2318 7541 Charles E. Moore, Jr., Chief	Special Production Unit				
2308 7541 David W. Bowers	649 4234 Gordon E. Malmfeldt, Chief				
	649 4234 <u>Richard F. Lally</u> (Resigning 5/20/60)				
	649 4234				

#### CORRESPONDENCE AND TOURS SECTION

Donald C. Morrell Section Chief Ext. 2153, Room 4235

C. Benjamin Fulton No. 1 Man

Ext. 2153, Room 4235

Corre	esponden	ce Unit	
Ext.	Room		
481	$\overline{4231}$	Boyd D. Adsit, Chief	
432	4229-4	Hobson H. Adcock	_,
879	4231		ľ
622	4241		- 1
430	4239		- 1
L			- 1
*Orde	ered in L		_

Tour Unit William H. Stapleton Ext. 447, Room 1734

#### UNIFORM CRIME REPORTING SECTION

Jerome J. Daunt, Chief Ext. 633, Room 320 O.P.O.

Ext. 633, Room 320 O.P.O.

69 - 12%

June 1, 1960

Mr. Donald C. | Norrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

I am indeed pleased to advise you of your promotion to the position of Special Agent, \$12,770 per annum in Grade GS 15, effective June 12, 1960.

For your information, this promotion is temporary and will remain in effect only for the duration of your present assignment.

Sincerely yours,

LEDGAR HOCVER

MAILED 19 JUN1 - 1960 COMM-FBI

John Edgar Hoover Director

b6 b7C

1 - Mr. DeLoach (PERSONAL ATTENTION)

Movement

No special Samueltion per Reading Room.

FBI REC'D MAIL B'OW

TELETYPE UNIT

FROM D. O.

Tolson

Malone McGuire Rosen Tamm Trotter

Gandy .

Callahan DeLoach .

Mohr Parsons Belmont

W.C. Sullivan Tele. Room Ingram .

MORRELL, DONALD C. (MR.)  4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORM. CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.  5. NATURE OF ACTION (standard terminology must be used)  6. EFFECTIVE DATE OF ACTION  6/12/60  EXCEPTED BY LAW  FROM—Special Agent  8. POSITION TITLE AND NUMBER  9. SERIES, GRADE, SALARY  WHICH EMPLOYED  10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED  11. DUTY STATION  12. APPORTIONED  No S-pt. 10-pt. Disab. 10-pt. Other  13. VETERAN PREFERENCE  No S-pt. 10-pt. Disab. 10-pt. Other  14. TENURE GROUP  15. POSITION OCCUPIED IS IN THE:  Competitive Service  Service  16. APPROPRIATION  17. PAYROLL DEDUCTIONS  18. DATE OF APPOINTMEN	Standard Form 50 5 Part Rev. July 1957 Promulgated by U. S. Civil Service Commission-FPM-R-1	ION OF PERSONNE	EL ACTION	50-106-13			
4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORM CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.  5. NATURE OF ACTION (standard terminology must be used)  6. FEFCITYE DATE OF ACTION  6/12/60  EXCEPTED BY LAW  FROM—Special Agent  8. POSITION TITLE AND NUMBER  9. SERIES, GRADE, SALARY  \$11,595 per annum  10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED  11. DUTY STATION  11. DUTY STATION  12. APPORTIONED POSITION  13. VETERAN PREFERENCE  No 5-pi. 10-pi. Disab. 10-pi. Other  X Excepted Service  14. TENURE GROUP  15. POSITION OCCUPIED IS IN THE:  Competitive Service  16. APPROPRIATION  From: S. & E., FBI  17. PAYROLL DEDUCTIONS  18. DATE OF APPOINTMEN AFFIDAVITS (accessions Tols SAME)  19. REMARKS:  a. Subject to completion of 1 year probationary (or trial) period commencing  b. Service counting toward career (or permanent) tenure from:  Cannot be probation is temporary and will remain in CESCOT only	1. NAME (LAST [CAPS]—First—Middle—Mr.—Miss—Mrs.)		2. DATE OF BIRTH	3. IDENTIFICATION (optional)			
CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.  5. NATURE OF ACTION (standard terminology must be used)  6. EFFECTIVE DATE OF ACTION  6/12/60  EXCEPTED BY LAW  8. POSITION TITLE AND NUMBER  7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY  8. POSITION TITLE AND NUMBER  9. SERIES, GRADE, SALARY  10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED  11. DUTY STATION  12. APPORTIONED POSITION  13. VETERAN PREFERENCE No 5-pt. 10-pt. Disab. 10-pt. Other  14. TENURE GROUP  15. POSITION OCCUPIED IS IN THE: Competitive Service  16. APPROPRIATION From: S. & E., FBI To: SAME  19. REMARKS:  a. Subject to completion of 1 year probationary (or trial) period commencing b. Service counting toward career (or permanent) tenure from: Separations: Show reasons below, as required. Check, if applicable:  C. During probation  4. From appointment of 6 months or less  This promotion is temporary and will remain in office to only	MORRELL, DONALD C. (MR.)		6/13/13	03032			
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POSITION STATE: Pr  13. VETERAN PREFERENCE 14. TENURE GROUP 15. POSITION OCCUPIED IS IN THE:    Competitive   Service   Competitive   Service		OFFICE BY WHICH EMPLOYED	Title Chg. to Series 1821 Iff. 5-28-6	Super, SA , FBI#61-F-114 61.			
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From: S. & E., FBI To: SAME  19. REMARKS:  a. Subject to completion of 1 year probationary (or trial) period commencing b. Service counting toward career (or permanent) tenure from:  Separations: Show reasons below, as required. Check, if applicable:  This promotion is temporary and will remain in effect only	No 5-pt. 10-pt. Disab. 10-pt. Other	<u> </u>	15. POSITION OCCUPIED IS IN THE:  Competitive Excepted				
19. REMARKS:  a. Subject to completion of 1 year probationary (or trial) period commencing  b. Service counting toward career (or permanent) tenure from:  Separations: Show reasons below, as required. Check, if applicable:  c. During probation  d. From appointment of 6 months or less  This promotion is temporary and will remain in effect only			<del></del> 1	18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)			
a. Subject to completion of 1 year probationary (or trial) period commencing  b. Service counting toward career (or permanent) tenure from:  Separations: Show reasons below, as required. Check, if applicable:  c. During probation  d. From appointment of 6 months or less  This promotion is temporary and will remain in effect only							
This promotion is temporary and will remain in effect only for the duration of present assignment.	a. Subject to completion of 1 year probationary (or b. Service counting toward career (or permanent) tenure fr	rom:		ippointment of 6 months or less			
	This promotion is temporary and will remain in effect only for the duration of present assignment.						
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20. EMPLOYING DEPARTMENT OR AGENCY  U. S. DEPARTMENT OF JUSTICE  FEDERAL RUREAU OF INVESTIGATION  22. SIGNATURE (or other authentication) AND TITLE		22. SIGNA	•	,			
FEDERAL BUREAU OF INVESTIGATION  21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above) FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D. C.  23. DATE: 6/10/60	FEDERAL BUREAU OF INVESTIGATION  21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different 10, above) FEDERAL BUREAU OF INVESTIGA	/ / NOIT.	Director				

Mr. Tolson Mr. Mohr_ Parsons. Belmont Mr. DeLcach Mr. Malona Mr. McGuire. Mr. Rosen. Mr. Tamm.

Mr. Tretter. 5516 Charlcote Road W.C.Sullivan Bethesda, Maryland. Ingram. June 2, 1960 Miss Gandy.

Callahan

Mr. John Edgar Hoover Director Federal Bureau of Investigation Washington, D. C.

Dear Mr. Hoover:

Last evening I received your most welcome letter advising of my reallocation, and I want to take this opportunity to express my sincere thanks.

My new assignment has been one of the most interesting and challenging periods during my service with the Bureau. While I would have liked to personally tell you of my appreciation, I realize the tremendous demands on your time at this particular moment and do not want to impose upon you further.

Please be assured that I will do everything in my power and to the best of my ability to warrant this confidence you have placed in me.

Sincerely yours,

Donald C. Morrell

loude C. Warrel

.43

JUN 3 1960

July 21, 1960

PERSONAL

Mr. Donald C. Merrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

I am writing to commend you for the excellent job you have done as Secretary of SAMBA.

You have accepted the duties of this position with unusual enthusiasm and a sincere determination to acquire a complete knowledge of the new Government Health Program. I am very impressed with your efforts in this regard and I want to take this opportunity to express my appreciation.

Lindually yours,

1 - Mr. DeLoach (Personal Attention)

COMM-FR

Filly

Trotter ______ W.C. Sullivan _ Tele. Room ____ Ingram ____

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Based on memo J. P. Mohr to Mr. Tolson, JPM:lae, 7-20-60.

A Maria

MAIL ROOM TELETYPE UNIT

JUL 21 "11 38 MH"61

Standard Form CHAPTER I-5					is regis					CAPECES	CONTROL NO
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PART.	ered by Health	u covered by, or y or enrolling in Benefits Act of States or Distric nt)?	n, a plan und 1959 (through	er the Feder the enrollma	al Employeas	range.	UNDER \$4	,000 [	] \$6	,000 TO \$2,95 0,000 OR OVE	29 [3]
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If enrollment is for self only, answer item 1.	NAM	MES OF FAMILY ME	MBERS		OF BIRTH Day, Year)	маи	ES OF FAMI	ILY MEMBE	RS		OF BIRTH Doy, Year)
If enrollment is for self and family, also	Wife or E	LIZABET	TH H.	10-3	-18 1						6
answer item 2 and item 3 if it applies.	Divo	LA CLAR	١. الد.	5-12	. 43 2						7
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WISH TO CHANGE YOUR ENROLLMENT.							****		нтиом	DAY	YEAR
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REMARKS FOR USE ONLY BY ANNUITANTS AND AGENCY.	, wi } } "	, i				•	Va	lich	cut her-	Stat	-,
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6-21-68 mas APRIL

UNITED STATES GOVERNMENT

## Memorandum

то

MR. TOLSON

DATE:

7/20/60

Tamm ______ Trotter _____ W.C. Sullivan . Tele. Room ___ Ingram _____

FROM

J. P. MOHR

SUBJECT:

SA DONALD C. MORRELL

Chief, Correspondence and Tours Section

Crime Records Division

SA RUSSELL CANDERSON

Supervisor

Identification Division

I thought I should call to your attention the very fine work the Messrs. Morrell and Anderson have done in the past and up to the present time in connection with SAMBA. Mr. Morrell was new this year in the SAMBA organization and accepted his duties as Secretary as a real challenge and made it a point to learn everything he could about the new Government Health Program. He attended meetings at the Civil Service Commission and contributed not only his expert knowledge which he acquired, but a considerable amount of his own time to see that the program got underway in a capable manner.

Mr. Anderson, Treasurer, has done yeoman service and in addition to maintaining close liaison and contacts with the local SAMBA people, he also maintained close, coordinated contact with the people at Prudential. He also attended numerous meetings at the Civil Service Commission and he, too, has qualified as an expert in connection with the new Government Employees Health Program. Mr. Anderson also was responsible in helping Mr. John Donovan, the new Manager of SAMBA, to reorganize their records system and bring it up to date. Under the circumstances, I feel that Messrs. Morrell and Anderson justly deserve letters of commendation from the Director for their splendid contributions to our employee health organization, SAMBA. Appropriate letters to them are attached.

JPM:lae 7-26f

1 - Mr. Callahan

1 - Mr. McDaniel

1 - Mr. DeLoach

1 - Mr. Trotter

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By By By

## Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

Name of Examinee	MORRELL	ast First	C	D10.8
(Type or print) W.	MORRELL 1611/2 LBS. I	Last First	Middle	
m,				
The following port:	ions of the attached ex	xamination report form need	not be completed:	
	2	62		
	3	65		
	4	67		
	9	68		
	11	69		
	14	72		
	17	76		
16. Is necessary u	unless facilities for a	ffording same are not readil	y available.	
48. Not required u	nless examinee is ove	er 35 years of age or examin	nation indicates such	n is
desirable.		, oo yours or ago or oname.		
19. Is necessary (	ınless facilities for af	ffording same are not readily	y available.	
71 Audiometer ex	aminations should be	afforded whenever possible		
/1. Addiometer ex	diffiditions should be	diforded whenever possible	•	
	t			•
For All Examinees	, Whether Clerical or	Special Agent Applicants or	r Employees:	
The medical examiner	should answer the following	ng question:		
Examinee	Lis Lis not qual	lified for strenuous physica	l exertion.	
To he Answered in	the Case of All Male	Employees and Male Applic	cants:	
to be Allsweled In	The Case of All Male	Employees and male Applic	cums.	
1. Does examinee	have any defects rest	tricting or prohibiting his po	articipation in defens	sive
		hich might entail the practi		
L No L Ì	Yes If "yes" please	e specify defects.		<del></del>
				····
<ol><li>Does examinee</li></ol>	have any defects prol	hibiting safe operation of m	otor vehicles?	•
□ No □	Yes If "yes" please	e specify defects.		
	, == ,			
Tf examinee ha	s defective vision sho	ould he wear corrective glas	sses while operating	a motor
vehicle?	Yes No	Jula no wear corrective grad	.cob mario operating	
A to see a sale of the	L. M. D.			XIX
41 20:1	460		· /	'h1 -{\

#### Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5′ 4″	117 - 125	123 - 135	131 - 148
5′ 5″	120 - 129	126 - 1.39	134 - 152
5′ 6 <b>″</b>	124 - 133	130 - 143	138 - 157
√ 5′ 7″	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5′9″	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5′ 11″	144 - 154	150 - 166	160 - 180
6 <b>′</b>	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6 <b>′</b> 5 <b>″</b>	174 - 185	182 - 202	192 - 216

3.	Examinee's frame is small medium	large
4.	Considering above weight table, the examinee's frame I consider his present weight Satisfactory	, and other individual physical characteristics  Excessive Deficient
5.	Under proper medical supervision, examinee should	losepounds
Re	marks: 1615, lbs	

Signature of Medical Examiner)

Feely 19, 1960

	37 W 1230
Standard Form 85 (Rev. June 1956) Et ORT OF MEDICAS	TO THE CONTRACT OF THE CONTRAC
T. LAST NAME—FIRST NAME—MIDDLE NAME  (Type or print) MORRELL DO NALD  4. HOME ADDRESS (Number), street or RFD, city or town, zone and State.	2SPADE AND COMPONENT C. S. P. M.
-7. SEX +8. RACE / 9. TOTAL YEARS GOVERNMENT SERVICE	ANNUAL EXIM 2 2 60
9. TOTAL YEARS GOVERNMENT SERVICE  MILITARY  C.VILIAN	11. OF SANIZATION UNIT
12. DATE OF BIRTH 13. PLACE OF BIRTH	14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN
6-13-18 BROTKLYN, N.Y.	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS	16. OTHER INFORMATION
17. RATING OR SPECIALTY	TIME IN THIS CAPACITY (Total) LAST SIX MONTHS
CLINICAL EVALUATION NOTES. (Describe ever	ry abnormality in detail. Enter pertinent item number before each
NOR: CCheck each item in appropriate col. MAL umn; enter "NE" it not evaluated.)  4 18. HEAD, FACE, NECK AND SCALP  19. NOSE  20. SINUSES  21. MOUTH AND THROAT  22. EARS—GENERAL (Int. & est. canals) (Auditory acusty under items 70 and 71)  23. DRUMS (Perforation)  24. EYES—GENERAL (Visual acuity and refraction under items 50. 60 and 67)  25. OPHTHALMOSCOPIC  26. PUPILS (Equality and reaction)  27. OGULAR MOTILITY (Associated parallel movements. nysteomus)  28. LUNGS AND CHEST (Include berasts)  29. HEART (Thrust, size, rhythm, sounds)  39. VASCULAR SYSTEM (Varicosities, etc.)  31. ABDOMEN AND VISCERA (Include hernia)  32. ANUS AND RECTUM (Hemorrhoids, fistular)  ("Frodste. if indicated)  33. ENDOCRINE SYSTEM  34. G-U SYSTEM  35. UPPER EXTREMITIES (Strength, range of motion)  36. FEET  37. LOWER EXTREMITIES (Except feet)  39. IDENTIFYING BODY MARKS, SCARS, TATTOOS  40. SKIN, LYMPHATICS  41. NEUROLOGIC (Equilibrium tests under item 72)  42. PSYCHIATRIC (Specify any personality deviation)  43. PELVIC (Females only) (Check how done)	(Continue in item 73)  (Continue in item 73)  REMARKS AND ADDITIONAL DENTAL
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45. URINALYSIS: A. SPECIFIC GRAVITY 1.039	IDINGS 46. CHEST X-RAY (Place, date, film number and result)
B. ALBUMIN N. LA , D. MICROSCOPIC  C. SUGAR N. LA .  47. SEROLOGY (Specifylist used and result)  48. EKG 49. BLOOD TYPE AND RH FACTOR	8-2-60 (14×17) 14713-60 Normal 50. OTHER TESTS
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			М	EASURE	MENTS	AND (	OTHER	FINDIN	GS			_				
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66. FIELD OF VISION		67. NIG	HT VISIC	N (Test:	used and	score)			68. RI	ED LENS	S TEST	•		69. INTRA	OCULAR	TENSION
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73. NOTES (Continued)	AND SIGNIFICANT OR INTER	LEFT		L	<u> </u>		l				<u>L</u>					
74 SUMMARY OF DEFEC	CTS AND DIAGNOSES ( <i>List d</i>	iiagnoses wi	th item			al sheets	i if necess	ary)	•							
				-												
/a. RECOMMENDATIONS	FURTHER SPECIALIST EXA	MINATIONS	INDICAT	ED (Spec	ify)						76.			HYSICAL PI		
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77. EXAMINEE (Check)		-			·			<del></del>			ļ		L_			
A. I IS QUALIFIED FOR	lified for												В. РН	YSICAL CAT	EGORY	
78. IF NOT QUALIFIED, L	IST DISQUALIFYING DEFECT	S BY ITEM	NUMBER									A	В		С	E
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#### Attachment to Standard Form 88, Report of Medical Examination For Information and Guidance of Medical Examiner

Name of Exc	rminee	/// APP	ELL.	DONAL	( / .
(Type or print)	)		Last	First	Middle
The following	ng portions o	of the attached	d examination	report form need n	ot be completed:
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		3		65	
		4 9		67 68	
		11		69	
		14		72	
		17		76	
46. Is nece	ssary unless	facilities for	affording san	ne are not readily	available.
48. Not req		examinee is	over 35 years	of age or examinat	ion indicates such is
49. Is nece	ssary unless	facilities for	affording san	e are not readily o	ıvailable.
71. Audiom	eter examina	rtions should	he afforded wh	enever possible.	
711 11441011	otor examine	actions should	be diforded wi	enever possible.	
The medical e		answer the follo	owing question:	ent Applicants or E	
To be Answ	ered in the (	Case of All Mo	ale Employees	and Male Applica	nts:
				rohibiting his part entail the practica	icipation in defensive I use of firearms?
ЩNo	Yes	If "yes" ple	ase specify de	fects.	
<del></del>					
2. Does exc	aminee have	any defects p	orohibiting safe	e operation of moto	or vehicles?
N°	☐ Yes	If "yes" ple	ase specify de	fects	
If examivehicle?	<del></del>	ctive vision,	should he wea	r corrective glasse	es while operating a motor

Chi.

Pesirable Weight Ranges for Males

•	All Desirable weig	in Runges for Mules	
Height	C Small Frame	Medium Frame	Large Frame
5′ 4″	10 29 10 557 AM 260	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5′6″	124 - 133	130 - 143	138 - 157
5′ 7″	128 - 137	134 - 148	143 - 162
5′8″	132 - 141	138 - 152	147 - 166
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5' 10"	140 - 150	146 - 161	155 - 175
5′ 11″	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6 <b>'</b> 1"	152 - 163	. 158 - 176	169 - 190
6′ 2″	156 - 167	163 - 181	174 - 195
6'.3"	160 - 171	168 - 186	178 - 200
6'.4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

3.	Examinee's frame is	□ small	medium	large	
4.	Considering above we I consider his present	eight table, the e t weight Sa	examinee's frame tisfactory	, and other individual Excessive	physical characteristics Deficient
	Under proper medical	- 1			unds
Re	marks:				

(Signature of Medical Examiner)

(Date)

. . .

Mr. McGuire

July 28, 1960

C. D. DeLoach

Reference is made to your memorandum to all Assistant Directors dated 7-22-69 regarding the designation of an Agent in Crime Records Division to act in a liaison capacity with a representative of the Files and Communications Division in matters relating to the proper indexing and processing of Bureau mail. I have designated SA D. C. Morrell, Section Chief, Correspondence and Tours Section, to act in this capacity.

1 - Personnel file of D. C. Morrell

CDD:mlw (4)

10 AUG 2 1960

MEDICAL REPORTS

Personnel File of MORRELL, DONALD CLARK

Personnel File No. 67—

34

3/rhd

ndard Form 502 v. August 1954 Eureau of the Budget Circular A 32

d1h 528-63

CLINICAL RECORD NARRATIVE SUMMARY DATE OF ADMISSION NUMBER OF DAYS HOSPITALIZED DATE OF DISCHARGE 5-15-63 5-20-63 (Sign and date at end of narrative)

ADMISSION DIAGNOSIS: DEFLECTION NASAL SEPTUM

**#4050** 

DISCHARGE DIAGNOSES: DEVIATION NASAL SEPTUM

**非4050** 

SURGICAL OPERATIONS: Septectomy

**#120** 

#### SUMMARY:

This 44 year old Caucasian male, FBI Agent, was admitted to the ENT Service for elective surgical correction of a deviated nasal septum.

He had a history of a broken nose three times in the past. He has had difficulty breathing, especially at night over the past several years.

The remainder of his general health has been very good. He has no known allergies and the remainder of his past history and review of systems is noncontributory.

Physical examination was within normal limits, except for a deviated nasal septum to the right which almost completely occlude the right airway.

Routine laboratory work of a CBC, urinalysis, and chest x-ray were within normal limits.

Hospital course: On 5-16-63 a routine submucous resection was carried out under local anesthesia. The patient had a syncopal attack at the starting of the procedure. Due to the marked bony deflection in the nasal septum the nasal mucosa was torn in several places. It is felt that this patient may end up with a permanent perforation in the posterior part of the nasal septum. The patient had an uneventful postoperative course and is now felt to be fit for discharge to be followed in the outpatient clinic. cont'd (1) (Use additional sheets of this form (Standard Form 502) if more space is required)

	, , ,		e, more space	o in requirem,	``
SIGNATURE OF PHYSICIAN	DATE	IDENTIFIC	ATION NO.	ORGANIZATION	
PATIENT'S IDENTIFICATION (For typed or written or middle; grade; date; hospital or medical;	-	—last, first,	REGIST	1 ER NO. 37666	WARD NO.

MORRELL, DONALD C.

FBI C M

U.S. NAVAL HOSPITAL, BETHESDA, MARYDAND

NARATIVE SUMMARY Standard Form 502 502-108



ndard	Form	502
v. Aug	gust 19	54
Bureau of	the Bu	dget
Circula	or A 32	2

d1h 5-28-63

CLINICAL RECORD	NARRATIVE	SUMMARY
TE OF ADMICCION	DATE OF DISCHARGE	I NILLES

5-15-63

5-20-63

NUMBER OF DAYS HOSPITALIZED

(Sign and Jate at end of narrative)

The patient was discharged to home on 20 May 1963.

w.c. Monel

LT MC USN

APPROVED

G.W. TAYLOR

CAPT MC USN

CHIEF OF ENT SERVICE

(Use additional sheets	of this form (St	andard Form 502) ij	more space	ce is required)	finis (	(2(
SIGNATURE OF PHYSICIAN	DATE	IDENTIFICA	TION NO.	ORGANIZATION		
PATIENT'S IDENTIFICATION (For typed or written entric middle; grade; date; hospital or medical facili	=	last, first,	REGIST	I ER NO. 57666	WARD NO.	

MORRELL, DONALD C.
FBI C M
USS. NAVAL HOSPITAL, BETHESDA, MD.

NARATIVE SUMMARY Standard Form 502 502-108

Esty

Standard Form 89
(Rev. Aug. 1950)
PROMULGATED BY
BUREAU OF THE BUDGET
CIRCULAR A-24

#### REPORT OF MEDICAL HISTORY

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s —	NO	<u> </u>	ERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	1/	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:	
ᅱ	<u> </u>	A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.  B. INABILITY TO PERFORM CERTAIN MOTIONS	
	<u> </u>	C. INABILITY TO ASSUME CERTAIN POSITIONS	
ᅦ	<u>'</u>	D: OTHER MEDICAL REASONS (If yes, give reasons)	
	v	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUB- STANCE?	
	V	25. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)	
		30 HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)	•
	2	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)	, <u>,</u>
		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE. ANY OPERATIONS? (If yes, describe and give age at which occurred)	TAA age Syni
	L	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATOR-IUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)	•
	<u>C</u>	34. MAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)	
	レ	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)	
	U	56. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)	•
	C	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS; (If yes, give date and reason for rejection)	•
	V	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)	•
	V	35. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)	-
AU ROC	THORIZE ESSING	E ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE,	LIED BY ME AND THAT IT/IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE, D ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURP
λ	me	ED NAME OF EXAMINEE  D CLARK MORRELL	hysician shall comment on all positive answers in items 20 thru 59)

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER DATE SIGNATURE P SIGNATURE P SHEETS

Standard Form 513
Rev. August 1954
Promulgated
By Bureau of the Budget
Circular A—32

CLINICAL RECORD	CONSULTATIO	N SHEET							
	REQUEST								
TO: EAR CLINIC	FROM: (Requesting ward, unit, or activity) STAFF CLINIC	DATE OF REQUEST 9-19-58							

REASON FOR REQUEST (Complaints and findings)

noted

This SA, FBI appeared this date fo	or his annual physical examina am, Please do audiogram for re Thank you,	tion and it was cord purposes.
PROVISIONAL DIAGNOSIS		
DOCTOR'S SIGNATURE APPROVED	PLACE OF CONSULTATION	EMERGENCY
1, D. Vorhell ().	BEDSIDE ON CALL	ROUTINE
T. H. VOSHELL, JR., I.T. MC, USN CONSUL	LEATION REPORT	

	(Continued	on reverse side)			
SIGNATURE AND TITLE	DATE	IDENTIFICATI	ON NO.	ORGANIZATION	
PATIENT'S IDENTIFICATION (For typed or wr. middle; grade; c	itten entries give: Na late; hospital or medi	me—last, first, cal facility)	REGIST	ER NO.	WARD NO.

MORRELL, DONALD CLARK

SPECIAL AGENT, FBI

CONSULTATION SHEET Standard Form 513 HEARING RECORD

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#### UNITED STATES GOVERNMENT

## Memorandum

то

Mr. DeLoach

DATE: September 26, 1960

Parsons
Belmont
Callahan
DeLoach
Malone
McGuire
Rosen
Tamm

Tolson Mohr

Tamm _____ Trotter ____ W.C. Sullivan

Tele. Room ______ Ingram ______ Gandy _____

FROM

D. C. Morrell

SUBJECT:

SA DONALD C. MORRELL

Correspondence and Tours Section

Crime Records Division

ERRORS IN CORRESPONDENCE

During the week of September 19 through 23, 1960, I was charged with my 10th and 11th reviewing errors. In accordance with existing regulations, I should receive a letter of censure for failure to detect errors in correspondence reviewed and approved by me.

#### RECOMMENDATION:

Accordingly, it is recommended that I be censured for failure to detect errors in correspondence reviewed and approved by me.

1 - Mr. Cavanaugh

DCM:mid (5)

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### UNITED STATES DEPARTMENT OF JUSTICE

#### FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to File No.

WASHINGTON 25, D. C.

Date

Director Federal Bureau of Investigation United States Department of Justice Washington, D. C.

RE: SA Donald C. Morrell
(Type or print plainly)

Relationship

Special Agent

Dear Sir:

Name

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Elizabeth H. Morrell	wife	9-7-60
5516 Charlcote Road, Bethe	sda, Maryland	
The following person is designated as beneficiary of agents killed in the line of duty, other	my beneficiary under the Chas. S. Ross F ner than travel accidents.	und providing \$1500 death benefit to
Elizabeth H. Morrell	Relationship wife	Date 9-7-60
5516 Charlcote Road, Bethe	sda, Maryland	11
	Very truly ye	ours,

September 30, 1960 PERSONAL

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

It is noted that in the recent past you have failed to detect a number of errors in outgoing correspondence which you reviewed and approved. Your failure to discover these mistakes and have them corrected indicates a need for greater care on your part in reviewing official correspondence.

You should make every effort in the future to eliminate any errors in mail reviewed by you so that such correspondence may be completely accurate.

10 27 30長9 JIC:pmd (5)

Very truly yours,

John Ldgar Hoover

Director

1 - Mr. DeLoach (Personal Attention)

1 - Crime Records Division Personnel File

Based on memo D.C. Morrell to Mr. DeLoach 9-26-60 DCM:mid.

Mohr __ Parsons _ Belmont _ Callahan . DeLoach . Malone . McGuire _ Rosen _ Tamm. Trotter W.C. Sullivan ___ Tele. Room _ Ingram __

MAIL ROOM TELETYPE UNIT

January 3, 1961

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Duar Mr. Morrell:

I want to commend you and, through you, personnel in the Correspondence and Tours Section for the superior manner in which you are handling your dities relative to the Bureau's present drive against the child molester.

An unusually large number of requests have been and are continuing to be received for copies of a poster used in this far-reaching program and they are being handled in a very prompt, efficient and courteous manner by you and your associates. You are rendering a real service to the country and to the Bureau and I am most appreciative of the capable work which all of you are doing.

MAILED 10 JAN4 1961 COMMITTE

Sincerely yours 67-4

1 - Mr. DeLoach (Personal Attention)

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Mohr	1 -	(Sent: Direct)	<i>17</i> 0.		l"
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V.C. Sullivan	W VO	The state of the s		•	
Tele. Room		₹ .		·	
Ingram	WATER TOOM TO THE	- mm [ ]		OVER	
Gandy	MAIL ROOM TELETYPE	UNII		<del>-</del>	

9

### Donald C. Morrell

Copies prepared and attached for placing in the following files:

b6 b7C

	Sprional ross no. 10 . United states government	Tolson
•	Memorandum	Gallahin DeLoach Malone McGuire Rosen
	TO : Mr. DeLoach December 29,	1960 Tamm
J CA	FROM : M. A. Jones	2 L
1,	SUBJECT: CHILD MOLESTER CASES Criffe him.	4 S
	In the wake of the 7-year-old Michael Condetti sex and murder, we launched a publicity offensive against the child n highlighting the Bureau's coloring poster on this topic. By mem dated 11-18-60 a series of suggestions was proposed and these may been put into effect.	nolester, orandum
	The public response and sweeping scope of this re has been beyond expectations. From September, 1956, when the initially sent out, to November, 1960, the Bureau distributed nat less than 3 million copies upon request.	poster was
	Following the present publicity program, in the modern policity program policity program, in the modern policity program policity program, in the modern policity program, in the modern policity program policity program, in the modern policity program policity program, in the modern policity program policity program policity program policity program policity program policity program, in the modern policity program	1,200,000 s, with a
and the same of th	(1) SAC Letter 60-55 B regarding the poster prog 11-29-60, has elicited considerable interest among the SACs and the field. (Exhibit 1)	gram, dated I Agents in
	(2) Material has been furnished to Digest' for a future article.	"Reader's b6 b7C
	(3) A press release furnished to United Press Into published 12-6-60 has attracted the attention of parents and citiz newspapers featured this item in multi-column stories. (Exhibit	ens. Many
	(4) By-line articles by the Director concerning the menace are being furnished for the official publications of the W of Police Association and for the Maryland Law Enforcement Of and additional outlets in this field will be used.	isconsin Chiefs ficers Association
		JAN 10 11th
De	c MR CAFF A HAW	
	MAJ:jo (3) (3) (3) (5) (4) (5)	
• .		

Jones to DeLoach Memo
CHILD MOLESTER CASES

- (5) A one-page statement and copy of the poster were sent to each of the approximately 500 television stations in the country and this technique has resulted in many requests for the poster. In addition, many stations are conducting coloring contests through TV children's programs. For example, Station WLOS-TV in Greenville, South Carolina, is having a contest for children in the six states covered by the station. (Exhibit 3)
- (6) Distribution of 11,000 two-column newspaper mats to smaller newspapers across the country which are not equipped to run "plates" or use photographs.
- (7) A special statement by the Director on this crime problem distributed to the Special Correspondents' List. This has proved to be the most successful outlet. The individuals on this list are generally executives, heads of concerns, or in important positions; and primarily they are Bureau supporters. Through efforts of persons on the Special Correspondents' List, the poster is being disseminated throughout entire school systems, such as in Baltimore, Phoenix, Indianapolis, Cincinnati and Tucson. (Exhibit 4)

#### OBSERVATIONS:

- (1) The public relations and good will value of this program to the Bureau is immense. It is positive action by the FBI in crime prevention, has great human interest appeal in connection with the welfare of children, is a prime example of FBI cooperation with local law enforcement. These posters reaching the schools and homes of the Nation are amassing public confidence and gratitude for the Director and the FBI.
- (2) The child molester is being spotlighted for what he really is—a vicious menace, and public attention to this fiend will crystallize the seriousness of his crime. It is felt that the Bureau's program will put an end to the "slap on the wrist" treatment of these vultures who prey on children.
- (3) This program is enlisting the active and spirited cooperation of many television stations, individuals on the Special Correspondents' List, and of newspapers as well as citizens. It is believed that in future endeavors by the Bureau, similar support can be expected as a result of this project.

Jones to DeLoach memo
CHILD MOLESTER CASES

(4) In addition to the large volume requests for distribution of the poster to schools and children's groups, the number of individual requests from our own employees and from citizens for posters for their own children is surprisingly heavy.

#### RECOMMENDATION:

For information.

#### ADDENDUM: CDD:fml (12-27-60)

The original idea for this poster came from Special Agent Lawrence J. Heim of the Crime Research Section, and he was commended by the Director on September 26, 1956. The poster was run in the Law Enforcement Bulletin, and the September, 1956, and September, 1957, LEB editorials dealt with this subject.

Heim also initiated and formulated the present drive against the child molester. He prepared special statements used in the drive and directed distribution of the various items mentioned in this memorandum.

From a public relations standpoint and from the aspect of scope, this poster has probably resulted in the largest distribution of material, and has been the most far-reaching project of its type in the Bureau's entire history. Heim not only demonstrated great initiative and originality in connection with this poster in 1956, but he seized the initiative in connection with the current situation and has done a most outstanding job.

(See next page)

## Jones to DeLoach memo (Addendum) CHILD MOLESTER CASES

I desire to make the following recommendations:

(1) In view of the fine work of this Agent in connection with	
this matter, it is felt that SA Heim again be commended.	
(2) The Mechanical Section under Special Agent Raymond C.	Ъ6 Ъ7С
(3) The Correspondence and Tours Section under Special Agent Donald C. Morrell has functioned magnificently in the handling of the large volume of requests for copies of this poster. It is felt that Special Agent Morrell should be commended in this connection, and that specific mention should be made in his letter of clerks and who handled the physical distribution of the posters, and Special Agent who have functioned in an outstanding manner in the processing and handling of dictation concerning these numerous requests.	
1-3-61 Mila-	

December 12, 1960 **PERSONAL** 

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

I am indeed pleased to commend you for the outstanding attitude you exhibited in reporting for duty today despite the extremely hazardous travel conditions.

You demonstrated a most exemplary devotion to the work of the FBI in considering your services so essential that, in spite of an announcement that all Federal Government agencies would be closed, you reported for duty. I certainly appreciate your dedicated efforts and I want you to know I have instructed that a copy of this letter be placed in your personnel file.

Sincerely yours,

Tolson	
Mohr	ur= <b>♦</b>
Farsons	
Belmont	
Callahan	Delivered 12-13-
DeLoach	
Malone	
McGuire	
Rosen	
Tamm	
Trotter	
W.C. Sullivan	
Tele. Room	
Ingram	
Gandy	MAIL ROOM TELETYPE UNIT

ered 12-13-60.

# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

12-1-60

I certify that I have received the following Government property for official use:

hetytehed

KEY TO RM 4237 (2

(2)

## READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written

Signature)

(Typed

Signature)

Donald C. Morrel

8 220 8 1966

3

November 4, 1960

And the second s	
	b6
Washington 8, D. C.	
Dear	

I have received your letter of October 29, 1960, and I want to express my appreciation for your thoughtfulness in writing concerning the recent appearance of Special Agent Donald C. Morrell before the Men of St. Columba.

Mr. Morrell enjoyed being with you on this occasion, and you may be sure that he shares my pleasure in your generous remarks. Please feel free to call on us whenever we can be of service to you.

Sincerely yours,

- 1 SA Donald C. Morrell Enclosure
- 1)- Personnel file of SA Donald C/Morrell Enclosure

VELLOW DUPLICATE NOV = 4 (16)

NOTE: Bufiles contain no information identifiable with correspondent. SA Donald C. Morrell EOD 8-18-47, assigned Crime Records Division in GS-15. He spoke before the above group on October 19, 1960.

CJH:ldg

(6)

WASHINGTON B. D. C.

October 29, 1960

The Honorable J. Edgar Hoover, Director, Federal Bureau of Investigation, Department of Justice, Constitution Avenue and Tenth St., N.V., Washington 25, D.C.

My dear Director:

On behalf of the Men of St. Columba, an organization of St. Columba's Episcopal Church of this city, I wish to extend our sincerest appreciation for the fine talk given by Special Agent Donald C. Morrell at our meeting of October nineteenth.

Mr. Morrell's talk was well prepared, effectively presented and enthusiastically received. Our attendance was the largest in the six years of our existance which is evidence of the interest in your organization. His friendly approach and willingness to answer many and varied questions made a great impression on our membership and I can assure you that his presence at the meeting as our guest speaker only increased the great admiration and esteem which we hold for the Federal Bureau of Investigation.

Most	sincerely	yours,	
	•		

## RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

I certify that I have received the following Government property for official use:

returned

SOG INSPECTORS' MANUAL # __ 272

End

#### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT-OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Written Jonald C. MUSSI)

(Typed Signature) Donald C. Morrell

141

#### November 1, 1960

b6 b7С

Washington	6,	D.	C.	,
Dear				

It was most considerate of you to write on October 26 regarding the recent appearance of Special Agent Donald C. Morrell before the Men of Saint Columba.

I am, of course, pleased that his remarks were so well received, and you can be sure both he and I appreciate your kind comments and thoughtfulness in writing.

Sincerely yours,

1 - Mr. Morrell - Enclosure

Personnel file of SA Donald C. Morrell - Enclosure

NOTE: Bufiles contain no derogatory information regarding SA George R. Fletcher who EOD 12-16-40 and is assigned Washington Field in GS-13. Mr. Morrell made this talk on 10-19-60.

AFH:cfn

68

## TIMBER ENGINEERING COMPANY

1319 18th Street, N. W., WASHINGTON 6, D. C.

October 26, 1960

Mr. J. Edgar Hoover Federal Bureau of Investigation Washington 25, D. C.

Dear Mr. Hoover:

I wish to express my personal appreciation and that of the Men of Saint Columba at Saint Columba's Church for the pleasure of having Special Agent Donald C. Morrell speak to our group on October 19. Mr. Morrell's speech was very well planned and excellently delivered.

Your cooperation is very much appreciated.

Yours very truly

TIMBER ENGINEERING COMPANY

RLF/lem-T



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Framina Devices

**Quality Control** 

UNITED STATES GOVERNMENT

Memorandum

то

Mr. Mohr

DATE: March 8, 1961

Parsons

Callahan Conrad _ DeLoach Evans _

Mohr ____ Belmont

FROM

C. D. DeLoach

SUBJECT:

CRIME RECORDS DIVISION
CORRESPONDENCE AND TOURS SECTION

I thought you would like to know that eight Special Agents assigned to the Correspondence and Tours Section have put in a total of 140 hours 37 minutes of voluntary overtime during the past week. This was necessary due to the heavy increase in mail.

As you know, our mail jumped approximately 30% as a result of vicious rumors regarding difficulties the Director might have with the Attorney General and the possibility of the Director's retirement. The tremendous increase, of course, reflects the great prestige which the Director has in the minds of the American public.

We had 710 dictated letters last week. This is an all-time high in the history of the FBI.

#### ACTION:

It is suggested that consideration be given to a letter of commendation for Section Chief D. C. Morrell and, through him, the eight men of his Section who have shown such byal devotion in handing their work. The letter should not only include the Agent personnel but also the clerical personnel who put in considerable overtime in assisting the Agents in handling this volume of work.

1 - Mr. Callahan

CDD:sak

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# RECEIPT FOR GOVERNMENT PROPERTY FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

3-15-61

I certify that I have received the following Government property for official use:

Key to Room B 634

approval attacked

#### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

1961

<u>/</u> Si

Very truly yours,

(Written Signature) 1

(Typed DONALI Signature)

LD C. MORRELL

	TO SEE A COLUMN TO SEE THE PROPERTY OF THE PRO
· · · ·	
OPTIONAL FORM NO. 10 UNITED STATES GOVERNMENT	Tolson Parsons
Memorandum	Mohr Befinont Callahan Conrad DeLoach
то : Mr. DeLoach	DATE: 3-13-61    DATE: 3-13-61
FROM : D. C. Morrell Dem Colors	W.C. Sullivan Tele. Room Ingram Gandy
SUBJECT: SUPPLIES, REPAIRS AND MAI RESEARCH (CORRESPONDENCE)	É AND TOURS) (804)
It is requested that the Section be furnished with an extra ke	the Correspondence and Tours be to Room B634. Please en the key is available.
RECOMMENDATION:	
That this memorandu Division for appropriate action.	m be forwarded to the Administrative
Joseph to Donald C. Murrell 3-15-61	or 7/14
77-We 75 1961	7:le 3/pe

DRE:mb (3)

### FIELD TREARMS TRAINING REPORD

SPECIAL AGENT MORRELL. DONALD C. 3
Current thru 1957-Prev. Rec. SentPers. Files.

FD-40 3-25-47

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#### UNITED STATES GOVERNMENT

## Memorandum

то

Mr. DeLoach

DATE:

February 10, 1961

Milahan
Conrad
DeLoach
Malone
McGuire
Rosen
Trotter
Evans
V.C. Sullivan
Tele. Room
ngram
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FROM

D. C. Morrell

SUBJECT:

AGENTS' WEIGHT IN CORRESPONDENCE

AND TOURS SECTION

WWW.

On the following dates Agents of the Correspondence and Tours Section were officially weighed and found to be within desirable weight limits for their heights and frames:

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(/ )	
Hobson H, (Adcock	2-6-61
Boyd D. Adsit	2-9-61
	1-27-61
	2-7-61
	2-9-61
Alfred F. Helleberg	2-8-61
Donald CAMorrell	1-31-61
	1-27-61
John W. O'Beirne	2-10-61
William H. Stapleton	1-31-61
<b>N</b>	

#### RECOMMENDATION:

None. For record purposes.

DCM:mlw (3) ______

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67- 447 115- 100 Searched Numbered 117.

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BK WAK

March 10, 1961

Mr. Donald C. Morrell Federal Eureau of Investigation Washington, D. C.

Dear Mr. Morrell:

I am especially pleased to commend you and, through you, the personnel in the Correspondence and Tours Section for the excellent job done during the past week in handling a heavy increase in mail.

You and your associates have demonstrated a sincere devotion to duty in handling the tremendous volume of work in the section. This is clearly reflected in the complete disregard for personal convenience exhibited by all in working many hours of overtime. I want you to know I appreciate your efforts and I want you to convey my thanks to those who applicated for their concelections efforts.

Sincerely yours, J. St. Tr. 1 - Mr. Colloach (Personal Attention) Sent Direct) b6 Tolson Parsons Mohr. A FH 3elmont Callahan Conrad. DeLoach 10 Malone Rosen Tavel Trotter W.C. Sulliyan Tele. Room -Ingram . MAIL ROOM TELETYPE UNIT

#### Donald C. Morrell

Copies prepared and attached for placing in the following files:

b6 b7C

Hobson H. Adcock Bovd D. Adsit
John W. O'Beirne
Joini W. O Berrie

Enclosure &

Men	orandu	m to	Mr.	Mohr	
Re:	Letter	from			

b6 b7C

cursory examination of the pamphlet and then do a full and complete examination of the pamphlet or to take additional time, fully analyze the pamphlet and prepare memorandum at this time. The former course was taken, that is it was decided to get the letter out with a simple acknowledgment and then have the review made. We were fully aware of the importance of an analysis and of the possibility of a pending press release by the ministers, who, per se, are against capital punishment.

At this time it is now felt that the latter alternative would be preferable, particularly since it was not known whether the press release was to be immediate or not. Accordingly, the analysis has now been done.

An analysis of the booklet reflects that it was prepared by concerning whom Bureau files contain

no identifiable information. The Episcopal Church, in its General Convention in October, 1958, adopted a resolution opposing capital punishment. The booklet lists the arguments for capital punishment as: 1) deterrent to crime; 2) to prevent recurrences; 3) to save "decent" citizens tax money. It uses the usual arguments against these propositions, claiming the right to take another's life is God's not man's, that God will forgive no matter how grave the sin. The pamphlet denies the deterrent effect of capital punishment and cites statistics to show that statistics do not prove there is a deterrent effect to capital punishment. It also claims mentally incompetent individuals and those who commit homicide in times of passion cannot be deterred by fear of execution. It feels that man should not be required to make final judgment upon fellow man and suggests that the church's mission is to agitate against capital punishment. Part of the Director's statement from the 6-1-60 Law Enforcement Bulletin Introduction is quoted, stating it is "an assertion which can neither be supported nor adequately contradicted" and that with the stature of the Director his unsupported assertion is devastating against a more enlightened penology and in the eyes of politically minded legislators outweighs all the careful statistical studies that have been made of the question and the only compelling rebuttal is an aroused and enlightened public.

#### RECOMMENDATIONS:

This was definitely an error in judgment upon the part of all concerned. Accordingly, it is recommended:

1. The attached acknowledgment be approved which merely acknowledges receipt of the pamphlet, that the contents have been carefully noted, that Director's views are a matter of public record, and sends a copy of the Director's remarks.

b	6	
b	7	C

Memorandum to Mr. Mohr
Re: Letter from

(We feel he should have <u>full</u> benefit of Director's remarks. They quote Director's remarks as included in the "Michigan Christian Advocate;" they are obviously not in possession of the full text.)

2. It is also recommended that be censured for his inadequate handling of this correspondence and that SAS Heim and Leinbaugh be censured for having approved it.

3. Section Chief Donald C. Morrell should be censured for his over-all responsibility in this matter.

4. It is also recommended that I be censured for this failure of the Crime Records Division to properly handle this matter.

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PERSONAL

March 20, 1961

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

A proposed reply prepared by one of your subordinates to a letter dated March 8, 1961, enclosing a booklet relating to capital punishment was entirely inace-quate and as Chief of the Correspondence and Tours Section you share in the responsibility for this delinquency. There had been a failure to properly analyze the incoming communication and take appropriate action concerning it. There was no acceptable excuse for this situation.

Accordingly, you will be expected to firmly impress upon your subordinates the need for the utmost thoroughness and good judgment in processing such communications so that there will be no further occasion to bring a weakness of this type to your attention.

JUN:dbm
(5)

Very truly yours,

J. Edgar Hoover

1 - Crime Records Division Personnel File

John Edgar Hoover Director

1 - Mr. DeLoach (Personal Attention)

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Mohr
Belmont
Callahan
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Evans
Malone
Rosen
Tavel
Trotter
C. Sullivan

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Based on DeLoach to Mohr memo 3-16-61 CDD:mid.

MAIL ROOM TELETYPE UNIT

1

Name:

DONALD C.

Title:

SPECIAL AGENT

EOD:

8-18-47

Grade: GS-15, \$13730

VETERAN

NOT ON PROBATION

#### ASSISTANT DIRECTOR C. D. DE LOACH:

Mr. Morrell was assigned to the Crime Records Division in the capacity of Section Chief, Correspondence and Tours Section, as of March 14, 1960. He rapidly assumed knowledge regarding his responsibilities and has performed in an above-average manner since taking over his duties as Section Chief. He makes an excellent appearance, is conscientious, eager to learn and entirely amenable to discipline. This man is a "bulldog" in his tenacity to handle his responsibilities in the best interests of the FBI. He is obviously intelligent, alert and a person who inspires enthusiasm in the personnel who work for him. He has a good capacity for rapidly grasping problems and arriving at sound conclusions. He is completely available wherever needed and is definitely an asset in his position as Section Chief. During the current rating period and since assuming his duties as Section Chief of the Correspondence and Tours Section of this Division he has received two letters of commendation and one letter of censure.

Rating: Excellent

INSPECTOR ROY K. MOORE (HEC:meh, 3/17/61)

Inspector concurs in comments

of Mr. DeLoach.

The current inspection revealed that under Mr. Morrell's leadership the Correspondence and Tours Section is operating with decreased delinquency in spite of increased volume. This is a section where all employees work under extreme pressure and are highly vulnerable to censure. Nevertheless, morale, in the section, was found to be very good in spite of overcrowded conditions. The Inspector feels that these findings speak well for the leadership which Morrell has afforded since becoming Section Chief. Morrell's weight

CRIME RECORDS DIVISION INSPECTION

3 - 9 - 61

CDD:sak

(continued on next page)

is within desirable limits and he is interested in and available for administrative advancement. In view of the capability with which Morrell has handled his present job, many times under difficult circumstances, Inspector feels that he is capable of assuming additional responsibility. I would rate his potential for advancement as excellent.

Toleon
Parsons
Mohr
Besimont
Callahan
Conrad
DeLoach
Evans
Malone
Rosen

TO : Mr. DeLoach

DATE: April 6, 1961

Trotter _____ W.C. Sullivan _ Tele. Room ____

FROM : D. C. Morrello

SUBJECT: SA DONALD C. MORRELL

CORRESPONDENCE AND TOURS SECTION

CRIME RECORDS DIVISION ERRORS IN CORRESPONDENCE

I have been charged with my tenth and eleventh reviewing errors in the past error period. In accordance with existing regulations, I should receive a letter of censure for failure to detect errors in correspondence reviewed and approved by me.

#### RECOMMENDATION:

Accordingly, it is recommended that I be censured for failure to detect errors in correspondence reviewed and approved by me.

1	-	Mr.	Cavanaugh
1	-		

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bew (5)

Let of Consure
to Morrell 4-10-6, REC-140
5-10: 46m

b6 b7C

3/10

April 10, 1961

PERSONAL

Mr. Donald C.-Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

In the recent past you have failed on a number of occasions to detect errors in outgoing correspondence which you reviewed and approved. It is apparent that you have not been exercising sufficient care in this phase of your duties.

Accordingly, you should make a greater effort in the future to discover any mistakes in outgoing mail which you review so that appropriate action may be taken to correct them.

ACAC: dbm

1 - Crime Records Division Personnel File Very truly yours,

J. Edgar Hoover

John Edgar Hoover Director

1 - Mr. DeLoach (Personal Attention)

Tolson _____ APR 1 0 1961

COMM-FBI

Based on memo D. C. Morrell to Mr. DeLoach 4-6-61 hew.

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MAIL ROOM TE

TELETYPE UNIT

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Belmont ______
Callahan _____
Conrad _____
DeLoach _____
Evans ____

Tele. Room ___ Ingram ____ Gandy ____

April 12, 1961 PERSONAL

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

I am especially pleased to commend you for the highly effective manner in which you discharged your responsibilities with regard to accommodating the vast numbers of people who appeared at the Bureau during Easter week to tour our facilities.

You demonstrated excellent ability and leadership in making plans well in advance for this peak period. I know this was a tremendous undertaking and you should certainly be proud of the success achieved. I want you to know I appreciate your valuable services.

MAILED 31 APR 1 2 1961 COMM-FBI

No.

J. Edgar Hooven

1 - Mr. DeLoach (Personal Attention)

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Easter Week just passed has been the heaviest with respect to Bureau tours in a number of years. The Cherry Blossom Festival which occurred during this peak period swelled the numbers of people wanting to see the FBI to even greater proportions. Our picture for this period looked like this:

Good Friday,	March 3	31	3,725	
April 3			3,818	
April 4			4,550	
April 5			4,467	
April 6			4,445	٦
April 7			4,127	T-Company
3	Cotal		25,132	1

The successful manner in which these huge numbers of people were accommodated is directly attributable to the splendid teamwork, close co-ordination, extra effort and complete cooperation of all those concerned with seeing to it that our guests were properly taken care of. Kemper in my front office is directly responsible to me for the tour program. During Easter Week he made constant checks of our situation and lent his experience and steadying influence in the solution of 'on-the-spot' problems which cropped up. Morrell and Stapleton of the Correspondence and Tours Section by proper planning well in advance of this peak period had our forces geared for maximum operation. They also gave our tour situation their close personal attention and supervision which contributed materially to our successful operation.

The members of the Tour Unit, contributed much to our accom-Mr. Dewey L. Rinaca and plishments during Easter Week by putting in extra time, shortening their lunch periods, and by patiently and politely processing the innumerable requests and great demands on our tour facilities. In the final analysis, however, it was the young men on the firing line, so to speak, who got this job done. I feel they did outstanding work even under the crowded and adverse conditions of this past week. More especially, they did it smilingly and willingly and all pitched in to insure that the Bureau's guests were given the type of cordial hospitality with which our tour activities have become synonymous. REC-132

1 - Mr. Callahan

(See recommendations next page)

Tolson Parsons

Belmont Callahan DeLoach Evans

Trotter W.C. Sullivan Tele. Room

Mr. Mohr from C. D. DeLoach

#### RECOMMENDATIONS:

1. That individual letters of commendation for our tour accomplishments during the past Easter Week be sent to Special Agents Edward C. Kemper, Jr.; Donald C. Morrell and William H. Stapleton. Copies of the commendatory letter addressed to Stapleton to be designated for the personnel files of all clerical tour leaders who participated in this program during Easter Week. (Names of personnel are attached.)

Ung-13-bi

2. That Tour Leader Supervisors and Dewey L. Rinaca; and Clerk-Typist of the Tour Unit receive individual letters from the Director for their commendable efforts during this same period.

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	states governend Morandum	ΤΤ		sh . "Dh	Tolson Parsons Mohr Selmont
IVIET	noranaum			Mil	Conrad DeLoach
то :	Mr. DeLoach		DATE: March 29,	1961	Malone Rosen Tavel Trotter
FROM :	D. C. Morrell	my Divile	( b)		W.C. Sullivan Tele. Room Ingram Gandy
subject:	CORRESPONDEN "PATERSON (N. J		WS''	Goo	fance bro
	Mr. Mohr has ask 1 to co ad been sent to letter was detected	oncerning an edit concerr	orial when a previing this editorial	ious letter un and two othe	nder date r articles.
request for a week of 3-20 voluntarily to five "Pater dictation. So and this part of the same SA type of mail in his place. against duplisending it to reply and the reply is affin corresponde is designed to prepared his before his recorresponde	Over recent week prespondence, we additional personner of the control of the cont	el. In order to party supervisor in f several clipping for and SA B. D. Crime Research ent to SA determined by the Newark decive more than the correspondence of the editorial tickle editorial tickle editorial tickles en SA C. E. Moore editorial tickles editorial tickles en SA C. E. Moore editorial tickles en SA C. E.	ted letters a week rocess this mass the Crime Record was sent to the Adsit reviewed it Section took some The second The Section The S	of letters during of letters during of letters during by Bureau by and assigned of our mail ditem was a swas review the person revious and Mr. Itorial and out of the tickle of the tick	ng the ring the itched in  d it for to handle clipping red by riews this Adsit acted ar safeguard ler file, lers to the reived, the ceived, the safeguard ler file, lers to the reived, the ceived, the safeguard ler file, lers to the reived, the ceived, the ceived, the ceived the reived
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Men	orandum to Mr.	De	Toach
	${\bf Correspondence}$		

b6 b7C

tickler file be placed with the incoming editorial before assignment. This is done by the mail clerk upon receipt of the editorial in the mail rack of the Section. The editorial ticklers are charged out and a card placed in the filing section to this effect. The editorial tickler file will accompany the letter throughout its processing until it leaves the Section. Should any subsequent editorial come in, the mail clerk will go to get the editorial ticklers and find they are charged out and immediately bring this fact to the attention of the Agent assigning correspondence for dictation. We will then be able to match up any such editorials.

This incident took place during a record-making volume of mail, over 750 dictated letters were handled. The letters cleared through the Crime Research Section, being initialed by Section Chief M. A. Jones since both letters were prepared by his supervisors. They were initialed for the Division by Inspector R. E. Wick. Without the assistance of supervisors of the Crime Research Section we could not have cleared the Volume of mail we had. I regret that this duplication occurred, but since it did I must accept the responsibility.

#### RECOMMENDATIONS:

1. It is recommended that I be censured inasmuch as this duplication occurred.

2. It is recommended that reviewing errors be charged against SA Jones and Inspector Wick.

1/

3. That a copy of this memorandum be placed in the personnel file of

GAR!

The fall

March 31, 1961

PERSONAL

**b**6

b7C

Mr. Donald Co Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

Careful consideration has been given to your explanation for the mishandling of correspondence to of Paterson, New Jersey, and it is obvious that your administration of the Correspondence and Tours Section has been deficient. As a result, dupliwould have been sent if this cate letters to duplication had not been discovered after the mail had left your division.

In view of the above, you should insure that closer supervision is afforded the work in your section so that such potentially embarrassing errors will not occur in the future.

Very truly yours,

L. Edgar Hoover

John Edgar Hoover Director

ker Mr. Delgach (Personal Attention) 1 - Crime Records Division Personnel File

based on memo D. C. Morrell to Mr. DeLoach 3-29-61 DCM:mid.

Parsons

Mohr Belmont Callahan

Conrad DeLoach Malone

Rosen Tavel Trotter W.C. Sulf





## FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

DONALD C Name of Employee:_ Where Assigned: Crime Records Division Correspondence and Tours Section (Division) (Section, Unit) Official Position Title: Special Agent - Chief, Correspondence and Tours from 4/1/60 3/31/61Rating Period: Employee's **EXCELLENT** ADJECTIVE RATING:__ Outstanding, Excellent, Satisfactory, Unsatisfactory 24/4 C. D. DeLoach Assistant Director Rated by: Signature Title · Date C. D. DeLoach MAY 1 1961 Assistant Director Reviewed by: Title Assistant Director 1961 Rating Approved by Signature Title Date TYPE OF REPORT (x) Official Administrative is (X) Annual Separation from Service Special⁷





#### NARRATIVE COMMENTS

The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.

UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

Cit Ostory

## PERFORMANCE RATING GUSE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee	Donald C. Morrell	Title Special Agent
		Rating Period: from $4/1/60$ to $3/31/61$
	RATING GUIDE A	ND CHECK-LIST
		ce should be rated. All employees in same salary grade should be compared.
Rate items as Coutstanding (e	follows: exceeding excellent and deserving of special commendation	on).
Excellent.	ood or very good).	
Unsatisfactory		
	y to appraise performance during rating period.	
Guide for determining		d (B) that <u>each and every</u> rated element be <u>factually</u> justified by narrative detail on
reverse of Form FD- 2. "Excellent," "Satisfa mechanical formula guide and check-lis adjective rating is re  A. Any element ra	185. actory" or "Unsatisfactory" adjective ratings will depend up s: however, for an employee to be rated "Excellent" he mu	oon the composite result of evaluating all rated elements rather than following any ust not be rated unsatisfactory on any performance evaluation factors on the rating majority of such rating factors. Good judgment must be exercised to insure that tents.
1 (1) Personal a	appearance	
	y and effectiveness of his personal contacts.	(18) Development of informants and sources of information.
(3) Attitude (	including dependability, cooperativeness, loyalty,	(19) Reporting ability:
enthusi work lo	asm, amenability and willingness to equitably share	(a) Investigative reports (b) Summary reports
(4) Physical f	itness (including health, energy, stamina).	(c) Memos, letters, wires
	ulness and ingenuity.	(Consider:conciseness;clarity;organization;
	ess and aggressiveness as required. , including common sense, ability to arrive at proper	thoroughness; taccuracy; tadequacy and pertinency of leads; tadministrative detail.)
conclus	ions, ability to define objectives.	(20) Performance as a witness.
(8) Initiative respons	and the taking of appropriate action on own	(21) Executive ability:
1	ability and its application to the work.	(a) Leadership (b) Ability to handle personnel
(10) Accuracy	and attention to pertinent detail.	(c) Planning
(11) Industry,	including energetic, consistent application to duties.	(d) Making decisions (e) Assignment of work
(12) Productiv	ity, including amount of acceptable work produced e of progress on or completion of assignments. Also	(f) Training subordinates
consid	er adherence to deadlines unless failure to meet is	(g) Devising procedures (h) Emotional stability
	able to causes beyond employee's control.  ge of duties, instructions, rules and regulations, in-	+ (i) Promoting high morale
cluding	readiness of comprehension and "know how" of	(j) Getting results (22) Ability on raids and dangerous assignments:
applica	tion.	(a) As leader
(14) Technica	l or mechanical skills. tive ability and results:	(b) As participant
	ternal security cases	(23) Organizational interest, such as making of suggestions for improvement.
(b) Ci	riminal or general investigative cases	(24) Ability to work under pressure.
(c) Fu		(25) Miscellaneous. Specify and rate:
	pplicant cases ecounting cases	Dictation ability
(16) Physical		
A Specify general r		as security, criminal, applicant squad, or as Resident Agent, supervisor, instruce and Tours Section
	's most noteworthy special talents (such as investigator, can - Lecturer	lesk man, research, instructor, speaker):
C. (1) Is employee a	available for general assignment wherever needs of servic available for special assignment wherever needs of servic	ce require? <b>YES</b> (If answer is not "yes," explain in narrative comments.) e require? <b>YES</b> . (If answer is not "yes," explain in narrative comments.)
for illness) duri narrative comme	ng rating period than the amount of sick leave earned ents.)	2. no 2. Has employee used more sick leave (including annual leave or LWf during such period? no (If answer to either question is "Yes," explain
	ified to operate a motor vehicle incidental to his official of "yes," personnel file must reflect the following: (a) I it to drive. (c) Past safe driving record OK or has passed	
	EXCELLENT	ENTER CYPERIO YEARNAL C
ADJECTIVE R	ATING: Outstanding, Excellent, Satisfactory, U	nsatisfactory EMPLOYEE'S INITIALS

April 17, 1961

DONALD C. MORRELL

Special Agent Correspondence and Tours Section Crime Records Division

#### PART I GENERAL COMMENTS:

This Section Chief makes an outstanding personal appearance and has a pleasant personality. He is aggressive, loyal and completely amenable to discipline.

Mr. Morrell is very conscientious and eager to please. He has a "bulldog" tenacity to conform to proper policy. Despite the number of letters of censure received by personnel under his supervision, I feel he has made excellent progress considering the terrific pick-up in the volume of correspondence during the past year.

Mr. Morrell is obviously well read and he is alert. He inspires enthusiasm in the personnel who work for him by setting an above-average pace himself. This man has an excellent capacity for rapidly analyzing problems and arriving at sound conclusions, although his memoranda explaining deficiencies are sometimes lengthy.

This Section Chief is rapidly developing into a very valuable employee. He has had a most difficult problem to overcome inasmuch as correspondence has picked up over 30 per cent within the past six months and we are currently receiving requests for fourteen times more literature than before. He has found it necessary to streamline, to consistently adopt new tactics and to "plug" harder than ever in view of these problems. He has done this in an admirable fashion and his performance is definitely considered to be excellent thus far. During the rating period this Section Chief has received four letters of commendation from the Director, while receiving the letters of censure despite the fact he is far more vulnerable, due to the nature of his work, than other Section Chiefs in the Bureau.

#### PART II SPECIFIC COMMENTS

Justification for Any Minus Ratings Given 1.

N.A.

2. Experience and Ability as Inspector's Aide

Mr. Morrell is a qualified Inspector's Aide but was not given any inspection assignments during the rating period because of the absolute necessity to keep him at his desk.

Participation in Informant Programs

N.A.

4. Testifying Experience and Ability

This man has had no opportunity to testify during the rating period, but he has had the opportunity to testify in the past and performed in an above-average manner.

Disciplinary Action

As stated in Part I, this Agent received letters of censure during the rating period.

6. Accounting Information

N.A.

**Police Instruction** 

N.A. However, this Agent has a definite asset as a lecturer and can be used in this category at any time.

8. Sound Training

N.A.

9. Resident Agents

N.A.

10. Foreign Language Ability

N.A.

#### 11. Administrative Advancement

- (a) Is Agent interested in administrative advancement?
  Yes.
- (b) Is Agent completely available for administrative advancement?

  Yes.
- (c) Is Agent considered completely qualified at present for administrative advancement including experience, ability, personality and appearance?

  Ves.
- (d) His qualifications are considered very good_____, excellent_X_, outstanding____.
- (e) Does Agent have potential for future administrative advancement?

  Yes.

May 18, 1961 Parsonal

ar. Donald C. Morrell rederal Bureau of Investigation washington, D. C. REC'D-READING ROOM

Dear Mr. Morrell:

Under date of March 31, 1981, you prepared an Annual Performance Rating Report on a Special Agent under your supervision and you gave him an over-all rating of Excellent although he had received five letters of censure during the period covered by this report. Your evaluation of the performance of this employee was clearly unjustified and your explanation for it is unacceptable.

In the future, you will be expected to demonstrate better judgment in matters of this nature and to insure that you are not again chargeable with such an error of judgment.

MAY 18 1961

Very truly fours 421 042 - 143

U. Edgar Hoover

JIC:pmd

John Edgar Hoover Director

1 - Mr. DeLoach (Personal Attention)

1 - Crime Records Division Personnel File

Based on memo N. P. Callahan to Mr. Mohr 5-16-61 NPC:med.

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Tolson . Parsons

Callahan Conrad _ DeLoach Evans ___

MAIL ROOM TELETYPE UNIT

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June 7, 1961

PERSONAL

Mr. Donald C. Morrell Federal Bureau of Investigation Washington, D. C.

Dear Mr. Morrell:

It has been noted that although you reviewed and approved a proposed outgoing letter dated June 1, 1981, directed to at Wallisville, Texas, you did not discover delinquencies that appeared in this item of correspondence. Material extraneous to the subject matter of the correspondence was being forwarded to through error and, in addition, one of the enclosures had not been properly identified on the file copy of the outgoing letter.

It was your responsibility to detect such deficiencies and in the future you should give more careful attention to the review of Bureau correspondence so that there will be no basis for similar criticism.

MAILED 30

J. Edgar Hoover

John Edgar Hoover Director

Mr. DeLoach (Personal Attention)

1 - Crime Records Division Personnel File

Based on memo D. C. Morrell to Mr. DeLoach 6-2-61 DCM:mlw.

MAIL ROOM TELETYPE UNIT

Belmont Mohr. Callahan Conrad . Del.oach Evans Malone

Sullivan

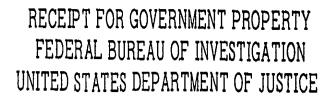
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•	3-492 (10-13-60)	5.7	٠,
*	Name <u>Morald</u> C.	Morrell	في
	Height	•	
	Weight 161 lls.		
^	Frame	Health Service	
*		Date 5/39/6	<u>/</u>

Modern Lines

67-NOT TOCORDE | 8 JUN 2 1961 (c) 3/1



5-24-61

I certify that I have received the following Government property for official use:

/refyriged/

Key to locks on window gratings in B-634  $^{\prime\prime}$ 

### READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ONIT OR MUTILATE IT IN ANY WAY.

PER Track

Very truly yours,

(Written Signature)) Dull (MWW)

(Typed Donald C. Morrell Signature)

67-NOT RECORDED //

UNITED STATES GOVER

## lemorandum

MR. MOHR

DATE: May 16, 1961

Tavel Trotter

Malone Rosen

N. P. CALLAMAN

SUBJECT:

SA JAMES M./MURPHY

Correspondence and Tours Section

EOD 1-22-51; GS-13, \$10,635 per annum

Veteran; Not on Probation

Mr. Tolson has requested an explanation for the adjective rating of Excellent accorded this agent on his 1961 annual performance rating since during the rating period he received five letters of censure for errors in work, prepared by him. Attached is a memorandum of explanation from Unit Supervisor D. C. Morrell who prepared Murphy's rating to which is attached an addendum by Agent Supervisor Norman E. McDaniel of the Administrative Division who approved the rating for the writer.

Mr. Morrell points out that he prepared the annual performance rating on Agent Murphy and rated him Excellent in view of his over-all excellent performance during the rating period. He pointed out that he reported to the Correspondence and Tours Section on May 15, 1960, from the Newark Office, was rated Excellent for his services on an inspection of the Investigative Division, made a valuable suggestion as to the tightening up of supervision of bank robbery matters and was commended two times in connection with his work performance. This in contrast to the five letters of censure he received during his assignment to the Correspondence and Tours Section pointed out that Murphy is a consistently high producer turning out over 4,000 letters over the Director's signature during the period involved with an error record of approximately .2 of 1 per cent. This coupled with his other abilities he felt deserved Murphy the rating of Excellent. Assistant Director DeLoach reviewed and approved Mr. Morrell's rating of Murphy based on these factors.

Supervisor McDaniel of the Administrative Division approved the rating after discussing it with Section Chief Morrell and noted that Murphy had been rated only Satisfactory on the item "Accuracy and attention to pertinent detail" and considered the rating to be a fair and accurate appraisal of Murphy's services during the rating period.

RECOMMENDATIONS:

1. It is recommended that Section Chief Morrell who prepared the rating, Assistant Director DeLoach who reviewed the rating and approved it, and Agent Supervisor McDaniel of the Administrative Division who approved it for the writer be censured for their erroneous evaluation of this rating.

It is recommended that the adjective rating be reduced from Excellent to Satisfactory and that Assistant Director DeLoach so notify Agent Murphy

Enclosures

1 - Mr. Cavanaugh (Sent Direct)

Leable, Me Lanie & M.

#### FEDERAL BUREAU OF INVESTIGATION FOIPA DELETED PAGE INFORMATION SHEET

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